



District Council 16

Northern California Drywall Finishers Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: January 1, 2026

WAGE SCHEDULE A (FRESNO AREA ADDENDUM)

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCN	WACA INDUSTRY FUND	DC 16 STAR	WORK PRESERVATION	IUPAT FTI	IUPAT LMCI	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE	
COMMERCIAL / INDUSTRIAL																		
11	JOURNEYMAN	\$56.81	\$12.25	\$11.24	\$10.90	\$1.00	\$0.57	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.70)	(\$2.00)	(\$0.20)	(\$0.05)	(\$0.35)	(\$12.00) \$93.38	
12	FOREMAN	\$58.81	\$12.25	\$11.24	\$10.90	\$1.00	\$0.59	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.76)	(\$2.00)	(\$0.20)	(\$0.05)	(\$0.35)	(\$12.00) \$95.40	
15	GENERAL FOREMAN	\$60.81	\$12.25	\$11.24	\$10.90	\$1.00	\$0.61	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.82)	(\$2.00)	(\$0.20)	(\$0.05)	(\$0.35)	(\$12.00) \$97.42	
COMMERCIAL / INDUSTRIAL APPRENTICE																		
00	Pre-Apprentice	35% or MWS (2)	\$19.88	\$12.25	\$0.00	\$0.00	\$1.00	\$0.20	\$0.25	\$0.06	\$0.10	\$0.10	(\$0.60)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.35)	\$0.00 \$33.84
01	1st Period	55%	\$31.25	\$12.25	\$6.18	\$5.95	\$1.00	\$0.31	\$0.35	\$0.06	\$0.10	\$0.10	(\$0.94)	(\$1.10)	(\$0.20)	(\$0.05)	(\$0.35)	(\$6.60) \$57.55
02	2nd Period	65%	\$36.93	\$12.25	\$7.31	\$7.05	\$1.00	\$0.37	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.11)	(\$1.30)	(\$0.20)	(\$0.05)	(\$0.35)	(\$7.80) \$65.52
03	3rd Period	70%	\$39.77	\$12.25	\$7.87	\$7.60	\$1.00	\$0.40	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.19)	(\$1.40)	(\$0.20)	(\$0.05)	(\$0.35)	(\$8.40) \$69.50
04	4th Period	75%	\$42.61	\$12.25	\$8.43	\$8.15	\$1.00	\$0.43	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.28)	(\$1.50)	(\$0.20)	(\$0.05)	(\$0.35)	(\$9.00) \$73.48
05	5th Period	80%	\$45.45	\$12.25	\$8.99	\$8.70	\$1.00	\$0.45	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.36)	(\$1.60)	(\$0.20)	(\$0.05)	(\$0.35)	(\$9.60) \$77.45
06	6th Period	85%	\$48.29	\$12.25	\$9.55	\$9.25	\$1.00	\$0.48	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.45)	(\$1.70)	(\$0.20)	(\$0.05)	(\$0.35)	(\$10.20) \$81.43
07	7th Period	90%	\$51.13	\$12.25	\$10.12	\$9.80	\$1.00	\$0.51	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.53)	(\$1.80)	(\$0.20)	(\$0.05)	(\$0.35)	(\$10.80) \$85.42
08	8th Period	95%	\$53.97	\$12.25	\$10.68	\$10.35	\$1.00	\$0.54	\$0.35	\$0.06	\$0.10	\$0.10	(\$1.62)	(\$1.90)	(\$0.20)	(\$0.05)	(\$0.35)	(\$11.40) \$89.40

WAGE SCHEDULE LEGEND

(1) **IUPAT PENSION**

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

(2) **MINIMUM WAGE STANDARD (MWS) -**

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(3) **BRACKETED DUES**

Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, and Vacation / Holiday are **deducted** from the hourly **Taxable Net Wage**.

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