

District Council 16

Volunteer Activist Committee Program Policies

1. The District Council 16 Volunteer Activist Committee (VAC) shall be a standing committee:
 - (a) The VAC shall provide a structure by which rank and file members, their family and friends shall be made aware of the many opportunities they have to participate in activities sponsored by District Council 16.
 - (b) The activities of the VAC shall support District Council 16's continuous efforts to improve wages, working conditions, work opportunities, community partnerships and the quality of life of our members and their families.
 - (c) Through increased participation in District Council 16 sponsored activities the VAC will play a vital role in cultivating leadership and ensure continued success for District Council 16 and its affiliated Local Unions.

2. There shall be seven Subcommittees of the VAC:
 - (a) Political Action:
 - i Participate in Political activities sponsored by District Council 16:
 - Political VAC participation credit will be limited to adults at the discretion of the program administrator

 - (b) Stewards:
 - i Participate in Shop Steward training classes
 - ii Accept appointment as Shop Steward and follow DC16 Bylaws per Article 19
 - iii Attend & report at Local Union Meetings

 - (c) Organizing:
 - i Participate in demonstrations, pickets, CORE Events and communicate with all workers in efforts to organize.
 - ii CORE (Community Organizing for Real Economics): Participate in District Council 16 sponsored activities that include:
 - Battling the underground economy in construction
 - Fighting to maintain affordable housing in urban development
 - Ending income inequality and its effect on industries and communities in which our members work and live
 - Enacting corrosion control policies that are good for the environment and our communities
 - Mitigating the negative effects of discrimination in civil and human rights

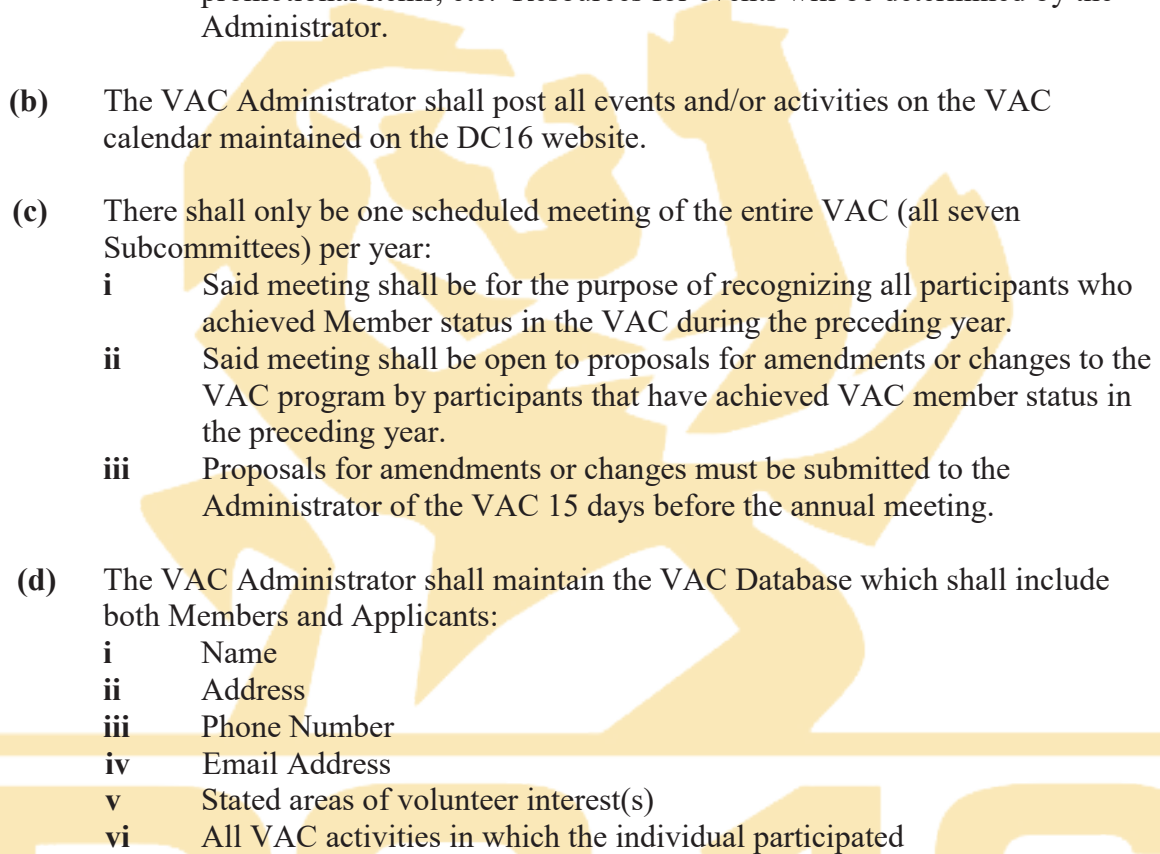
- (d) Fundraising (Charitable):
 - i Participate in District Council 16 sponsored charities
 - ii Raise money for District Council 16 sponsored charities
- (e) Project Labor (Charitable):
 - i Participate through donation of labor in District Council 16 sponsored charity projects.
- (f) DC 16 Retiree Activist Committee:
 - i Participate in District Council 16 sponsored events of the RAC to carry out the spirit of the District Council and the Union, to aid and assist members and to promote the Social, Economic, Health and Political standing of its members.
- (g) DC 16 Women's Growth & Action Committee:
 - i Participate in District Council 16 sponsored events of the WG&AC to encourage recruitment, growth, retention and leadership of women in the Finishing Trades of District Council 16.

3. There shall only be two (2) classifications of participants in the VAC:

- (a) Applicant:
 - i All who fill out and submit an application to the Administrator of the VAC shall be considered an Applicant
 - ii Applicants shall indicate which, or how many, of the seven (7) Subcommittees they would like to Volunteer.
- (b) Member:
 - i Applicants shall achieve Member status by participating in three approved volunteer activities per calendar year:
 - Attending plenary meetings called by members of the VAC shall not be considered an Activity credit towards membership
 - ii Member must participate in three volunteer activities per year in order to maintain Member status in the VAC.

4. All Members of the VAC shall be empowered to call an event for the VAC:

- (a) Any member calling an event must submit a VAC Activity Request Form to the Administrator of the VAC:
 - i The Activity Request must indicate the Overall Goal of Activity, Indicate if Plenary Meeting(s) will be Necessary and Define the Plan of Action of the Event.
 - ii The member who calls the event shall act as Chairperson of the Event and shall be responsible for implementing the Plan to achieve the stated Goal and coordinate associated Activities.

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- iii Request for resources other than member mobilization must be made on the Activity Request Form. Requests may include t-shirts, banners, DC 16 promotional items, etc. Resources for events will be determined by the Administrator.
 - (b) The VAC Administrator shall post all events and/or activities on the VAC calendar maintained on the DC16 website.
 - (c) There shall only be one scheduled meeting of the entire VAC (all seven Subcommittees) per year:
 - i Said meeting shall be for the purpose of recognizing all participants who achieved Member status in the VAC during the preceding year.
 - ii Said meeting shall be open to proposals for amendments or changes to the VAC program by participants that have achieved VAC member status in the preceding year.
 - iii Proposals for amendments or changes must be submitted to the Administrator of the VAC 15 days before the annual meeting.
 - (d) The VAC Administrator shall maintain the VAC Database which shall include both Members and Applicants:
 - i Name
 - ii Address
 - iii Phone Number
 - iv Email Address
 - v Stated areas of volunteer interest(s)
 - vi All VAC activities in which the individual participated