

District Council 16

Southern Nevada Floor Covering Master Agreement

Wage & Benefits Schedule A

Clark, Esmeralda, Lincoln and Nye Counties
Effective August 1, 2022

		TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	JATTF	FILMP	DC16 STAR	INDUSTRY PROMOTION	LMCC	401K	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	IUPAT PAT-PC	MEMBER BENEFIT FUND	TOTAL PACKAGE
**																	
FLOOR COVERING																	
11	JOURNEYMAN	\$41.31	\$8.36	\$7.36	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.24)	(\$0.25)	(\$1.15)	(\$0.10)	(\$0.05)	(\$0.10)	\$59.23
13	FOREMAN	\$50.19	\$8.36	\$7.36	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.51)	(\$0.25)	(\$1.15)	(\$0.10)	(\$0.05)	(\$0.10)	\$68.11
FLOOR COVERING APPRENTICE																	
01	50% Apprentice	\$20.66	\$8.36	\$3.70	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.62)	(\$0.25)	(\$0.58)	(\$0.10)	(\$0.05)	(\$0.05)	\$34.92
02	55% Apprentice	\$22.72	\$8.36	\$4.05	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.68)	(\$0.25)	(\$0.63)	(\$0.10)	(\$0.05)	(\$0.06)	\$37.33
03	60% Apprentice	\$24.79	\$8.36	\$4.40	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.74)	(\$0.25)	(\$0.69)	(\$0.10)	(\$0.05)	(\$0.06)	\$39.75
04	65% Apprentice	\$26.85	\$8.36	\$4.80	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.81)	(\$0.25)	(\$0.75)	(\$0.10)	(\$0.05)	(\$0.07)	\$42.21
05	70% Apprentice	\$28.92	\$8.36	\$5.15	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.87)	(\$0.25)	(\$0.81)	(\$0.10)	(\$0.05)	(\$0.07)	\$44.63
06	75% Apprentice	\$30.98	\$8.36	\$5.50	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.93)	(\$0.25)	(\$0.86)	(\$0.10)	(\$0.05)	(\$0.08)	\$47.04
07	80% Apprentice	\$33.05	\$8.36	\$5.90	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.99)	(\$0.25)	(\$0.92)	(\$0.10)	(\$0.05)	(\$0.08)	\$49.51
08	85% Apprentice	\$35.11	\$8.36	\$6.25	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.05)	(\$0.25)	(\$0.98)	(\$0.10)	(\$0.05)	(\$0.09)	\$51.92
09	90% Apprentice	\$37.18	\$8.36	\$6.60	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.12)	(\$0.25)	(\$1.04)	(\$0.10)	(\$0.05)	(\$0.09)	\$54.34
10	95% Apprentice	\$39.24	\$8.36	\$7.00	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.18)	(\$0.25)	(\$1.09)	(\$0.10)	(\$0.05)	(\$0.10)	\$56.80
NEW APPLICANT																	
16	1st Year (60%)	\$24.79	\$8.36	\$4.40	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.74)	(\$0.25)	(\$0.69)	(\$0.10)	(\$0.05)	(\$0.06)	\$39.75
17	2nd Year (75%)	\$30.98	\$8.36	\$5.50	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.93)	(\$0.25)	(\$0.86)	(\$0.10)	(\$0.05)	(\$0.08)	\$47.04
18	3rd Year (90%)	\$37.18	\$8.36	\$6.60	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.12)	(\$0.25)	(\$1.04)	(\$0.10)	(\$0.05)	(\$0.09)	\$54.34
MAINTENANCE WORKER																	
20	MAINTENANCE	\$33.05	\$8.36	\$5.90	\$0.55	\$0.05	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.99)	(\$0.25)	(\$0.92)	(\$0.10)	(\$0.05)	(\$0.08)	\$49.51

MATERIAL HANDLER																	
04	HANDLER	\$18.59	\$4.90	\$1.51	\$0.00	\$0.00	\$0.25	\$0.00	\$0.05	\$0.00	(\$0.56)	(\$0.25)	(\$0.52)	(\$0.10)	(\$0.05)	(\$0.05)	\$25.30

() Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, IU Admin Dues Check-Off, IUPAT PAT-PC & Member Benefit Fund are deducted from Taxable Net Wage hourly

* 5% minimum increase for the IUPAT Pension at Journeyworker contribution rate as per the IUPAT Constitution was exceeded with a \$0.39 increase effective February 1, 2022 Per the IUPAT Pension Rehabilitation plan The January 1, 2022 pension base rate is \$6.66

** FOR UNION USE ONLY- REGULAR - FLOORCOVERER

*** FOR UNION USE ONLY - INDUSTRIAL - FLOORCOVERER