

District Council 16

Northern Nevada Floor Covering Master Agreement

WAGE SCHEDULE A

Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Pershing,
Storey, Washoe and White Pine Counties in Nevada and that portion of California

which falls within the Tahoe Basin Area

Effective January 1, 2024

| | TAXABLE | BASE | PTRS. EMPLOYEE | **IUPAT | DC 16 | IUPAT | DC 16 | IUPAT | ADMINISTRATIVE | IUPAT ADMINISTRATIVE | ORGANIZING | UNITY ACTION | IUPAT | VACATION/ | TOTAL | | |
|--|------------|---------|------------------|---------|--------|----------|----------|--------|----------------|----------------------|----------------|----------------|----------|-----------|----------|----------|---------|
| | NET WAGE | WAGE | HEALTH & WELFARE | PENSION | JATTF | FTI | STAR | LMCI | DUES CHECK-OFF | DUES CHECK-OFF | DUES CHECK-OFF | DUES CHECK-OFF | PAT-PC | HOLIDAY | PACKAGE | | |
| JOURNEYMAN FLOOR COVERING INSTALLER | | | | | | | | | | | | | | | | | |
| 11 | Journeyman | \$35.73 | \$33.24 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$2.14) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$5.00) | \$53.54 | |
| 13 | Foreman | \$39.30 | \$36.59 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$2.36) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$5.00) | \$57.11 | |
| APPRENTICE FLOOR COVERING INSTALLER | | | | | | | | | | | | | | | | | |
| 01 | 6 MONTHS | 55% | \$19.65 | \$18.12 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$1.18) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | \$0.00 | \$37.46 |
| 02 | 6 MONTHS | 55% | \$19.65 | \$18.12 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$1.18) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | \$0.00 | \$37.46 |
| 03 | 6 MONTHS | 60% | \$21.44 | \$19.80 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$1.29) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$3.00) | \$39.25 |
| 04 | 6 MONTHS | 65% | \$23.22 | \$21.48 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$1.39) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$3.25) | \$41.03 |
| 05 | 6 MONTHS | 70% | \$25.01 | \$23.16 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$1.50) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$3.50) | \$42.82 |
| 06 | 6 MONTHS | 75% | \$26.80 | \$24.84 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$1.61) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$3.75) | \$44.61 |
| 07 | 6 MONTHS | 80% | \$28.58 | \$26.52 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$1.71) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$4.00) | \$46.39 |
| 08 | 6 MONTHS | 85% | \$30.37 | \$28.20 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$1.82) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$4.25) | \$48.18 |
| 09 | 6 MONTHS | 90% | \$32.16 | \$29.88 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$1.93) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$4.50) | \$49.97 |
| 10 | 6 MONTHS | 95% | \$33.94 | \$31.55 | \$7.85 | \$9.31 | * \$0.30 | \$0.05 | \$0.25 | \$0.05 | (\$2.04) | (\$0.10) | (\$0.15) | (\$0.05) | (\$0.05) | (\$4.75) | \$51.75 |

() Administrative Dues Check-Off (actual 6%), IUPAT Administrative Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday contributions are deducted from Taxable Net Wage hourly

* \$1.40 of the IUPAT Pension contribution is solely dedicated to deficit reduction and no benefits are accrued.

** 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

*** For Union Use Only - Regular - Floor Coverer