

District Council 16

Northern California Painters Master Agreement FRESNO AREA ADDENDUM / COMMERCIAL RESIDENTIAL WAGE SCHEDULE A Fresno, Kings, Madera and Tulare Counties Effective January 1, 2022

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	****IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	FILMP	DC 16 STAR	VACATION / HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
PAINTER																			
11	Journeyman	\$32.31	\$10.70	\$6.55 *	\$2.80	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$2.10)	(\$0.97)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$53.65
12	Foreman (3 or more employees)	\$33.81	\$10.70	\$6.55 *	\$2.80	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$2.10)	(\$1.01)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$55.15
13	Foreman (5 or more employees)	\$34.31	\$10.70	\$6.55 *	\$2.80	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$2.10)	(\$1.03)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$55.65
14	Foreman (10 or more employees)	\$34.81	\$10.70	\$6.55 *	\$2.80	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$2.10)	(\$1.04)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$56.15
** APPRENTICE PAINTER																			
00	** Pre-Apprentice 6 Months	30% or MWS \$14.00	\$10.70	\$0.00	\$0.00	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	\$0.00	(\$0.42)	(\$0.30)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$25.99
01	First 6 Months	50% \$16.16	\$10.70	\$3.28 *	\$1.40	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.05)	(\$0.48)	(\$0.50)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$32.83
02	Second 6 Months	55% \$17.77	\$10.70	\$3.60 *	\$1.54	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.16)	(\$0.53)	(\$0.55)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$34.90
03	Third 6 Months	60% \$19.39	\$10.70	\$3.93 *	\$1.68	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.26)	(\$0.58)	(\$0.60)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$36.99
04	Fourth 6 Months	65% \$21.00	\$10.70	\$4.26 *	\$1.82	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.37)	(\$0.63)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$39.07
05	Fifth 6 Months	70% \$22.62	\$10.70	\$4.59 *	\$1.96	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.47)	(\$0.68)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$41.16
06	Sixth 6 Months	75% \$24.23	\$10.70	\$4.91 *	\$2.10	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.58)	(\$0.73)	(\$0.75)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$43.23
07	Seventh 6 Months	80% \$25.85	\$10.70	\$5.24 *	\$2.24	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.68)	(\$0.78)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$45.32
08	Eighth 6 Months	85% \$27.46	\$10.70	\$5.57 *	\$2.38	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.79)	(\$0.82)	(\$0.85)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$47.40
09	Ninth 6 Months	90% \$29.08	\$10.70	\$5.90 *	\$2.52	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.89)	(\$0.87)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$49.49
10	Tenth 6 Month	95% \$30.69	\$10.70	\$6.22 *	\$2.66	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$2.00)	(\$0.92)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$51.56
*** NEW APPLICANT PAINTER																			
16	Fifth 6 Months	70% \$22.62	\$10.70	\$4.59 *	\$1.96	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.47)	(\$0.68)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$41.16
17	Seventh 6 Months	80% \$25.85	\$10.70	\$5.24 *	\$2.24	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.68)	(\$0.78)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$45.32
18	Ninth 6 Months	90% \$29.08	\$10.70	\$5.90 *	\$2.52	\$0.53	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.89)	(\$0.87)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	\$49.49

() Vacation/Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* \$1.12 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued effective 1/1/12

** Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

*** New Applicant or Pre-Apprentice may not be used on Public Works Projects or projects requiring the Prevailing Wage

Premium Pay: The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable

High Time; Employees working over 30 feet above the ground (excluding work from a lift 60 feet and lower) shall receive a one dollar (\$1.00) per hour premium pay

Spray Work; Employees spray painting shall receive a one dollar (\$1.00) per hour premium pay

Industrial Work; Employees performing Sand Blasting and Lead Abatement shall receive a one dollar and fifty cent (\$1.50) per hour premium pay

Wall Covering; Employees applying wallcovering shall receive a one dollar (\$1.00) per hour premium pay

Remedial Patching; Employees performing patching (not including normal patch and prep work) shall receive a one dollar and twenty five cent (\$1.25) per hour premium pay

**** For Union Use Only - Regular - Painter Commercial

***** 5% minimum increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail