

District Council 16

Northern California Painters Master Agreement

FRESNO AREA ADDENDUM INDUSTRIAL WAGE SCHEDULE A

Fresno, Kings, Madera and Tulare Counties

Effective January 1, 2024

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	**IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATIF	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION/ HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
INDUSTRIAL PAINTER																		
11 Journeyperson	\$36.57	\$11.40	\$7.86 *	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.10)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$59.99
12 Foreman (3 or more employees)	\$38.07	\$11.40	\$7.86 *	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.14)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$61.49
13 Foreman (5 or more employees)	\$38.57	\$11.40	\$7.86 *	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.16)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$61.99
14 Foreman (10 or more employees)	\$39.07	\$11.40	\$7.86 *	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.17)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$62.49
* INDUSTRIAL APPRENTICE PAINTER																		
01 First 6 Months 50% or MWS	\$18.29	\$11.40	\$3.93 *	\$1.40	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$1.75)	(\$0.55)	(\$0.54)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$36.38
02 Second 6 Months 55%	\$20.11	\$11.40	\$4.32 *	\$1.54	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$1.93)	(\$0.60)	(\$0.59)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$38.73
03 Third 6 Months 60%	\$21.94	\$11.40	\$4.72 *	\$1.68	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.10)	(\$0.66)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$41.10
04 Fourth 6 Months 65%	\$23.77	\$11.40	\$5.11 *	\$1.82	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.28)	(\$0.71)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$43.46
05 Fifth 6 Months 70%	\$25.60	\$11.40	\$5.50 *	\$1.96	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.45)	(\$0.77)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$45.82
06 Sixth 6 Months 75%	\$27.43	\$11.40	\$5.90 *	\$2.10	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.63)	(\$0.82)	(\$0.81)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$48.19
07 Seventh 6 Months 80%	\$29.26	\$11.40	\$6.29 *	\$2.24	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.80)	(\$0.88)	(\$0.86)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$50.55
08 Eighth 6 Months 85%	\$31.08	\$11.40	\$6.68 *	\$2.38	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.98)	(\$0.93)	(\$0.92)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$52.90
09 Ninth 6 Months 90%	\$32.91	\$11.40	\$7.07 *	\$2.52	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.15)	(\$0.99)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$55.26
10 Tenth 6 Months 95%	\$34.74	\$11.40	\$7.47 *	\$2.66	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.33)	(\$1.04)	(\$1.03)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$57.63

() Vacation/Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* Industrial Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

Premium Pay: The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable

Metalizing and Thermal Spray Application shall be paid at \$4.00 above Tax Net Wage

Employees performing work from a suspended platform such as Safepan, QuickDeck or comparable platform systems on bridge and overpass type of work shall receive \$3.00 above Tax Net Wage

** 5% minimum increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

*** For Union Use Only - Regular - Painter Industrial Facilities, Bridge, Tank

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail