



District Council 16

Northern Nevada Glaziers Master Agreement

Carson City, Churchill, Douglas, Elko, Eureka, Humbolt, Lander,
Lyon, Mineral, Pershing, Storey, Washoe, and White Pine Counties

Effective Date: January 1, 2026

WAGE SCHEDULE A																		
	TAXABLE NET WAGE	EPT	IUPAT PENSION (1)	NOR CAL GLAZIER PENSION	DC16 FTI	IUPAT FTI	INDUSTRY PROMOTION	FILMP	DC 16 STAR	401(K)	DC16 LMCC	ADMINISTRATIVE DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	TOTAL PACKAGE		
JOURNEYMAN GLAZIER																		
11	JOURNEYMAN	\$40.90	\$8.10	\$4.50	\$0.50	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.23)	(\$0.15)	(\$1.30)	(\$0.35)	\$58.22	
12	LEADMAN	\$44.99	\$8.10	\$4.50	\$0.50	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.35)	(\$0.15)	(\$1.30)	(\$0.35)	\$62.31	
13	FOREMAN	\$47.04	\$8.10	\$4.50	\$0.50	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.41)	(\$0.15)	(\$1.30)	(\$0.35)	\$64.36	
ARCHITECTURAL GLAZER																		
14	ARCHITECTURAL GLAZER	\$24.54	\$8.10	\$2.70	\$0.30	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$0.74)	(\$0.15)	(\$0.78)	(\$0.35)	\$39.06	
APPRENTICE GLAZIER																		
01	6 MONTHS	55% MWS (2)	\$22.50	\$8.10	\$2.48	\$0.28	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.10	\$0.58	(\$0.68)	(\$0.15)	(\$0.72)	(\$0.35)	\$36.68
02	6 MONTHS	55%	\$22.50	\$8.10	\$2.48	\$0.28	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.10	\$0.58	(\$0.68)	(\$0.15)	(\$0.72)	(\$0.35)	\$36.68
03	6 MONTHS	60%	\$24.54	\$8.10	\$2.70	\$0.30	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$0.74)	(\$0.15)	(\$0.78)	(\$0.35)	\$39.06
04	6 MONTHS	65%	\$26.59	\$8.10	\$2.93	\$0.33	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.30	\$0.58	(\$0.80)	(\$0.15)	(\$0.85)	(\$0.35)	\$41.47
05	6 MONTHS	70%	\$28.63	\$8.10	\$3.15	\$0.35	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.40	\$0.58	(\$0.86)	(\$0.15)	(\$0.91)	(\$0.35)	\$43.85
06	6 MONTHS	75%	\$30.68	\$8.10	\$3.38	\$0.38	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.50	\$0.58	(\$0.92)	(\$0.15)	(\$0.98)	(\$0.35)	\$46.26
07	6 MONTHS	80%	\$32.72	\$8.10	\$3.60	\$0.40	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.60	\$0.58	(\$0.98)	(\$0.15)	(\$1.04)	(\$0.35)	\$48.64
08	6 MONTHS	85%	\$34.77	\$8.10	\$3.83	\$0.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.70	\$0.58	(\$1.04)	(\$0.15)	(\$1.11)	(\$0.35)	\$51.05
08	6 MONTHS	90%	\$36.81	\$8.10	\$4.05	\$0.45	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.80	\$0.58	(\$1.10)	(\$0.15)	(\$1.17)	(\$0.35)	\$53.43
08	6 MONTHS	95%	\$38.86	\$8.10	\$4.28	\$0.48	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.90	\$0.58	(\$1.17)	(\$0.15)	(\$1.24)	(\$0.35)	\$55.84

WAGE SCHEDULE LEGEND

(1) **IUPAT PENSION**

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

(2) **MINIMUM WAGE STANDARD (MWS) -**

The minimum wage for apprentices established by the Nevada State Apprenticeship Council, is \$12.00 regardless of percentage.

(3) **BRACKETED DUES**

Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, and IUPAT Administrative Dues Check-Off are deducted from the hourly Taxable Net Wage.