



# District Council 16

## Northern California Painters Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: January 1, 2026

### WAGE SCHEDULE A (FRESNO AREA ADDENDUM BRIDGE PAINTER)

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCN	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE	
<b>BRIDGE PAINTER</b>																		
11	JOURNEYMAN	\$41.68	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.25)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75) <b>\$66.49</b>	
12	FOREMAN (3+ employees)	\$43.68	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.31)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75) <b>\$68.49</b>	
13	FOREMAN (5+ employees)	\$44.18	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.33)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75) <b>\$68.99</b>	
14	FOREMAN (10+ employees)	\$44.68	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.34)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75) <b>\$69.49</b>	
<b>*APPRENTICE BRIDGE PAINTER</b>																		
01	1st Period	50% or <b>MWS (2)</b>	<b>\$20.84</b>	\$12.25	\$4.08	\$1.40	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.63)	(\$0.69)	(\$0.20)	(\$0.05)	(\$0.35)	(\$2.88) <b>\$40.07</b>
02	2nd Period	55%	<b>\$22.92</b>	\$12.25	\$4.49	\$1.55	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.69)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.16) <b>\$42.71</b>
03	3rd Period	60%	<b>\$25.01</b>	\$12.25	\$4.90	\$1.70	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.75)	(\$0.83)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.45) <b>\$45.36</b>
04	4th Period	65%	<b>\$27.09</b>	\$12.25	\$5.30	\$1.85	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.81)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.74) <b>\$47.99</b>
05	5th Period	70%	<b>\$29.18</b>	\$12.25	\$5.71	\$2.00	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.88)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.03) <b>\$50.64</b>
06	6th Period	75%	<b>\$31.26</b>	\$12.25	\$6.12	\$2.15	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$0.94)	(\$1.04)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.31) <b>\$53.28</b>
07	7th Period	80%	<b>\$33.34</b>	\$12.25	\$6.53	\$2.30	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.00)	(\$1.10)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.60) <b>\$55.92</b>
08	8th Period	85%	<b>\$35.43</b>	\$12.25	\$6.94	\$2.45	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.06)	(\$1.17)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.89) <b>\$58.57</b>
09	9th Period	90%	<b>\$37.51</b>	\$12.25	\$7.34	\$2.60	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.13)	(\$1.24)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.18) <b>\$61.20</b>
10	10th Period	95%	<b>\$39.60</b>	\$12.25	\$7.75	\$2.75	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.19)	(\$1.31)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.46) <b>\$63.85</b>

### WAGE SCHEDULE LEGEND

**(1) IUPAT PENSION**

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

\* Apprentices registered before January 1, 2018, are excluded from the 85% and 95% classifications.

**(2) MINIMUM WAGE STANDARD (MWS) -**

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

**(3) BRACKETED DUES**

Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, and Vacation / Holiday are **deducted** from the hourly **Taxable Net Wage**.

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