

# District Council 16

## Southern Nevada Floor Covering Master Agreement

### Wage & Benefits Schedule A

Clark, Esmeralda, Lincoln and Nye Counties

**Effective January 1, 2026**

		TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	JATTF	IUPAT FTI	LMCI	DC16 STAR	INDUSTRY PROMOTION	LMCC	401K	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE
<b>**</b>																	
11	JOURNEYMAN	<b>\$46.77</b>	\$9.16	\$8.54	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.40)	(\$0.25)	(\$1.39)	(\$0.35)	(\$0.15)	\$66.87
13	FOREMAN	<b>\$56.80</b>	\$9.16	\$8.54	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.70)	(\$0.25)	(\$1.39)	(\$0.35)	(\$0.15)	\$76.90
<b>FLOOR COVERING</b>																	
01	50% Apprentice	<b>\$23.39</b>	\$9.16	\$4.25	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$0.70)	(\$0.25)	(\$0.70)	(\$0.35)	(\$0.08)	\$39.20
02	55% Apprentice	<b>\$25.72</b>	\$9.16	\$4.70	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$0.77)	(\$0.25)	(\$0.76)	(\$0.35)	(\$0.08)	\$41.98
03	60% Apprentice	<b>\$28.06</b>	\$9.16	\$5.10	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$0.84)	(\$0.25)	(\$0.83)	(\$0.35)	(\$0.09)	\$44.72
04	65% Apprentice	<b>\$30.40</b>	\$9.16	\$5.55	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$0.91)	(\$0.25)	(\$0.90)	(\$0.35)	(\$0.10)	\$47.51
05	70% Apprentice	<b>\$32.74</b>	\$9.16	\$6.00	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$0.98)	(\$0.25)	(\$0.97)	(\$0.35)	(\$0.11)	\$50.30
06	75% Apprentice	<b>\$35.08</b>	\$9.16	\$6.40	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.05)	(\$0.25)	(\$1.04)	(\$0.35)	(\$0.11)	\$53.04
07	80% Apprentice	<b>\$37.42</b>	\$9.16	\$6.85	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.12)	(\$0.25)	(\$1.11)	(\$0.35)	(\$0.12)	\$55.83
08	85% Apprentice	<b>\$39.75</b>	\$9.16	\$7.25	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.19)	(\$0.25)	(\$1.18)	(\$0.35)	(\$0.13)	\$58.56
09	90% Apprentice	<b>\$42.09</b>	\$9.16	\$7.70	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.26)	(\$0.25)	(\$1.25)	(\$0.35)	(\$0.14)	\$61.35
10	95% Apprentice	<b>\$44.43</b>	\$9.16	\$8.10	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.33)	(\$0.25)	(\$1.32)	(\$0.35)	(\$0.14)	\$64.09
<b>NEW APPLICANT</b>																	
16	1st Year (60%)	<b>\$28.06</b>	\$9.16	\$5.10	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$0.84)	(\$0.25)	(\$0.83)	(\$0.35)	(\$0.09)	\$44.72
17	2nd Year (75%)	<b>\$35.08</b>	\$9.16	\$6.40	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.05)	(\$0.25)	(\$1.04)	(\$0.35)	(\$0.11)	\$53.04
18	3rd Year (90%)	<b>\$42.09</b>	\$9.16	\$7.70	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.26)	(\$0.25)	(\$1.25)	(\$0.35)	(\$0.14)	\$61.35
<b>MAINTENANCE WORKER</b>																	
20	MAINTENANCE	<b>\$37.42</b>	\$9.16	\$6.85	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$0.75	(\$1.12)	(\$0.25)	(\$1.11)	(\$0.35)	(\$0.12)	\$55.83
<b>MATERIAL HANDLER</b>																	
04	HANDLER	<b>\$21.05</b>	\$9.16	\$1.79	\$0.00	\$0.00	\$0.00	\$0.35	\$0.00	\$0.05	\$0.00	(\$0.63)	(\$0.25)	(\$0.63)	(\$0.20)	(\$0.07)	\$32.40

( ) Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, IU Admin Dues Check-Off, IUPAT PAT-PC & Member Benefit Fund are deducted from Taxable Net Wage hourly

\* 5% minimum increase for the IUPAT Pension at Journeyworker contribution rate as per the IUPAT Constitution was exceeded with a \$0.39 increase effective February 1, 2022 Per the IUPAT Pension Rehabilitation plan The January 1, 2022 pension base rate is \$6.66

\*\* FOR UNION USE ONLY- REGULAR - FLOORCOVERER

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