District Council 16

Northern California Painters Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: July 1, 2026 - December 31, 2026

WAGE SCHEDULE A (FRESNO AREA ADDENDUM BRIDGE PAINTER)

			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCN	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE
	BRIDGE PAINTER																		
11	**JOURNEYMAN**		**$42.15**	$12.25	$8.19	$2.90	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($1.26)	($1.38)	($0.20)	($0.05)	($0.35)	($6.22)	**$66.99**
12	**FOREMAN (3+ employees)**		**$44.15**	$12.25	$8.19	$2.90	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($1.32)	($1.38)	($0.20)	($0.05)	($0.35)	($6.22)	**$68.99**
13	**FOREMAN (5+ employees)**		**$44.65**	$12.25	$8.19	$2.90	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($1.34)	($1.38)	($0.20)	($0.05)	($0.35)	($6.22)	**$69.49**
14	**FOREMAN (10+ employees)**		**$45.15**	$12.25	$8.19	$2.90	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($1.35)	($1.38)	($0.20)	($0.05)	($0.35)	($6.22)	**$69.99**
	***APPRENTICE BRIDGE PAINTER**																		
01	1st Period	**50% *or* MWS (2)**	**$21.08**	$12.25	$4.10	$1.40	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($0.63)	($0.69)	($0.20)	($0.05)	($0.35)	($3.11)	**$40.33**
02	2nd Period	**55%**	**$23.18**	$12.25	$4.50	$1.55	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($0.70)	($0.76)	($0.20)	($0.05)	($0.35)	($3.42)	**$42.98**
03	3rd Period	**60%**	**$25.29**	$12.25	$4.91	$1.70	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($0.76)	($0.83)	($0.20)	($0.05)	($0.35)	($3.73)	**$45.65**
04	4th Period	**65%**	**$27.40**	$12.25	$5.32	$1.85	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($0.82)	($0.90)	($0.20)	($0.05)	($0.35)	($4.04)	**$48.32**
05	5th Period	**70%**	**$29.51**	$12.25	$5.73	$2.00	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($0.89)	($0.97)	($0.20)	($0.05)	($0.35)	($4.35)	**$50.99**
06	6th Period	**75%**	**$31.61**	$12.25	$6.14	$2.15	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($0.95)	($1.04)	($0.20)	($0.05)	($0.35)	($4.67)	**$53.65**
07	7th Period	**80%**	**$33.72**	$12.25	$6.55	$2.30	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($1.01)	($1.10)	($0.20)	($0.05)	($0.35)	($4.98)	**$56.32**
08	8th Period	**85%**	**$35.83**	$12.25	$6.96	$2.45	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($1.07)	($1.17)	($0.20)	($0.05)	($0.35)	($5.29)	**$58.99**
09	9th Period	**90%**	**$37.94**	$12.25	$7.37	$2.60	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($1.14)	($1.24)	($0.20)	($0.05)	($0.35)	($5.60)	**$61.66**
10	10th Period	**95%**	**$40.04**	$12.25	$7.78	$2.75	$0.57	$0.10	$0.28	$0.10	$0.10	$0.35	($1.20)	($1.31)	($0.20)	($0.05)	($0.35)	($5.91)	**$64.32**

WAGE SCHEDULE LEGEND

(1) **IUPAT PENSION**

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

* *Apprentices registered before January 1, 2018, are excluded from the 85% and 95% classifications.*

(2) **MINIMUM WAGE STANDARD (MWS) -**

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(3) **BRACKETED DUES**

Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, and Vacation / Holiday are ***deducted*** *from the hourly* ***Taxable Net Wage****.*

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