

District Council 16

Northern California Glaziers Master Agreement

Wage Schedule A (Fresno Area Addendum)

Fresno, Inyo, Kern, Kings, Madera, Mariposa, Merced, Mono, San Luis Obispo and Tulare Counties

Effective January 1, 2024

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION	GLAZIERS ANNUITY	***IUPAT PENSION	DC 16 JATTF	IUPAT FTI	WORK PRESERVATION	DC 16 STAR	IUPAT LMP	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
JOURNEYMAN GLAZIER																	
11 JOURNEYMAN	\$46.12	\$11.40	\$9.52 *	\$6.50	\$1.27	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$1.38)	(\$1.31)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$76.14
12 LEADMAN	\$50.73	\$11.40	\$9.52 *	\$6.50	\$1.27	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$1.52)	(\$1.31)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$80.75
13 FOREMAN	\$53.04	\$11.40	\$9.52 *	\$6.50	\$1.27	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$1.59)	(\$1.31)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$83.06
APPRENTICE GLAZIER																	
01 6 MONTHS	40% or MWS** \$19.50	\$11.40	\$0.00	\$0.00	\$0.00	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$0.59)	(\$0.52)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$32.23
02 6 MONTHS	46% \$21.22	\$11.40	\$4.38 *	\$2.99	\$0.58	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$0.64)	(\$0.60)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$41.90
03 6 MONTHS	52% \$23.98	\$11.40	\$4.95 *	\$3.38	\$0.66	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$0.72)	(\$0.68)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$45.70
04 6 MONTHS	58% \$26.75	\$11.40	\$5.52 *	\$3.77	\$0.74	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$0.80)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$49.51
05 6 MONTHS	64% \$29.52	\$11.40	\$6.09 *	\$4.16	\$0.81	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$0.89)	(\$0.84)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$53.31
06 6 MONTHS	70% \$32.28	\$11.40	\$6.66 *	\$4.55	\$0.89	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$0.97)	(\$0.92)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$57.11
07 6 MONTHS	76% \$35.05	\$11.40	\$7.24 *	\$4.94	\$0.97	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$1.05)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$60.93
08 6 MONTHS	82% \$37.82	\$11.40	\$7.81 *	\$5.33	\$1.04	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$1.13)	(\$1.07)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$64.73
09 6 MONTHS	88% \$40.59	\$11.40	\$8.38 *	\$5.72	\$1.12	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$1.22)	(\$1.15)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$68.54
10 6 MONTHS	94% \$43.35	\$11.40	\$8.95 *	\$6.11	\$1.19	\$0.85	\$0.05	\$0.08	\$0.25	\$0.10	(\$1.30)	(\$1.23)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$72.33

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* \$6.60 of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

** \$19.50 based off of 130% California Minimum Wage 2023

*** For Union Use Only - Regular - Glazier

**** 5% minimum increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution