

# District Council 16

## Southern Nevada Floor Covering Master Agreement

### Wage & Benefits Schedule A

Clark, Esmeralda, Lincoln and Nye Counties

Effective February 1, 2026 - June 30, 2026

	TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	DC 16 FTNCN	IUPAT FTI	LMCI	DC16 STAR	INDUSTRY PROMOTION	LMCC	401K	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE	
<b>** FLOOR COVERING</b>																	
11	JOURNEYMAN	\$47.82	\$9.16	\$8.74	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.43)	(\$0.25)	(\$1.44)	(\$0.35)	(\$0.15)	\$68.37
13	FOREMAN	\$58.08	\$9.16	\$8.74	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.74)	(\$0.25)	(\$1.44)	(\$0.35)	(\$0.15)	\$78.63
<b>FLOOR COVERING APPRENTICE</b>																	
01	50% Apprentice	\$23.91	\$9.16	\$4.35	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$0.72)	(\$0.25)	(\$0.72)	(\$0.35)	(\$0.08)	\$40.07
02	55% Apprentice	\$26.30	\$9.16	\$4.80	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$0.79)	(\$0.25)	(\$0.79)	(\$0.35)	(\$0.08)	\$42.91
03	60% Apprentice	\$28.69	\$9.16	\$5.25	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$0.86)	(\$0.25)	(\$0.86)	(\$0.35)	(\$0.09)	\$45.75
04	65% Apprentice	\$31.08	\$9.16	\$5.70	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$0.93)	(\$0.25)	(\$0.94)	(\$0.35)	(\$0.10)	\$48.59
05	70% Apprentice	\$33.47	\$9.16	\$6.10	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.00)	(\$0.25)	(\$1.01)	(\$0.35)	(\$0.11)	\$51.38
06	75% Apprentice	\$35.87	\$9.16	\$6.55	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.08)	(\$0.25)	(\$1.08)	(\$0.35)	(\$0.11)	\$54.23
07	80% Apprentice	\$38.26	\$9.16	\$7.00	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.15)	(\$0.25)	(\$1.15)	(\$0.35)	(\$0.12)	\$57.07
08	85% Apprentice	\$40.65	\$9.16	\$7.45	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.22)	(\$0.25)	(\$1.22)	(\$0.35)	(\$0.13)	\$59.91
09	90% Apprentice	\$43.04	\$9.16	\$7.85	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.29)	(\$0.25)	(\$1.30)	(\$0.35)	(\$0.14)	\$62.70
10	95% Apprentice	\$45.43	\$9.16	\$8.30	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.36)	(\$0.25)	(\$1.37)	(\$0.35)	(\$0.14)	\$65.54
<b>NEW APPLICANT</b>																	
16	1st Year (60%)	\$28.69	\$9.16	\$5.25	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$0.86)	(\$0.25)	(\$0.86)	(\$0.35)	(\$0.09)	\$45.75
17	2nd Year (75%)	\$35.87	\$9.16	\$6.55	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.08)	(\$0.25)	(\$1.08)	(\$0.35)	(\$0.11)	\$54.23
18	3rd Year (90%)	\$43.04	\$9.16	\$7.85	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.29)	(\$0.25)	(\$1.30)	(\$0.35)	(\$0.14)	\$62.70
<b>MAINTENANCE WORKER</b>																	
20	MAINTENANCE	\$38.26	\$9.16	\$7.00	\$0.50	\$0.10	\$0.10	\$0.35	\$0.35	\$0.25	\$1.00	(\$1.15)	(\$0.25)	(\$1.15)	(\$0.35)	(\$0.12)	\$57.07
<b>*** MATERIAL HANDLER</b>																	
04	HANDLER	\$21.52	\$9.16	\$1.79	\$0.00	\$0.00	\$0.00	\$0.35	\$0.00	\$0.05	\$0.00	(\$0.65)	(\$0.25)	(\$0.65)	(\$0.20)	(\$0.07)	\$32.87

( ) Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, IU Admin Dues Check-Off, IUPAT PAT-PC & Member Benefit Fund are deducted from Taxable Net Wage hourly

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\* 5% minimum increase for the IUPAT Pension at Journeyworker contribution rate as per the IUPAT Constitution was exceeded with a \$0.39 increase effective February 1, 2022 Per the IUPAT Pension Rehabilitation plan The January 1, 2022 pension base rate is \$6.66

\*\* FOR UNION USE ONLY- REGULAR - FLOORCOVERER

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