



# District Council 16

## Northern Nevada Glaziers Master Agreement

Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander,  
Lyon, Mineral, Pershing, Storey, Washoe, and White Pine Counties

Effective Date: July 1, 2026 - December 31, 2026

WAGE SCHEDULE A																		
		TAXABLE NET WAGE	EPT	IUPAT PENSION (1)	NOR CAL GLAZIER PENSION	DC16 FTI	IUPAT FTI	INDUSTRY PROMOTION	FILMP	DC 16 STAR	401(K)	DC16 LMCC	ADMINISTRATIVE DUES CHECK-OFF (2)	ORGANIZING DUES CHECK-OFF (2)	WAGE EQUALITY DUES CHECK-OFF (2)	IUPAT ADMIN DUES CHECK-OFF (2)	TOTAL PACKAGE	
JOURNEYMAN GLAZIER																		
11	JOURNEYMAN	\$43.18	\$8.18	\$4.63	\$0.50	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.30)	(\$0.15)	(\$1.30)	(\$0.35)	\$60.76	
12	FOREMAN	\$47.50	\$8.18	\$4.63	\$0.50	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.43)	(\$0.15)	(\$1.30)	(\$0.35)	\$65.08	
13	SUPERINTENDENT	\$49.66	\$8.18	\$4.63	\$0.50	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.49)	(\$0.15)	(\$1.30)	(\$0.35)	\$67.24	
ARCHITECTURAL GLAZER																		
14	ARCHITECTURAL GLAZER	\$25.91	\$8.18	\$2.78	\$0.30	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.20	\$0.58	(\$0.78)	(\$0.15)	(\$0.78)	(\$0.35)	\$40.64	
APPRENTICE GLAZIER																		
01	6 MONTHS	55%	\$23.75	\$8.18	\$2.55	\$0.28	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.10	\$0.58	(\$0.71)	(\$0.15)	(\$0.72)	(\$0.35)	\$38.13
02	6 MONTHS	55%	\$23.75	\$8.18	\$2.55	\$0.28	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.10	\$0.58	(\$0.71)	(\$0.15)	(\$0.72)	(\$0.35)	\$38.13
03	6 MONTHS	60%	\$25.91	\$8.18	\$2.78	\$0.30	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.20	\$0.58	(\$0.78)	(\$0.15)	(\$0.78)	(\$0.35)	\$40.64
04	6 MONTHS	65%	\$28.07	\$8.18	\$3.01	\$0.33	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.30	\$0.58	(\$0.84)	(\$0.15)	(\$0.85)	(\$0.35)	\$43.16
05	6 MONTHS	70%	\$30.23	\$8.18	\$3.24	\$0.35	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.40	\$0.58	(\$0.91)	(\$0.15)	(\$0.91)	(\$0.35)	\$45.67
06	6 MONTHS	75%	\$32.39	\$8.18	\$3.47	\$0.38	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.50	\$0.58	(\$0.97)	(\$0.15)	(\$0.98)	(\$0.35)	\$48.19
07	6 MONTHS	80%	\$34.54	\$8.18	\$3.70	\$0.40	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.60	\$0.58	(\$1.04)	(\$0.15)	(\$1.04)	(\$0.35)	\$50.69
08	6 MONTHS	85%	\$36.70	\$8.18	\$3.94	\$0.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.70	\$0.58	(\$1.10)	(\$0.15)	(\$1.11)	(\$0.35)	\$53.22
09	6 MONTHS	90%	\$38.86	\$8.18	\$4.17	\$0.45	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.80	\$0.58	(\$1.17)	(\$0.15)	(\$1.17)	(\$0.35)	\$55.73
10	6 MONTHS	95%	\$41.02	\$8.18	\$4.40	\$0.48	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.90	\$0.58	(\$1.23)	(\$0.15)	(\$1.24)	(\$0.35)	\$58.25

### WAGE SCHEDULE LEGEND

(1) **IUPAT PENSION**

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

(2) **BRACKETED DUES**

Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, and IUPAT Administrative Dues Check-Off are deducted from the hourly Taxable Net Wage.

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