

District Council 16

Southern Nevada Glazing Industry Master Agreement

Appendix A: Wage & Benefits Schedule

Clark, Esmeralda, Lincoln and Nye Counties

Effective March 1, 2024

	TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	JATTF	FII	INDUSTRY PROMOTION	FILMP	DC16 STAR	401(K)	LMCC	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	IUPAT PAT-PC	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE
JOURNEYMAN GLAZIER																	
11 MASTER GLAZIER	\$56.12	\$9.25	\$16.69	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$2.00	\$0.58	(\$1.68)	(\$0.25)	(\$0.05)	(\$1.20)	(\$0.10)	(\$0.10)	\$86.23
12 GLAZIER FOREMAN	\$61.73	\$9.25	\$16.69	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$2.00	\$0.58	(\$1.85)	(\$0.25)	(\$0.05)	(\$1.20)	(\$0.10)	(\$0.10)	\$91.84
13 GLAZIER SUPERINTENDENT	\$64.54	\$9.25	\$16.69	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$2.00	\$0.58	(\$1.94)	(\$0.25)	(\$0.05)	(\$1.20)	(\$0.10)	(\$0.10)	\$94.65
ARCHITECTURAL GLAZIER																	
14 ARCHITECTURAL GLAZIER	\$33.67	\$9.25	\$10.73	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$0.50	\$0.58	(\$1.01)	(\$0.25)	(\$0.05)	(\$0.72)	(\$0.10)	(\$0.06)	\$56.32
GLAZIER APPRENTICE																	
01 40% Master Apprentice	\$22.45	\$5.64	\$4.30	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$1.20	\$0.58	(\$0.67)	(\$0.25)	(\$0.05)	(\$0.48)	(\$0.10)	(\$0.04)	\$35.76
02 46% Master Apprentice	\$25.82	\$5.64	\$4.30	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$1.20	\$0.58	(\$0.77)	(\$0.25)	(\$0.05)	(\$0.55)	(\$0.10)	(\$0.05)	\$39.13
03 52% Master Apprentice	\$29.18	\$5.64	\$4.30	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$1.20	\$0.58	(\$0.88)	(\$0.25)	(\$0.05)	(\$0.62)	(\$0.10)	(\$0.05)	\$42.49
04 58% Master Apprentice	\$32.55	\$5.64	\$4.30	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$1.20	\$0.58	(\$0.98)	(\$0.25)	(\$0.05)	(\$0.70)	(\$0.10)	(\$0.06)	\$45.86
05 64% Master Apprentice	\$35.92	\$9.25	\$16.65	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$2.00	\$0.58	(\$1.08)	(\$0.25)	(\$0.05)	(\$0.77)	(\$0.10)	(\$0.06)	\$65.99
06 70% Master Apprentice	\$39.28	\$9.25	\$16.65	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$2.00	\$0.58	(\$1.18)	(\$0.25)	(\$0.05)	(\$0.84)	(\$0.10)	(\$0.07)	\$69.35
07 76% Master Apprentice	\$42.65	\$9.25	\$16.65	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$2.00	\$0.58	(\$1.28)	(\$0.25)	(\$0.05)	(\$0.91)	(\$0.10)	(\$0.08)	\$72.72
08 82% Master Apprentice	\$46.02	\$9.25	\$16.68	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$2.00	\$0.58	(\$1.38)	(\$0.25)	(\$0.05)	(\$0.98)	(\$0.10)	(\$0.08)	\$76.12
09 88% Master Apprentice	\$49.39	\$9.25	\$16.69	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$2.00	\$0.58	(\$1.48)	(\$0.25)	(\$0.05)	(\$1.06)	(\$0.10)	(\$0.09)	\$79.50
10 94% Master Apprentice	\$52.75	\$9.25	\$16.69	\$0.74	\$0.10	\$0.40	\$0.10	\$0.25	\$2.00	\$0.58	(\$1.58)	(\$0.25)	(\$0.05)	(\$1.13)	(\$0.10)	(\$0.09)	\$82.86

() Administrative Dues Check-Off, Organizing Dues Check-Off, IUPAT PAT-PC, Wage Equality Dues Check Off ,IUPAT Administrative Dues Check-Off and Member Benefit Fund are deducted from Taxable Net Wage hourly

* 5% minimum increase for the IUPAT Pension at Journeyworker contribution rate as per the IUPAT Constitution was met with a \$0.09 increase effective March 1, 2021 and March1, 2022

*Per the IUPAT Pension Rehabilitation plan The January 1, 2022 pension base rate is \$16.25