



District Council 16

Northern California Floor Covering Master Agreement - Eureka Area

Del Norte & Humboldt Counties

Effective July 1, 2025

WAGE SCHEDULE A (EUREKA AREA ADDENDUM)

		TAXABLE NET WAGE	BASE WAGE	HEALTH & WELFARE *	IUPAT PENSION	DC 16 STAR	DC 16 FTINCN	IUPAT FTI	IUPAT LMP	WORK PRESERVATION	ADMINISTRATIVE DUES CHECK-OFF (1)	WAGE EQUALITY DUES CHECK-OFF (1)	ORGANIZING DUES CHECK-OFF (1)	UNITY ACTION DUES CHECK-OFF (1)	IUPAT ADMIN DUES CHECK-OFF (1)	1237 MEMBERSHIP BENEFIT FUND (1)	VACATION / HOLIDAY (1)	TOTAL PACKAGE	
11	JOURNEYMAN	\$42.76	\$36.70	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$1.28)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.26)	(\$3.42)	\$57.89	
13	FOREMAN	\$45.76	\$39.36	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$1.37)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.27)	(\$3.66)	\$60.89	
JOURNEYMAN FLOOR COVERING INSTALLER																			
01	6 MONTHS	50%	\$21.38	\$17.80	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$0.64)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.13)	(\$1.71)	\$36.51
02	6 MONTHS	55%	\$23.52	\$19.69	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$0.71)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.14)	(\$1.88)	\$38.65
03	6 MONTHS	60%	\$25.66	\$21.59	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$0.77)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.15)	(\$2.05)	\$40.79
04	6 MONTHS	65%	\$27.79	\$23.47	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$0.83)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.17)	(\$2.22)	\$42.92
05	6 MONTHS	70%	\$29.93	\$25.36	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$0.90)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.18)	(\$2.39)	\$45.06
06	6 MONTHS	75%	\$32.07	\$27.25	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$0.96)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.19)	(\$2.57)	\$47.20
07	6 MONTHS	80%	\$34.21	\$29.13	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$1.03)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.21)	(\$2.74)	\$49.34
08	6 MONTHS	85%	\$36.35	\$31.03	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$1.09)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.22)	(\$2.91)	\$51.48
09	6 MONTHS	90%	\$38.48	\$32.92	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$1.15)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.23)	(\$3.08)	\$53.61
10	6 MONTHS	95%	\$40.62	\$34.81	\$8.15	\$6.03	\$0.30	\$0.35	\$0.10	\$0.10	\$0.10	(\$1.22)	(\$0.45)	(\$0.25)	(\$0.05)	(\$0.35)	(\$0.24)	(\$3.25)	\$55.75

WAGE SCHEDULE LEGEND

(1) **BRACKETED DUES**

Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, Benefit Fund, and Vacation Fund are **deducted** from the hourly Taxable Net Wage.

* Health & Welfare to be submitted to Benesys

FOR UNION USE ONLY | Regular | Floor Coverer

99-08

REVISED 7/2/2025