

District Council 16

Northern California Painters Master Agreement

FRESNO AREA ADDENDUM INDUSTRIAL WAGE SCHEDULE A

for Public Works Projects and projects that require Prevailing Wage

Fresno, Kings, Madera and Tulare Counties

Effective January 1, 2021

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	FILMP	DC 16 STAR	VACATION/ HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE	
INDUSTRIAL PAINTER																			
11 Journeyman	\$32.86	\$10.55	\$6.48	*	\$2.70	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.85)	(\$0.99)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$53.85
12 Foreman (3 or more employees)	\$34.36	\$10.55	\$6.48	*	\$2.70	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.85)	(\$1.03)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$55.35
13 Foreman (5 or more employees)	\$34.86	\$10.55	\$6.48	*	\$2.70	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.85)	(\$1.05)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$55.85
14 Foreman (10 or more employees)	\$35.36	\$10.55	\$6.48	*	\$2.70	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.85)	(\$1.06)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$56.35
** INDUSTRIAL APPRENTICE PAINTER																			
01 First 6 Months 50% or MWS	\$16.43	\$10.55	\$3.24	*	\$1.35	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.93)	(\$0.49)	(\$0.50)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$32.83
02 Second 6 Months 55%	\$18.07	\$10.55	\$3.56	*	\$1.49	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.02)	(\$0.54)	(\$0.55)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$34.93
03 Third 6 Months 60%	\$19.72	\$10.55	\$3.89	*	\$1.62	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.11)	(\$0.59)	(\$0.60)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$37.04
04 Fourth 6 Months 65%	\$21.36	\$10.55	\$4.21	*	\$1.76	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.20)	(\$0.64)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$39.14
05 Fifth 6 Months 70%	\$23.00	\$10.55	\$4.54	*	\$1.89	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.30)	(\$0.69)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$41.24
06 Sixth 6 Months 75%	\$24.65	\$10.55	\$4.86	*	\$2.03	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.39)	(\$0.74)	(\$0.75)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$43.35
07 Seventh 6 Months 80%	\$26.29	\$10.55	\$5.18	*	\$2.16	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.48)	(\$0.79)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$45.44
08 Eighth 6 Months 85%	\$27.93	\$10.55	\$5.51	*	\$2.30	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.57)	(\$0.84)	(\$0.85)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$47.55
09 Ninth 6 Months 90%	\$29.57	\$10.55	\$5.83	*	\$2.43	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.67)	(\$0.89)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$49.64
10 Tenth 6 Months 95%	\$31.22	\$10.55	\$6.16	*	\$2.57	\$0.50	\$0.10	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.76)	(\$0.94)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$51.76

() Vacation/Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* \$1.12 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued effective 1/1/12

** Industrial Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

Premium Pay: The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable
Metalizing and Thermal Spray Application shall be paid at \$4.00 above Tax Net Wage

Employees performing work from a suspended platform such as Safepan, QuickDeck or comparable platform systems on bridge and overpass type of work shall receive \$3.00 above Tax Net Wage

*** For Union Use Only - Regular - Painter Industrial Facilities, Bridge, Tank

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail