



# District Council 16

## Northern California Floor Covering Master Agreement

Fresno, Kings, Madera, Mariposa, Merced & Tulare Counties

Effective January 1, 2025

### WAGE SCHEDULE A (FRESNO AREA ADDENDUM)

TAXABLE NET WAGE	BASE WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	ANNUITY	DC 16 FTINCN	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	DC 16 STAR	NCFA INDUSTRY FUND	ADMINISTRATIVE DUES CHECK-OFF (2)	WAGE EQUALITY DUES CHECK-OFF (2)	ORGANIZING DUES CHECK-OFF (2)	UNITY ACTION DUES CHECK-OFF (2)	IUPAT ADMIN DUES CHECK-OFF (2)	IUPAT PAT. PC (2)	VACATION / HOLIDAY (2)	TOTAL PACKAGE
JOURNEYMAN FLOOR COVERING INSTALLER																		
\$42.00	\$38.39	\$11.75	\$10.18	\$3.20	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.26)	(\$1.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.08)	\$68.48
\$44.00	\$40.33	\$11.75	\$10.18	\$3.20	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.32)	(\$1.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.08)	\$70.48
APPRENTICE FLOOR COVERING INSTALLER																		
\$21.00	\$19.02	\$11.75	\$5.09	\$1.60	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.63)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.04)	\$40.79
\$23.10	\$20.96	\$11.75	\$5.60	\$1.76	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.69)	(\$1.05)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.34)	\$43.56
\$25.20	\$22.89	\$11.75	\$6.11	\$1.92	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.76)	(\$1.15)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.65)	\$46.33
\$27.30	\$24.83	\$11.75	\$6.62	\$2.08	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.82)	(\$1.25)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.95)	\$49.10
\$29.40	\$26.77	\$11.75	\$7.13	\$2.24	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.88)	(\$1.35)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.26)	\$51.87
\$31.50	\$28.70	\$11.75	\$7.64	\$2.40	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$0.95)	(\$1.45)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.56)	\$54.64
\$33.60	\$30.64	\$11.75	\$8.14	\$2.56	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.01)	(\$1.55)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.86)	\$57.40
\$35.70	\$32.58	\$11.75	\$8.65	\$2.72	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.07)	(\$1.65)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.17)	\$60.17
\$37.80	\$34.52	\$11.75	\$9.16	\$2.88	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.13)	(\$1.75)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.47)	\$62.94
\$39.90	\$36.45	\$11.75	\$9.67	\$3.04	\$0.67	\$0.10	\$0.10	\$0.09	\$0.25	\$0.14	(\$1.20)	(\$1.85)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.78)	\$65.71

### WAGE SCHEDULE LEGEND

(1) IUPAT PENSION

A 5% minimum increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

(2) BRACKETED DUES

Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC, and Vacation/Holiday are **deducted** from the hourly **Taxable Net Wage**.

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