

District Council 16

Northern California Parking & Highway Improvement Master Agreement

Wages Schedule A

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties

Effective July 1, 2022

| | | TAXABLE NET WAGE | TRAVEL TIME HOURLY RATE | DC16 HEALTH & WELFARE | IUPAT PENSION | DC 16 JATTF | ADMINISTRATIVE DUES CHECK-OFF | ORGANIZING DUES CHECK-OFF | IUPATADMIN DUES CHECK-OFF | UNITY ACTION DUES CHECK-OFF | VACATION/ HOLIDAY | TOTAL PACKAGE |
|---|---|---------------------|----------------------------|--------------------------|------------------|----------------|----------------------------------|------------------------------|------------------------------|--------------------------------|----------------------|------------------|
| *** | | | | | | | | | | | | |
| 10 | 9 Years or Less | \$40.44 | \$26.96 | \$10.70 | \$6.82 * | \$0.10 | (\$1.21) | (\$0.15) | (\$0.10) | (\$0.05) | (\$2.74) | \$58.06 |
| 11 | 10 Years or More | \$40.83 | \$27.22 | \$10.70 | \$6.82 * | \$0.10 | (\$1.22) | (\$0.15) | (\$0.10) | (\$0.05) | (\$3.13) | \$58.45 |
| 12 | Foreperson | \$42.83 | \$28.55 | \$10.70 | \$6.82 * | \$0.10 | (\$1.28) | (\$0.15) | (\$0.10) | (\$0.05) | (\$3.13) | \$60.45 |
| Journeyperson - Protective Coating, Resurfacing, Pavement Sealing , Including Repair | | | | | | | | | | | | |
| 07 | 9 Years or Less = 86% Highway | \$34.78 | \$23.19 | \$10.70 | \$6.82 * | \$0.10 | (\$1.04) | (\$0.15) | (\$0.10) | (\$0.05) | (\$2.74) | \$52.40 |
| 08 | 10 Years or More | \$35.11 | \$23.41 | \$10.70 | \$6.82 * | \$0.10 | (\$1.05) | (\$0.15) | (\$0.10) | (\$0.05) | (\$3.13) | \$52.73 |
| 09 | Foreperson | \$37.11 | \$24.74 | \$10.70 | \$6.82 * | \$0.10 | (\$1.11) | (\$0.15) | (\$0.10) | (\$0.05) | (\$3.13) | \$54.73 |
| Journeyperson - Parking Lots, Gamecourts, Playgrounds | | | | | | | | | | | | |
| 04 | 9 Years or Less = 85% Highway | \$34.37 | \$22.91 | \$10.70 | \$6.82 * | \$0.10 | (\$1.03) | (\$0.15) | (\$0.10) | (\$0.05) | (\$2.74) | \$51.99 |
| 05 | 10 Years or More | \$34.71 | \$23.14 | \$10.70 | \$6.82 * | \$0.10 | (\$1.04) | (\$0.15) | (\$0.10) | (\$0.05) | (\$3.13) | \$52.33 |
| 06 | Foreperson | \$36.71 | \$24.47 | \$10.70 | \$6.82 * | \$0.10 | (\$1.10) | (\$0.15) | (\$0.10) | (\$0.05) | (\$3.13) | \$54.33 |
| Apprentice | | | | | | | | | | | | |
| 03 | 3rd 2000 Hours - 70% Highway Journeyman | \$28.31 | \$18.87 | \$10.70 | \$4.77 * | \$0.10 | (\$0.85) | (\$0.15) | (\$0.10) | (\$0.05) | (\$1.92) | \$43.88 |
| 02 | 2nd 2000 Hours - 65% Highway Journeyman | \$26.29 | \$17.53 | \$10.70 | \$4.43 * | \$0.10 | (\$0.79) | (\$0.15) | (\$0.10) | (\$0.05) | (\$1.78) | \$41.52 |
| 01 | 1st 2000 Hours - 60% Highway Journeyman | \$24.26 | \$16.17 | \$10.70 | \$4.09 * | \$0.10 | (\$0.73) | (\$0.15) | (\$0.10) | (\$0.05) | (\$1.64) | \$39.15 |

() Administrative Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and Vacation/Holiday are deducted from Taxable Net Wage hourly

* \$1.05 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued

All Travel Time shall be paid for at 1 1/2 times the Travel Time Hourly Rate minus \$3.00 per hour for Journeyman and minus \$2.00 per hour for Apprentices for IUPAT Pension Contributions

Per the IUPAT Constitution, the IUPAT Pension, starting 1/1/22 will increase 5% of the negotiated annual increase (Apprentices shall be based on their corresponding percentage of the Journeymen contributions

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