

District Council 16

Northern California Painters Master Agreement

FRESNO AREA ADDENDUM BRIDGE PAINTER WAGE SCHEDULE A

Fresno, Kings, Madera and Tulare Counties

Effective January 1, 2024

			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	**IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATFF	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION/ HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
BRIDGE PAINTER																				
11	Journey person		\$37.07	\$11.40	\$7.86	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.11)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$60.49
12	Foreman (3 or more employees)		\$39.07	\$11.40	\$7.86	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.17)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$62.49
13	Foreman (5 or more employees)		\$39.57	\$11.40	\$7.86	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.19)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$62.99
14	Foreman (10 or more employees)		\$40.07	\$11.40	\$7.86	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.50)	(\$1.20)	(\$1.08)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$63.49
* APPRENTICE BRIDGE PAINTER																				
01	First 6 Months	50% or MWS	\$18.54	\$11.40	\$3.93	\$1.40	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$1.75)	(\$0.56)	(\$0.54)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$36.63
02	Second 6 Months	55%	\$20.39	\$11.40	\$4.32	\$1.54	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$1.93)	(\$0.61)	(\$0.59)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$39.01
03	Third 6 Months	60%	\$22.24	\$11.40	\$4.72	\$1.68	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.10)	(\$0.67)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$41.40
04	Fourth 6 Months	65%	\$24.10	\$11.40	\$5.11	\$1.82	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.28)	(\$0.72)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$43.79
05	Fifth 6 Months	70%	\$25.95	\$11.40	\$5.50	\$1.96	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.45)	(\$0.78)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$46.17
06	Sixth 6 Months	75%	\$27.80	\$11.40	\$5.90	\$2.10	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.63)	(\$0.83)	(\$0.81)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$48.56
07	Seventh 6 Months	80%	\$29.66	\$11.40	\$6.29	\$2.24	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.80)	(\$0.89)	(\$0.86)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$50.95
08	Eighth 6 Months	85%	\$31.51	\$11.40	\$6.68	\$2.38	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.98)	(\$0.95)	(\$0.92)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$53.33
09	Ninth 6 Months	90%	\$33.36	\$11.40	\$7.07	\$2.52	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.15)	(\$1.00)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$55.71
10	Tenth 6 Month	95%	\$35.22	\$11.40	\$7.47	\$2.66	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.33)	(\$1.06)	(\$1.03)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$58.11

() Vacation/Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

** 5% minimum increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

*** For Union Use Only - Regular - Painter Commercial

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail