## **District Council 16**

## **Southern Nevada Painters & Decorators Master Agreement**

Industrial Painter Wage & Benefits Schedule Clark, Esmeralda, Lincoln and Nye Counties Effective July 1, 2025

		TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	401K	DC 16 FTI CNC	INDUSTRY PROMOTION	LMCI	IUPAT FTI	DC16 STAR	LMCC	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	VACATION	MEMBER BENEFIT FUND	TOTAL PACKAGE
***	*** PAINTERS AND PAPERHANGERS																	
11	JOURNEYMAN	\$51.62	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.55)	(\$0.40)	(\$1.51)	(\$0.25)	(\$4.00)	(\$0.10)	\$77.22
12	FOREMAN	\$56.18	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.69)	(\$0.40)	(\$1.51)	(\$0.25)	(\$4.00)	(\$0.10)	\$81.78
15	GENERAL FOREMAN	\$61.15	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.83)	(\$0.40)	(\$1.51)	(\$0.25)	(\$4.00)	(\$0.10)	\$86.75
	APPRENTICES																	
01	50% Apprentice	\$26.31	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$0.79)	(\$0.40)	(\$0.76)	(\$0.25)	(\$2.00)	(\$0.10)	\$51.91
02	55% Apprentice	\$28.84	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$0.87)	(\$0.40)	(\$0.83)	(\$0.25)	(\$2.20)	(\$0.10)	\$54.44
03	60% Apprentice	\$31.37	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$0.94)	(\$0.40)	(\$0.91)	(\$0.25)	(\$2.40)	(\$0.10)	\$56.97
04	65% Apprentice	\$33.90	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.02)	(\$0.40)	(\$0.98)	(\$0.25)	(\$2.60)	(\$0.10)	\$59.50
05	70% Apprentice	\$36.43	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.09)	(\$0.40)	(\$1.06)	(\$0.25)	(\$2.80)	(\$0.10)	\$62.03
06	75% Apprentice	\$38.97	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.17)	(\$0.40)	(\$1.13)	(\$0.25)	(\$3.00)	(\$0.10)	\$64.57
07	80% Apprentice	\$41.50	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.25)	(\$0.40)	(\$1.21)	(\$0.25)	(\$3.20)	(\$0.10)	\$67.10
08	85% Apprentice	\$44.03	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.32)	(\$0.40)	(\$1.28)	(\$0.25)	(\$3.40)	(\$0.10)	\$69.63
09	90% Apprentice	\$46.56	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.40)	(\$0.40)	(\$1.36)	(\$0.25)	(\$3.60)	(\$0.10)	\$72.16
10	95% Apprentice	\$49.09	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.47)	(\$0.40)	(\$1.43)	(\$0.25)	(\$3.80)	(\$0.10)	\$74.69

<sup>( )</sup> Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, IU Admin Dues Check-Off, Vacation and Member Benefit Fund are deducted from Taxable Net Wage hourly

<sup>\* 5%</sup> minimum increase for the IUPAT Pension at Journeyworker contribution rate as per the IUPAT Constitution

<sup>\*\*\*</sup> FOR UNION USE ONLY - REGULAR - INDUSTRIAL FACILITIES, BRIDGE, TANK