

# District Council 16

## Southern Nevada Painters & Decorators Master Agreement

### Wage & Benefits Schedule

#### Clark, Esmeralda, Lincoln and Nye Counties

### Effective January 1, 2026

		TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	401K	DC 16 FTI NCN	INDUSTRY PROMOTION	LMCI	IUPAT FTI	DC16 STAR	LMCC	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	VACATION	MEMBER BENEFIT FUND	TOTAL PACKAGE
***		<b>PAINTERS AND PAPERHANGERS</b>																
11	JOURNEYMAN	\$50.62	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.52)	(\$0.40)	(\$1.51)	(\$0.35)	(\$4.00)	(\$0.10)	\$76.22
12	FOREMAN	\$55.18	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.66)	(\$0.40)	(\$1.51)	(\$0.35)	(\$4.00)	(\$0.10)	\$80.78
15	GENERAL FOREMAN	\$60.15	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.80)	(\$0.40)	(\$1.51)	(\$0.35)	(\$4.00)	(\$0.10)	\$85.75
		<b>APPRENTICES</b>																
01	50% Apprentice	\$25.31	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$0.76)	(\$0.40)	(\$0.76)	(\$0.35)	(\$2.00)	(\$0.10)	\$50.91
02	55% Apprentice	\$27.84	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$0.84)	(\$0.40)	(\$0.83)	(\$0.35)	(\$2.20)	(\$0.10)	\$53.44
03	60% Apprentice	\$30.37	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$0.91)	(\$0.40)	(\$0.91)	(\$0.35)	(\$2.40)	(\$0.10)	\$55.97
04	65% Apprentice	\$32.90	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$0.99)	(\$0.40)	(\$0.98)	(\$0.35)	(\$2.60)	(\$0.10)	\$58.50
05	70% Apprentice	\$35.43	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.06)	(\$0.40)	(\$1.06)	(\$0.35)	(\$2.80)	(\$0.10)	\$61.03
06	75% Apprentice	\$37.97	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.14)	(\$0.40)	(\$1.13)	(\$0.35)	(\$3.00)	(\$0.10)	\$63.57
07	80% Apprentice	\$40.50	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.22)	(\$0.40)	(\$1.21)	(\$0.35)	(\$3.20)	(\$0.10)	\$66.10
08	85% Apprentice	\$43.03	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.29)	(\$0.40)	(\$1.28)	(\$0.35)	(\$3.40)	(\$0.10)	\$68.63
09	90% Apprentice	\$45.56	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.37)	(\$0.40)	(\$1.36)	(\$0.35)	(\$3.60)	(\$0.10)	\$71.16
10	95% Apprentice	\$48.09	\$9.16	\$12.00	\$2.00	\$0.94	\$0.42	\$0.10	\$0.10	\$0.30	\$0.58	(\$1.44)	(\$0.40)	(\$1.43)	(\$0.35)	(\$3.80)	(\$0.10)	\$73.69

( ) Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check- Off, IU Admin Dues Check-Off, Vacation and Member Benefit Fund are deducted from Taxable Net Wage hourly

\* 5% minimum increase for the IUPAT Pension at Journeyworker contribution rate as per the IUPAT Constitution

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