

District Council 16

Northern California Floor Covering Master Agreement

WAGE SCHEDULE A (Sacramento Area Addendum)

Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, the portion of Solano County north of Midway Road, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties, with the exception of the Tahoe Basin
Effective August 1, 2022

	TAXABLE NET WAGE	BASE WAGE	DC 16 HEALTH & WELFARE	RESILIENT PENSION	**IUPAT PENSION	ANNUITY	DC 16 JATTF	IUPAT FTI	IUPAT LMP	WORK PRESERVATION	DC 16 STAR	NCFA DCO	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	1237 MEMBERSHIP BENEFIT FUND	IUPAT PAT-PC	VACATION HOLIDAY	TOTAL PACKAGE		
JOURNEYMAN FLOOR COVERING INSTALLER																							
11	JOURNEYMAN	\$44.72	\$41.21	\$10.70	\$9.52 *	\$1.41	\$2.60	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$1.34)	(\$1.45)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.27)	(\$0.05)	(\$4.47)	\$70.11	
12	LEADMAN	\$46.72	\$43.14	\$10.70	\$9.52 *	\$1.41	\$2.60	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$1.40)	(\$1.45)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.28)	(\$0.05)	(\$4.47)	\$72.11	
APPRENTICE FLOOR COVERING INSTALLER																							
01	First 6 Months	50%	\$22.36	\$20.38	\$10.70	\$4.76 *	\$0.71	\$1.30	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$0.67)	(\$0.73)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.13)	(\$0.05)	(\$2.24)	\$40.99
02	Second 6 Months	55%	\$24.60	\$22.46	\$10.70	\$5.24 *	\$0.78	\$1.43	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$0.74)	(\$0.80)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.15)	(\$0.05)	(\$2.46)	\$43.91
03	Third 6 Months	60%	\$26.83	\$24.55	\$10.70	\$5.71 *	\$0.85	\$1.56	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$0.80)	(\$0.87)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.16)	(\$0.05)	(\$2.68)	\$46.81
04	Fourth 6 Months	65%	\$29.07	\$26.64	\$10.70	\$6.19 *	\$0.92	\$1.69	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$0.87)	(\$0.94)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.17)	(\$0.05)	(\$2.91)	\$49.73
05	Fifth 6 Months	70%	\$31.30	\$28.70	\$10.70	\$6.66 *	\$0.99	\$1.82	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$0.94)	(\$1.02)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.19)	(\$0.05)	(\$3.13)	\$52.64
06	Sixth 6 Months	75%	\$33.54	\$30.79	\$10.70	\$7.14 *	\$1.06	\$1.95	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$1.01)	(\$1.09)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.20)	(\$0.05)	(\$3.35)	\$55.55
07	Seventh 6 Months	80%	\$35.78	\$32.89	\$10.70	\$7.62 *	\$1.13	\$2.08	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$1.07)	(\$1.16)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.21)	(\$0.05)	(\$3.58)	\$58.47
08	Eighth 6 Months	85%	\$38.01	\$34.96	\$10.70	\$8.09 *	\$1.20	\$2.21	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$1.14)	(\$1.23)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.23)	(\$0.05)	(\$3.80)	\$61.37
09	Ninth 6 Months	90%	\$40.25	\$37.04	\$10.70	\$8.57 *	\$1.27	\$2.34	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$1.21)	(\$1.31)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.24)	(\$0.05)	(\$4.02)	\$64.29
10	Tenth 6 Months	95%	\$42.48	\$39.13	\$10.70	\$9.04 *	\$1.34	\$2.47	\$0.70	\$0.05	\$0.05	\$0.06	\$0.25	\$0.05	(\$1.27)	(\$1.38)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.25)	(\$0.05)	(\$4.25)	\$67.19

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, 1237 Membership Benefit Fund, IUPAT PAT-PC and Vacation/Holiday contributions are deducted from Taxable Net Wage hourly

* \$6.22 of the Journeyman Resilient Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices Resilient Pension deficit reduction contribution shall be based upon their corresponding percentage of the Journeyman deficit reduction contribution)

* \$0.18 of the IUPAT Pension contribution is solely dedicated to deficit reduction and no benefits are accrued (Apprentices IUPAT deficit reduction contributions shall be based upon their corresponding percentage of the Journeyman deficit reduction contribution)

** 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

*** For Union Use Only - Regular - Floor Coverer