

# **District Council 16**

### **Northern Nevada Glaziers Master Agreement**

Carson City, Churchill, Douglas, Elko, Eureka, Humbolt, Lander, Lyon, Mineral, Pershing, Storey, Washoe, White Pine Counties (includes portions of CA within the Tahoe Basin)

Effective Date: January 1, 2025

			WAGE SCHEDULE A													
			TAXABLE NET WAGE	PAINTERS EMPLOYEE HEALTH & WELFARE	GLAZIERS PENSION	GLAZIERS ANNUITY	IUPAT PENSION (1)	DC 16 FTINCN	IUPAT FTI	IUPAT LMCI	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	TOTAL PACKAGE
			JOURNEYMAN GLAZIER													
11	JOURNEYMAN		\$24.41	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$1.46)	(\$0.25)	(\$0.15)	(\$0.05)	\$33.96
12	LEADMAN		\$26.85	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$1.61)	(\$0.25)	(\$0.15)	(\$0.05)	\$36.40
13	FOREMAN		\$28.07	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$1.68)	(\$0.25)	(\$0.15)	(\$0.05)	\$37.62
			APPRENTICE GLAZIER													
01	6 MONTHS	36% or MWS (2)	\$12.00	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$0.72)	(\$0.25)	(\$0.15)	(\$0.05)	\$21.55
02	6 MONTHS	44% or MWS (2)	\$12.00	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$0.72)	(\$0.25)	(\$0.15)	(\$0.05)	\$21.55
03	6 MONTHS	52%	\$12.69	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$0.76)	(\$0.25)	(\$0.15)	(\$0.05)	\$22.24
04	6 MONTHS	60%	\$14.65	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$0.88)	(\$0.25)	(\$0.15)	(\$0.05)	\$24.20
05	6 MONTHS	68%	\$16.60	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$1.00)	(\$0.25)	(\$0.15)	(\$0.05)	\$26.15
06	6 MONTHS	76%	\$18.55	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$1.11)	(\$0.25)	(\$0.15)	(\$0.05)	\$28.10
07	6 MONTHS	84%	\$20.50	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$1.23)	(\$0.25)	(\$0.15)	(\$0.05)	\$30.05
80	6 MONTHS	92%	\$22.46	\$7.85	\$0.25	\$0.50	\$0.25	\$0.35	\$0.05	\$0.05	\$0.25	(\$1.35)	(\$0.25)	(\$0.15)	(\$0.05)	\$32.01

### WAGE SCHEDULE LEGEND

(1) IUPAT PENSION

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

#### (2) MINIMUM WAGE STANDARD (MWS) -

The minimum wage for apprentices established by the Nevada State Apprenticeship Council, is \$12.00 regardless of percentage.

## (3) BRACKETED DUES

Administrative Dues Check-Off, IUPAT Administrative Dues Check-Off, Organizing Dues Check-Off, and Unity Action Dues Check-Off are deducted from the hourly Taxable Net Wage.