



# District Council 16

## Northern Nevada Floor Covering Master Agreement

Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Pershing, Storey, Washoe & White Pine Counties

Effective Date: January 1, 2026

DISTRICT COUNCIL 16			WAGE SCHEDULE A														
			TAXABLE NET WAGE	BASE WAGE	PAINTERS EMPLOYEE HEALTH & WELFARE	IUPAT PENSION	DC 16 FTINCN	IUPAT FTI	DC 16 STAR	IUPAT LMCI	DC16 LMCC	ADMINISTRATIVE DUES CHECK-OFF (1)	IUPAT ADMIN DUES CHECK-OFF (1)	ORGANIZING DUES CHECK-OFF (1)	UNITY ACTION DUES CHECK-OFF (1)	VACATION / HOLIDAY (1)	TOTAL PACKAGE
			JOURNEYMAN FLOOR COVERING INSTALLER														
11	JOURNEYMAN		\$42.63	\$39.52	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$2.56)	(\$0.35)	(\$0.15)	(\$0.05)	(\$5.00)	\$62.04
13	LEADMAN		\$46.89	\$43.53	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$2.81)	(\$0.35)	(\$0.15)	(\$0.05)	(\$5.00)	\$66.30
			APPRENTICE FLOOR COVERING INSTALLER														
01	6 MONTHS	55%	\$23.45	\$21.49	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$1.41)	(\$0.35)	(\$0.15)	(\$0.05)	\$0.00	\$42.86
02	6 MONTHS	55%	\$23.45	\$21.49	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$1.41)	(\$0.35)	(\$0.15)	(\$0.05)	\$0.00	\$42.86
03	6 MONTHS	60%	\$25.58	\$23.50	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$1.53)	(\$0.35)	(\$0.15)	(\$0.05)	(\$3.00)	\$44.99
04	6 MONTHS	65%	\$27.71	\$25.50	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$1.66)	(\$0.35)	(\$0.15)	(\$0.05)	(\$3.25)	\$47.12
05	6 MONTHS	70%	\$29.84	\$27.50	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$1.79)	(\$0.35)	(\$0.15)	(\$0.05)	(\$3.50)	\$49.25
06	6 MONTHS	75%	\$31.97	\$29.50	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$1.92)	(\$0.35)	(\$0.15)	(\$0.05)	(\$3.75)	\$51.38
07	6 MONTHS	80%	\$34.10	\$31.50	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$2.05)	(\$0.35)	(\$0.15)	(\$0.05)	(\$4.00)	\$53.51
08	6 MONTHS	85%	\$36.24	\$33.52	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$2.17)	(\$0.35)	(\$0.15)	(\$0.05)	(\$4.25)	\$55.65
09	6 MONTHS	90%	\$38.37	\$35.52	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$2.30)	(\$0.35)	(\$0.15)	(\$0.05)	(\$4.50)	\$57.78
10	6 MONTHS	95%	\$40.50	\$37.52	\$8.15	\$10.16	\$0.45	\$0.10	\$0.30	\$0.10	\$0.15	(\$2.43)	(\$0.35)	(\$0.15)	(\$0.05)	(\$4.75)	\$59.91

### WAGE SCHEDULE LEGEND

(1) **BRACKETED  
DUES**

Administrative Dues Check-Off (actual 6%), IUPAT Administrative Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and Vacation/Holiday contributions are **deducted** from the hourly **Taxable Net Wage**.

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