

District Council 16

Northern California Floor Covering Master Agreement

WAGE SCHEDULE A (Eureka Area Addendum)

Effective January 1, 2024

			TAXABLE NET WAGE	BASE WAGE	HEALTH & WELFARE	**IUPAT PENSION	DC16 JATTF	IUPAT FTI	IUPAT LMP	WORK PRESEVATION	VACATION FUND	IUPAT PAT-PC	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	BENEFIT FUND	TOTAL PACKAGE
JOURNEYMAN																		
***	11	JOURNEYMAN	\$38.23	\$33.19	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$3.06)	(\$0.05)	(\$1.15)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.23)	\$52.39
FOREMAN																		
	13	FOREMAN	\$41.23	\$35.84	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$3.30)	(\$0.05)	(\$1.24)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.25)	\$55.39
APPRENTICE																		
	01	6 MONTHS 50%	\$19.12	\$16.31	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$1.53)	(\$0.05)	(\$0.57)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.11)	\$33.28
	02	6 MONTHS 55%	\$21.03	\$17.99	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$1.68)	(\$0.05)	(\$0.63)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.13)	\$35.19
	03	6 MONTHS 60%	\$22.94	\$19.67	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$1.84)	(\$0.05)	(\$0.69)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.14)	\$37.10
	04	6 MONTHS 65%	\$24.85	\$21.36	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$1.99)	(\$0.05)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.15)	\$39.01
	05	6 MONTHS 70%	\$26.76	\$23.06	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$2.14)	(\$0.05)	(\$0.80)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.16)	\$40.92
	06	6 MONTHS 75%	\$28.67	\$24.75	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$2.29)	(\$0.05)	(\$0.86)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.17)	\$42.83
	07	6 MONTHS 80%	\$30.58	\$26.43	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$2.45)	(\$0.05)	(\$0.92)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.18)	\$44.74
	08	6 MONTHS 85%	\$32.50	\$28.12	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$2.60)	(\$0.05)	(\$0.98)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.20)	\$46.66
	09	6 MONTHS 90%	\$34.41	\$29.82	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$2.75)	(\$0.05)	(\$1.03)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.21)	\$48.57
	10	6 MONTHS 95%	\$36.32	\$31.50	\$7.85	\$5.75 *	\$0.30	\$0.10	\$0.10	\$0.06	(\$2.91)	(\$0.05)	(\$1.09)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.22)	\$50.48

() Vacation Fund, IUPAT PAT-PC, Admin. Dues, Wage Equality Dues, Unity Action Dues, IUPAT Admin. Dues and Benefit Fund are deducted from Taxable Wage hourly

Health & Welfare to be submitted to Benesys

* \$1.53 of the IUPAT Pension contribution is allocated solely to the deficit reduction and no benefits are accrued

** 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

*** For Union Use Only - Regular - Floor Coverer

99-08