

**District Council 16
High Performance / High Value**

We are District Council 16 Painters and Allied Trades of Northern California and Northern Nevada. We are Painters, Drywall Finishers, Glaziers and Floor Coverers. Our jurisdiction covers Northern California and Northern Nevada as well as the Lake Tahoe Basin.

District Council 16 and our members in partnership with our signatory employers strive to deliver a "**High Performance / High Value**" finished product for our clients.



District Council 16 members are trained through State of California-certified Apprenticeship & Training programs.

Representing:

- **Auto Marine & Specialty Painters**
- **Carpet, Linoleum, Resilient Floor Covering & Soft Tile Layers**
 - **Drywall Finishers**
- **Glaziers, Architectural Metal & Glass Workers**
 - **Painters**
- **Paint, Varnish & Lacquer Makers**
- **Sign, Pictorial & Display Painters**
 - **Wall Covering Installers**



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Phone: (925) 245-1080

**High Performance /
High Value**



**District Council 16
International Union of
Painters and Allied
Trades**

GLAZIERS

Cost Saving Opportunities:

- *Less Administrative Overhead*
 - Less administrative overhead means less paperwork, lower administrative costs in the office, resulting in higher profits.
- *Flexibility and Mobility*
 - You will have access to a highly skilled labor pool with District Council 16 members.
 - Less than 24-hour turnaround to provide you with qualified help.
- *Supervision*
- *How much time and money does it take you to develop a good foreman?*
 - We have supervisory training for your existing foremen, to upgrade their capabilities and increase production and profits.
- *Higher Productivity*
 - Highly trained employees means greater productivity and lower costs with higher profits.
- *Prevailing Wage Savings*

For Example:

 - Payroll Tax, Workman's Compensation, Apprenticeship

State-of-the-Art Training Programs:

- We have excellent regional training facilities that serve the needs of our contractors and our members.
- Our Training Center spends over \$4.3 Million each year.
- Our Training Center provided over 12,000 hours in Journeyman upgrade training last year.



Apprenticeship:

- Apprenticeship programs mean highly trained, skilled workers, lower costs and higher profits.
- Graduation to Journeyman level requires between 3 to 5 years of combined classroom and on-the-job training that includes, but not limited to:
Craft skills, methods and techniques, CPR & First Aid, Confined Spaces, Fall Protection, Mechanical Lift & Scaffolds and OSHA
- We can provide training for your existing employees to meet your needs.

Advanced Journeyman Education:

- Training and Certifications in all crafts under our jurisdiction
- ### **Greater Safety:**
- Greater safety means fewer accidents, fewer injury days, fewer compensation claims, lower comp premiums and higher profits.
 - District Council 16 members upon completing their apprenticeship, have had over 120 hours of safety training.



Thank you for your time.