



District Council 16

Northern California Drywall Finishers Master Agreement

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties

Effective January 1, 2025

WAGE SCHEDULE A																		
TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION (1)	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	WACA INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK- OFF (2 & 3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK- OFF (3)	IUPAT PAT-PC (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE	
JOURNEYMAN DRYWALL FINISHER																		
\$63.76	\$11.75	\$7.88	\$12.01	\$1.00	\$0.05	\$0.05	\$0.06	\$0.64	\$0.25	(\$1.91)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$11.29)	\$97.45	
\$65.76	\$11.75	\$7.88	\$12.01	\$1.00	\$0.05	\$0.05	\$0.06	\$0.66	\$0.25	(\$1.97)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$11.29)	\$99.47	
\$67.76	\$11.75	\$7.88	\$12.01	\$1.00	\$0.05	\$0.05	\$0.06	\$0.68	\$0.25	(\$2.03)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$11.29)	\$101.49	
APPRENTICE DRYWALL FINISHER																		
\$22.32	\$11.75	\$0.00	\$0.00	\$1.00	\$0.05	\$0.05	\$0.06	\$0.22	\$0.25	(\$0.67)	(\$0.26)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	\$0.00	\$35.70	
\$35.07	\$11.75	\$4.33	\$6.61	\$1.00	\$0.05	\$0.05	\$0.06	\$0.35	\$0.25	(\$1.05)	(\$0.41)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.21)	\$59.52	
\$41.44	\$11.75	\$5.12	\$7.81	\$1.00	\$0.05	\$0.05	\$0.06	\$0.41	\$0.25	(\$1.24)	(\$0.49)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.34)	\$67.94	
\$44.63	\$11.75	\$5.52	\$8.41	\$1.00	\$0.05	\$0.05	\$0.06	\$0.45	\$0.25	(\$1.34)	(\$0.53)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.90)	\$72.17	
\$47.82	\$11.75	\$5.91	\$9.01	\$1.00	\$0.05	\$0.05	\$0.06	\$0.48	\$0.25	(\$1.43)	(\$0.56)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.47)	\$76.38	
\$51.01	\$11.75	\$6.30	\$9.61	\$1.00	\$0.05	\$0.05	\$0.06	\$0.51	\$0.25	(\$1.53)	(\$0.60)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.03)	\$80.59	
\$54.20	\$11.75	\$6.70	\$10.21	\$1.00	\$0.05	\$0.05	\$0.06	\$0.54	\$0.25	(\$1.63)	(\$0.64)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.60)	\$84.81	
\$57.38	\$11.75	\$7.09	\$10.81	\$1.00	\$0.05	\$0.05	\$0.06	\$0.57	\$0.25	(\$1.72)	(\$0.68)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.16)	\$89.01	
\$60.57	\$11.75	\$7.49	\$11.41	\$1.00	\$0.05	\$0.05	\$0.06	\$0.61	\$0.25	(\$1.82)	(\$0.71)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.73)	\$93.24	
NEW APPLICANT																		
\$44.63	\$11.75	\$5.52	\$8.41	\$1.00	\$0.05	\$0.05	\$0.06	\$0.45	\$0.25	(\$1.34)	(\$0.53)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.90)	\$72.17	
\$51.01	\$11.75	\$6.30	\$9.61	\$1.00	\$0.05	\$0.05	\$0.06	\$0.51	\$0.25	(\$1.53)	(\$0.60)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.03)	\$80.59	
\$57.38	\$11.75	\$7.09	\$10.81	\$1.00	\$0.05	\$0.05	\$0.06	\$0.57	\$0.25	(\$1.72)	(\$0.68)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.16)	\$89.01	

WAGE SCHEDULE LEGEND

- (1) **BAY AREA P & D PENSION**
\$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction, with no benefits accrued.
- (2) A discrepancy in Apprentice / New Applicant Wage Equality Dues Check-Off correlates to the June 1, 2020 Wage Schedule for the IUPAT Admin Dues Check-Off.
- (3) **BRACKETED DUES**
*Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC, and Vacation/Holiday are deducted from the hourly **Taxable Net Wage**.*

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