



District Council 16

Northern California Painters Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: January 1, 2025

WAGE SCHEDULE A (FRESNO AREA ADDENDUM BRIDGE PAINTER)

			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCN	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION / HOLIDAY (3)	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK OFF (3)	TOTAL PACKAGE
			BRIDGE PAINTER																
11	JOURNEYMAN		\$39.33	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.18)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$63.24
12	FOREMAN (3+ employees)		\$41.33	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.24)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$65.24
13	FOREMAN (5+ employees)		\$41.83	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.25)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$65.74
14	FOREMAN (10+ employees)		\$42.33	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.27)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$66.24
			*APPRENTICE BRIDGE PAINTER																
01	1st Period	50% or MWS (2)	\$19.67	\$11.75	\$4.00	\$1.40	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.25)	(\$0.59)	(\$0.64)	(\$0.20)	(\$0.05)	(\$0.25)	\$38.18
02	2nd Period	55%	\$21.63	\$11.75	\$4.40	\$1.54	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.48)	(\$0.65)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.25)	\$40.68
03	3rd Period	60%	\$23.60	\$11.75	\$4.80	\$1.68	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.70)	(\$0.71)	(\$0.77)	(\$0.20)	(\$0.05)	(\$0.25)	\$43.19
04	4th Period	65%	\$25.56	\$11.75	\$5.20	\$1.82	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.93)	(\$0.77)	(\$0.83)	(\$0.20)	(\$0.05)	(\$0.25)	\$45.69
05	5th Period	70%	\$27.53	\$11.75	\$5.60	\$1.96	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.15)	(\$0.83)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.25)	\$48.20
06	6th Period	75%	\$29.50	\$11.75	\$6.00	\$2.10	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.38)	(\$0.89)	(\$0.96)	(\$0.20)	(\$0.05)	(\$0.25)	\$50.71
07	7th Period	80%	\$31.46	\$11.75	\$6.40	\$2.24	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.60)	(\$0.94)	(\$1.02)	(\$0.20)	(\$0.05)	(\$0.25)	\$53.21
08	8th Period	85%	\$33.43	\$11.75	\$6.80	\$2.38	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.83)	(\$1.00)	(\$1.09)	(\$0.20)	(\$0.05)	(\$0.25)	\$55.72
09	9th Period	90%	\$35.40	\$11.75	\$7.20	\$2.52	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.05)	(\$1.06)	(\$1.15)	(\$0.20)	(\$0.05)	(\$0.25)	\$58.23
10	10th Period	95%	\$37.36	\$11.75	\$7.60	\$2.66	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.28)	(\$1.12)	(\$1.22)	(\$0.20)	(\$0.05)	(\$0.25)	\$60.73

WAGE SCHEDULE LEGEND

(1) **IUPAT
PENSION**

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

* Apprentices registered before January 1, 2018, are excluded from the 85% and 95% classifications.

(2) **MINIMUM WAGE STANDARD (MWS) -**

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(3) **BRACKETED
DUES**

Vacation / Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, and IUPAT Administrative Dues Check-Off are **deducted** from the hourly **Taxable Net Wage**.