

District Council 16

Northern California Floor Covering Master Agreement

WAGE SCHEDULE A (Fresno Area Addendum)

Fresno, Kings, Madera, Mariposa, Merced and Tulare Counties

Effective January 1, 2024

		TAXABLE NET WAGE	BASE WAGE	DC 16 HEALTH & WELFARE	**IUPAT PENSION	ANNUITY	DC 16 FTINCN	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	DC 16 STAR	NCFA INDUSTRY FUND	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
COMMERCIAL/INDUSTRIAL																					
11	JOURNEYMAN	\$40.01	\$36.46	\$11.40	\$9.82	\$2.66	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.20)	(\$1.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.08)	\$65.23	
12	LEADMAN	\$42.01	\$38.40	\$11.40	\$9.82	\$2.66	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.26)	(\$1.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.08)	\$67.23	
COMMERCIAL/INDUSTRIAL APPRENTICE																					
01	First 6 Months	50% or MWS	\$20.01	\$18.06	\$11.40	\$4.91	\$1.33	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.60)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.54)	\$38.99
02	Second 6 Months	55%	\$22.01	\$19.90	\$11.40	\$5.40	\$1.46	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.66)	(\$1.05)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.79)	\$41.61
03	Third 6 Months	60%	\$24.01	\$21.74	\$11.40	\$5.89	\$1.60	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.72)	(\$1.15)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.05)	\$44.24
04	Fourth 6 Months	65%	\$26.01	\$23.58	\$11.40	\$6.38	\$1.73	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.78)	(\$1.25)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.30)	\$46.86
05	Fifth 6 Months	70%	\$28.01	\$25.42	\$11.40	\$6.87	\$1.86	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.84)	(\$1.35)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.56)	\$49.48
06	Sixth 6 Months	75%	\$30.01	\$27.26	\$11.40	\$7.37	\$2.00	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.90)	(\$1.45)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.81)	\$52.12
07	Seventh 6 Months	80%	\$32.01	\$29.10	\$11.40	\$7.86	\$2.13	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.96)	(\$1.55)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.06)	\$54.74
08	Eighth 6 Months	85%	\$34.01	\$30.94	\$11.40	\$8.35	\$2.26	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.02)	(\$1.65)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.32)	\$57.36
09	Ninth 6 Months	90%	\$36.01	\$32.78	\$11.40	\$8.84	\$2.39	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.08)	(\$1.75)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.57)	\$59.98
10	Tenth 6 Months	95%	\$38.01	\$34.62	\$11.40	\$9.33	\$2.53	\$0.67	\$0.09	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.14)	(\$1.85)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.83)	\$62.61

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday contributions are deducted from Taxable Net Wage hourly

** 5% minimum increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

*** For Union Use Only - Regular - Floor Coverer

99-07

REVISED 2/22/24