



District Council 16

Northern Nevada Floor Covering Master Agreement

Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Pershing, Storey, Washoe & White Pine Counties

Effective Date: July 1, 2026 - December 31, 2026

WAGE SCHEDULE A

		TAXABLE NET WAGE	BASE WAGE	PAINTERS EMPLOYEE HEALTH & WELFARE	IUPAT PENSION	DC 16 FTINCN	IUPAT FTI	DC 16 STAR	IUPAT LMCI	DC16 LMCC	ADMINISTRATIVE DUES CHECK-OFF (1)	IUPAT ADMIN DUES CHECK-OFF (1)	ORGANIZING DUES CHECK-OFF (1)	UNITY ACTION DUES CHECK-OFF (1)	VACATION / HOLIDAY (1)	TOTAL PACKAGE	
JOURNEYMAN FLOOR COVERING INSTALLER																	
11	JOURNEYMAN	\$48.05	\$44.62	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$2.88)	(\$0.35)	(\$0.15)	(\$0.05)	(\$5.00)	\$68.04	
13	FOREMAN	\$52.86	\$49.14	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$3.17)	(\$0.35)	(\$0.15)	(\$0.05)	(\$5.00)	\$72.85	
APPRENTICE FLOOR COVERING INSTALLER																	
01	6 MONTHS	55%	\$26.43	\$24.29	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$1.59)	(\$0.35)	(\$0.15)	(\$0.05)	\$0.00	\$46.42
02	6 MONTHS	55%	\$26.43	\$24.29	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$1.59)	(\$0.35)	(\$0.15)	(\$0.05)	\$0.00	\$46.42
03	6 MONTHS	60%	\$28.83	\$26.55	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$1.73)	(\$0.35)	(\$0.15)	(\$0.05)	(\$3.00)	\$48.82
04	6 MONTHS	65%	\$31.23	\$28.81	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$1.87)	(\$0.35)	(\$0.15)	(\$0.05)	(\$3.25)	\$51.22
05	6 MONTHS	70%	\$33.64	\$31.07	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$2.02)	(\$0.35)	(\$0.15)	(\$0.05)	(\$3.50)	\$53.63
06	6 MONTHS	75%	\$36.04	\$33.33	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$2.16)	(\$0.35)	(\$0.15)	(\$0.05)	(\$3.75)	\$56.03
07	6 MONTHS	80%	\$38.44	\$35.58	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$2.31)	(\$0.35)	(\$0.15)	(\$0.05)	(\$4.00)	\$58.43
08	6 MONTHS	85%	\$40.84	\$37.84	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$2.45)	(\$0.35)	(\$0.15)	(\$0.05)	(\$4.25)	\$60.83
09	6 MONTHS	90%	\$43.25	\$40.10	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$2.60)	(\$0.35)	(\$0.15)	(\$0.05)	(\$4.50)	\$63.24
10	6 MONTHS	95%	\$45.65	\$42.36	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$2.74)	(\$0.35)	(\$0.15)	(\$0.05)	(\$4.75)	\$65.64
MATERIAL HANDLER																	
01	30 DAYS	45%	\$20.08	\$0.00	\$8.23	\$10.46	\$0.60	\$0.10	\$0.35	\$0.10	\$0.15	(\$1.20)	(\$0.35)	(\$0.15)	(\$0.05)	\$0.00	\$40.07

WAGE SCHEDULE LEGEND

(1) **BRACKETED DUES**

Administrative Dues Check-Off (actual 6%), IUPAT Administrative Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and Vacation/Holiday contributions are **deducted** from the hourly **Taxable Net Wage**.

FOR UNION USE ONLY | Regular | Floor Coverer

16RFC