

District Council 16

Southern Nevada Floor Covering Master Agreement

Wage & Benefits Schedule A

Clark, Esmeralda, Lincoln and Nye Counties

Effective April 1, 2024

	TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	JATTF	IUPAT FTI	LMCI	DC16 STAR	INDUSTRY PROMOTION	LMCC	401K	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	IUPAT PAT-PC	MEMBER BENEFIT FUND	TOTAL PACKAGE	
** FLOOR COVERING																		
11	JOURNEYMAN	\$44.32	\$8.82	\$8.09	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.33)	(\$0.25)	(\$1.35)	(\$0.10)	(\$0.05)	(\$0.10)	\$63.53
13	FOREMAN	\$53.85	\$8.82	\$8.09	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.62)	(\$0.25)	(\$1.35)	(\$0.10)	(\$0.05)	(\$0.10)	\$73.06
FLOOR COVERING APPRENTICE																		
01	50% Apprentice	\$22.16	\$8.82	\$4.05	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.66)	(\$0.25)	(\$0.68)	(\$0.10)	(\$0.05)	(\$0.05)	\$37.33
02	55% Apprentice	\$24.38	\$8.82	\$4.45	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.73)	(\$0.25)	(\$0.74)	(\$0.10)	(\$0.05)	(\$0.06)	\$39.95
03	60% Apprentice	\$26.59	\$8.82	\$4.85	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.80)	(\$0.25)	(\$0.81)	(\$0.10)	(\$0.05)	(\$0.07)	\$42.56
04	65% Apprentice	\$28.81	\$8.82	\$5.25	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.86)	(\$0.25)	(\$0.88)	(\$0.10)	(\$0.05)	(\$0.07)	\$45.18
05	70% Apprentice	\$31.02	\$8.82	\$5.65	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.93)	(\$0.25)	(\$0.95)	(\$0.10)	(\$0.05)	(\$0.08)	\$47.79
06	75% Apprentice	\$33.24	\$8.82	\$6.05	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.00)	(\$0.25)	(\$1.01)	(\$0.10)	(\$0.05)	(\$0.08)	\$50.41
07	80% Apprentice	\$35.46	\$8.82	\$6.45	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.06)	(\$0.25)	(\$1.08)	(\$0.10)	(\$0.05)	(\$0.09)	\$53.03
08	85% Apprentice	\$37.67	\$8.82	\$6.90	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.13)	(\$0.25)	(\$1.15)	(\$0.10)	(\$0.05)	(\$0.09)	\$55.69
09	90% Apprentice	\$39.89	\$8.82	\$7.30	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.20)	(\$0.25)	(\$1.22)	(\$0.10)	(\$0.05)	(\$0.10)	\$58.31
10	95% Apprentice	\$42.10	\$8.82	\$7.70	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.26)	(\$0.25)	(\$1.28)	(\$0.10)	(\$0.05)	(\$0.10)	\$60.92
NEW APPLICANT																		
16	1st Year (60%)	\$26.59	\$8.82	\$4.85	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.80)	(\$0.25)	(\$0.81)	(\$0.10)	(\$0.05)	(\$0.07)	\$42.56
17	2nd Year (75%)	\$33.24	\$8.82	\$6.05	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.00)	(\$0.25)	(\$1.01)	(\$0.10)	(\$0.05)	(\$0.08)	\$50.41
18	3rd Year (90%)	\$39.89	\$8.82	\$7.30	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.20)	(\$0.25)	(\$1.22)	(\$0.10)	(\$0.05)	(\$0.10)	\$58.31
MAINTENANCE WORKER																		
20	MAINTENANCE	\$35.46	\$8.82	\$6.45	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.06)	(\$0.25)	(\$1.08)	(\$0.10)	(\$0.05)	(\$0.09)	\$53.03
*** MATERIAL HANDLER																		
04	HANDLER	\$19.94	\$5.16	\$1.79	\$0.00	\$0.00	\$0.00	\$0.25	\$0.00	\$0.05	\$0.00	(\$0.60)	(\$0.25)	(\$0.61)	(\$0.10)	(\$0.05)	(\$0.05)	\$27.19

() Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, IU Admin Dues Check-Off, IUPAT PAT-PC & Member Benefit Fund are deducted from Taxable Net Wage hourly

* 5% minimum increase for the IUPAT Pension at Journeyworker contribution rate as per the IUPAT Constitution was exceeded with a \$0.39 increase effective February 1, 2022 Per the IUPAT Pension Rehabilitation plan The January 1, 2022 pension base rate is \$6.66