

District Council 16

Southern Nevada Floor Covering Master Agreement

Wage & Benefits Schedule A

Clark, Esmeralda, Lincoln and Nye Counties

Effective July 1, 2026 - December 31, 2026

	TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	DC 16 FTNCN	IUPAT FTI	LMCI	DC16 STAR	INDUSTRY PROMOTION	LMCC	401K	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE	
** FLOOR COVERING																	
11	JOURNEYMAN	\$48.92	\$9.26	\$8.99	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.47)	(\$0.25)	(\$1.54)	(\$0.35)	(\$0.15)	\$69.97
13	FOREMAN	\$59.42	\$9.26	\$8.99	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.78)	(\$0.25)	(\$1.54)	(\$0.35)	(\$0.15)	\$80.47
FLOOR COVERING APPRENTICE																	
01	50% Apprentice	\$24.46	\$9.26	\$4.50	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$0.73)	(\$0.25)	(\$0.77)	(\$0.35)	(\$0.08)	\$41.02
02	55% Apprentice	\$26.91	\$9.26	\$4.95	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$0.81)	(\$0.25)	(\$0.85)	(\$0.35)	(\$0.08)	\$43.92
03	60% Apprentice	\$29.35	\$9.26	\$5.40	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$0.88)	(\$0.25)	(\$0.92)	(\$0.35)	(\$0.09)	\$46.81
04	65% Apprentice	\$31.80	\$9.26	\$5.85	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$0.95)	(\$0.25)	(\$1.00)	(\$0.35)	(\$0.10)	\$49.71
05	70% Apprentice	\$34.24	\$9.26	\$6.30	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.03)	(\$0.25)	(\$1.08)	(\$0.35)	(\$0.11)	\$52.60
06	75% Apprentice	\$36.69	\$9.26	\$6.75	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.10)	(\$0.25)	(\$1.16)	(\$0.35)	(\$0.11)	\$55.50
07	80% Apprentice	\$39.14	\$9.26	\$7.20	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.17)	(\$0.25)	(\$1.23)	(\$0.35)	(\$0.12)	\$58.40
08	85% Apprentice	\$41.58	\$9.26	\$7.65	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.25)	(\$0.25)	(\$1.31)	(\$0.35)	(\$0.13)	\$61.29
09	90% Apprentice	\$44.03	\$9.26	\$8.10	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.32)	(\$0.25)	(\$1.39)	(\$0.35)	(\$0.14)	\$64.19
10	95% Apprentice	\$46.47	\$9.26	\$8.55	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.39)	(\$0.25)	(\$1.46)	(\$0.35)	(\$0.14)	\$67.08
NEW APPLICANT																	
16	1st Year (60%)	\$29.35	\$9.26	\$5.40	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$0.88)	(\$0.25)	(\$0.92)	(\$0.35)	(\$0.09)	\$46.81
17	2nd Year (75%)	\$36.69	\$9.26	\$6.75	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.10)	(\$0.25)	(\$1.16)	(\$0.35)	(\$0.11)	\$55.50
18	3rd Year (90%)	\$44.03	\$9.26	\$8.10	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.32)	(\$0.25)	(\$1.39)	(\$0.35)	(\$0.14)	\$64.19
MAINTENANCE WORKER																	
20	MAINTENANCE	\$39.14	\$9.26	\$7.20	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.15	(\$1.17)	(\$0.25)	(\$1.23)	(\$0.35)	(\$0.12)	\$58.40
*** MATERIAL HANDLER																	
04	HANDLER	\$22.01	\$9.26	\$1.79	\$0.00	\$0.00	\$0.00	\$0.35	\$0.00	\$0.05	\$0.00	(\$0.66)	(\$0.25)	(\$0.69)	(\$0.20)	(\$0.07)	\$33.46

() Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, IU Admin Dues Check-Off, IUPAT PAT-PC & Member Benefit Fund are deducted from Taxable Net Wage hourly

15LPFC * 5% minimum increase for the IUPAT Pension at Journeyworker contribution rate as per the IUPAT Constitution was exceeded with a \$0.39 increase effective February 1, 2022 Per the IUPAT Pension Rehabilitation plan The January 1, 2022 pension base rate is \$6.66

** FOR UNION USE ONLY- REGULAR - FLOORCOVERER

*** FOR UNION USE ONLY - INDUSTRIAL - FLOORCOVERER