



District Council 16

Northern California Painters Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: January 1, 2026

			WAGE SCHEDULE A (FRESNO AREA ADDENDUM BRIDGE PAINTER)																
			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCN	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE
			BRIDGE PAINTER																
11	JOURNEYMAN		\$41.68	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.25)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75)	\$66.49
12	FOREMAN (3+ employees)		\$43.68	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.31)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75)	\$68.49
13	FOREMAN (5+ employees)		\$44.18	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.33)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75)	\$68.99
14	FOREMAN (10+ employees)		\$44.68	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.34)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75)	\$69.49
			* APPRENTICE BRIDGE PAINTER																
01	1st Period	50% or MWS (2)	\$20.84	\$12.25	\$4.08	\$1.40	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.63)	(\$0.69)	(\$0.20)	(\$0.05)	(\$0.35)	(\$2.88)	\$40.07
02	2nd Period	55%	\$22.92	\$12.25	\$4.49	\$1.55	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.69)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.16)	\$42.71
03	3rd Period	60%	\$25.01	\$12.25	\$4.90	\$1.70	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.75)	(\$0.83)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.45)	\$45.36
04	4th Period	65%	\$27.09	\$12.25	\$5.30	\$1.85	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.81)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.74)	\$47.99
05	5th Period	70%	\$29.18	\$12.25	\$5.71	\$2.00	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.88)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.03)	\$50.64
06	6th Period	75%	\$31.26	\$12.25	\$6.12	\$2.15	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.94)	(\$1.04)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.31)	\$53.28
07	7th Period	80%	\$33.34	\$12.25	\$6.53	\$2.30	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.00)	(\$1.10)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.60)	\$55.92
08	8th Period	85%	\$35.43	\$12.25	\$6.94	\$2.45	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.06)	(\$1.17)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.89)	\$58.57
09	9th Period	90%	\$37.51	\$12.25	\$7.34	\$2.60	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.13)	(\$1.24)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.18)	\$61.20
10	10th Period	95%	\$39.60	\$12.25	\$7.75	\$2.75	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.19)	(\$1.31)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.46)	\$63.85

WAGE SCHEDULE LEGEND

- (1) **IUPAT PENSION**
A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

* Apprentices registered before January 1, 2018, are excluded from the 85% and 95% classifications.

- (2) **MINIMUM WAGE STANDARD (MWS) -**
The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

- (3) **BRACKETED DUES**
Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, and Vacation / Holiday are **deducted** from the hourly **Taxable Net Wage**.

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REVISED 12/2025