



District Council 16

Northern California Drywall Finishers Master Agreement

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties

Effective January 1, 2026

WAGE SCHEDULE A

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION (1)	BAY AREA P & D ANNUITY	DC 16 FTINCN	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	WACA INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (2 & 3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE	
JOURNEYMAN DRYWALL FINISHER																		
11	JOURNEYMAN	\$67.26	\$12.25	\$7.88	\$12.91	\$1.00	\$0.05	\$0.05	\$0.06	\$0.67	\$0.35	(\$0.02)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.35)	(\$11.29) \$102.48	
12	FOREMAN	\$69.26	\$12.25	\$7.88	\$12.91	\$1.00	\$0.05	\$0.05	\$0.06	\$0.69	\$0.35	(\$0.08)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.35)	(\$11.29) \$104.50	
15	GENERAL FOREMAN	\$71.26	\$12.25	\$7.88	\$12.91	\$1.00	\$0.05	\$0.05	\$0.06	\$0.71	\$0.35	(\$0.14)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.35)	(\$11.29) \$106.52	
APPRENTICE DRYWALL FINISHER																		
00	Pre-Apprentice 6 MONTHS	35%	\$23.54	\$12.25	\$0.00	\$0.00	\$1.00	\$0.05	\$0.05	\$0.06	\$0.24	\$0.25	(\$0.71)	(\$0.26)	(\$0.40)	(\$0.05)	(\$0.35)	\$0.00 \$37.44
01	6 MONTHS	55%	\$36.99	\$12.25	\$4.33	\$7.06	\$1.00	\$0.05	\$0.05	\$0.06	\$0.37	\$0.35	(\$1.11)	(\$0.41)	(\$0.40)	(\$0.05)	(\$0.35)	(\$6.21) \$62.51
02	6 MONTHS	65%	\$43.72	\$12.25	\$5.12	\$8.36	\$1.00	\$0.05	\$0.05	\$0.06	\$0.44	\$0.35	(\$1.31)	(\$0.49)	(\$0.40)	(\$0.05)	(\$0.35)	(\$7.34) \$71.40
03	6 MONTHS	70%	\$47.08	\$12.25	\$5.52	\$9.01	\$1.00	\$0.05	\$0.05	\$0.06	\$0.47	\$0.35	(\$1.41)	(\$0.53)	(\$0.40)	(\$0.05)	(\$0.35)	(\$7.90) \$75.84
04	6 MONTHS	75%	\$50.45	\$12.25	\$5.91	\$9.66	\$1.00	\$0.05	\$0.05	\$0.06	\$0.50	\$0.35	(\$1.51)	(\$0.56)	(\$0.40)	(\$0.05)	(\$0.35)	(\$8.47) \$80.28
05	6 MONTHS	80%	\$53.81	\$12.25	\$6.30	\$10.31	\$1.00	\$0.05	\$0.05	\$0.06	\$0.54	\$0.35	(\$1.61)	(\$0.60)	(\$0.40)	(\$0.05)	(\$0.35)	(\$9.03) \$84.72
06	6 MONTHS	85%	\$57.17	\$12.25	\$6.70	\$10.96	\$1.00	\$0.05	\$0.05	\$0.06	\$0.57	\$0.35	(\$1.72)	(\$0.64)	(\$0.40)	(\$0.05)	(\$0.35)	(\$9.60) \$89.16
07	6 MONTHS	90%	\$60.53	\$12.25	\$7.09	\$11.61	\$1.00	\$0.05	\$0.05	\$0.06	\$0.61	\$0.35	(\$1.82)	(\$0.68)	(\$0.40)	(\$0.05)	(\$0.35)	(\$10.16) \$93.60
08	6 MONTHS	95%	\$63.90	\$12.25	\$7.49	\$12.26	\$1.00	\$0.05	\$0.05	\$0.06	\$0.64	\$0.35	(\$1.92)	(\$0.71)	(\$0.40)	(\$0.05)	(\$0.35)	(\$10.73) \$98.05
NEW APPLICANT																		
16	12 MONTHS	70%	\$47.08	\$12.25	\$5.52	\$9.01	\$1.00	\$0.05	\$0.05	\$0.06	\$0.47	\$0.35	(\$1.41)	(\$0.53)	(\$0.40)	(\$0.05)	(\$0.35)	(\$7.90) \$75.84
17	12 MONTHS	80%	\$53.81	\$12.25	\$6.30	\$10.31	\$1.00	\$0.05	\$0.05	\$0.06	\$0.54	\$0.35	(\$1.61)	(\$0.60)	(\$0.40)	(\$0.05)	(\$0.35)	(\$9.03) \$84.72
18	12 MONTHS	90%	\$60.53	\$12.25	\$7.09	\$11.61	\$1.00	\$0.05	\$0.05	\$0.06	\$0.61	\$0.35	(\$1.82)	(\$0.68)	(\$0.40)	(\$0.05)	(\$0.35)	(\$10.16) \$93.60

WAGE SCHEDULE LEGEND

(1) **BAY AREA P & D PENSION**

\$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction, with no benefits accrued.

(Apprentices and New Applicant pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution.)

(2) A discrepancy in Apprentice / New Applicant Wage Equality Dues Check-Off correlates to the June 1, 2020 Wage Schedule for the IUPAT Admin Dues Check-Off.

(3) **BRACKETED DUES**

Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and Vacation/Holiday are deducted from the hourly **Taxable Net Wage**.

(4) **MINIMUM WAGE STANDARD (MWS) -**

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(The wage of \$23.40 is based on 130% of the 2025 California Minimum Wage. If the minimum wage increases after this publication, the employer is required to calculate the new wage at 130% above the current rate.)