

District Council 16

Northern California Painters Master Agreement FRESNO AREA ADDENDUM / COMMERCIAL RESIDENTIAL WAGE SCHEDULE A Fresno, Kings, Madera and Tulare Counties Effective January 1, 2024

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	****IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JAIFP	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION/ HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE			
PAINTER																					
11	Journey person	\$34.57	\$11.40	\$7.86	*	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.04)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$57.99	
12	Foreman (3 or more employees)	\$36.57	\$11.40	\$7.86	*	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.10)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$59.99	
13	Foreman (5 or more employees)	\$37.07	\$11.40	\$7.86	*	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.11)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$60.49	
14	Foreman (10 or more employees)	\$37.57	\$11.40	\$7.86	*	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.13)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$60.99	
* APPRENTICE PAINTER																					
00	** Pre-Apprentice 6 Months	30% or MWS	\$16.00	\$11.40	\$0.00	\$0.00	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	\$0.00	(\$0.48)	(\$0.32)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$28.76	
01	First 6 Months	50%	\$17.29	\$11.40	\$3.93	*	\$1.40	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$1.75)	(\$0.52)	(\$0.54)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$35.38
02	Second 6 Months	55%	\$19.01	\$11.40	\$4.32	*	\$1.54	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$1.93)	(\$0.57)	(\$0.59)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$37.63
03	Third 6 Months	60%	\$20.74	\$11.40	\$4.72	*	\$1.68	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.10)	(\$0.62)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$39.90
04	Fourth 6 Months	65%	\$22.47	\$11.40	\$5.11	*	\$1.82	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.28)	(\$0.67)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$42.16
05	Fifth 6 Months	70%	\$24.20	\$11.40	\$5.50	*	\$1.96	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.45)	(\$0.73)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$44.42
06	Sixth 6 Months	75%	\$25.93	\$11.40	\$5.90	*	\$2.10	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.63)	(\$0.78)	(\$0.81)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$46.69
07	Seventh 6 Months	80%	\$27.66	\$11.40	\$6.29	*	\$2.24	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.80)	(\$0.83)	(\$0.86)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$48.95
08	Eighth 6 Months	85%	\$29.38	\$11.40	\$6.68	*	\$2.38	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.98)	(\$0.88)	(\$0.92)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$51.20
09	Ninth 6 Months	90%	\$31.11	\$11.40	\$7.07	*	\$2.52	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.15)	(\$0.93)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$53.46
10	Tenth 6 Month	95%	\$32.84	\$11.40	\$7.47	*	\$2.66	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.33)	(\$0.99)	(\$1.03)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$55.73
*** NEW APPLICANT PAINTER																					
16	Fifth 6 Months	70%	\$24.20	\$11.40	\$5.50	*	\$1.96	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.45)	(\$0.73)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$44.42
17	Seventh 6 Months	80%	\$27.66	\$11.40	\$6.29	*	\$2.24	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.80)	(\$0.83)	(\$0.86)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$48.95
18	Ninth 6 Months	90%	\$31.11	\$11.40	\$7.07	*	\$2.52	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.15)	(\$0.93)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$53.46

() Vacation/Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

** Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

*** New Applicant or Pre-Apprentice may not be used on Public Works Projects or projects requiring the Prevailing Wage

Premium Pay: The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable
 High Time; Employees working over 30 feet above the ground (excluding work from a lift 60 feet and lower) shall receive a one dollar (\$1.00) per hour premium pay
 Spray Work; Employees spray painting shall receive a one dollar (\$1.00) per hour premium pay
 Industrial Work; Employees performing Sand Blasting and Lead Abatement shall receive a one dollar and fifty cent (\$1.50) per hour premium pay
 Wall Covering; Employees applying wallcovering shall receive a one dollar (\$1.00) per hour premium pay
 Remedial Patching; Employees performing patching (not including normal patch and prep work) shall receive a one dollar and twenty five cent (\$1.25) per hour premium pay

**** For Union Use Only - Regular - Painter Commercial

***** 5% minimum increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution