



Sacramento Area Addendum

To The

Northern California Painters Master Agreement



August 1, 2026 - June 30, 2030

District Council 16

Sacramento Area Addendum To The Northern California Painters Master Agreement

This Sacramento Area Addendum to the Northern California Painters Master Agreement shall only apply to Employers signatory to this Area Addendum performing covered work within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Mariposa, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties.

Painting Contractors signatory to this Area Addendum working within the counties as defined above, shall have the following Articles of the Northern California Painters Master Agreement amended to read as follows:

Article 1, Section 1, shall be amended as follows:

This Sacramento Area Addendum is made and entered into this first day of August 2026, between the Northern California Painting & Finishing Contractors ("NCPFC") or their Successor, thereof, and/or Individual Employers who are signatory or may become signatory to this Sacramento Area Addendum, and are actively engaged in the Painting Industry, hereinafter referred to as the "Employer" and District Council 16, hereinafter referred to as the "Union," collectively "Parties." This Agreement shall continue until June 30, 2030. Thereafter, this Agreement shall continue from year to year, commencing as of 12:01 a.m., July 1st, unless notice is given by one of the bargaining Parties of its desire to effect changes in hours, wages or working conditions.

Article 10. (Wages & Payment of Same), Section 1(a) and (b), shall be combined and amended as follows:

The hourly minimum rate of wages for all Journeyman Painters working in Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Mariposa, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba Counties shall be paid in accordance with the attached Sacramento Area Addendum Wage Schedule A.

- Effective January 1, 2027, Sacramento Area Addendum Commercial Painters, working in the territorial jurisdiction of this Addendum shall receive eighty-five percent (85%) of the Northern California Painters Master Agreement Commercial Painter Taxable Net Wage and Vacation/Holiday deduction of Wage Schedule A, with full benefit contributions of the Northern California Painters Master Agreement Commercial Painter Wage Schedule A.
- Effective January 1, 2027, Sacramento Area Addendum Industrial Painters, working in the territorial jurisdiction of this Addendum shall receive eighty-five percent (85%) of the Northern California Master Agreement Industrial Painters Taxable Net Wage Rate, with

all Benefit contributions and deductions of the Northern California Master Agreement Industrial Painter Wage Schedule A.

- Effective January 1, 2029, Sacramento Area Addendum Industrial Painters, working in the territorial jurisdiction of this Addendum shall receive ninety percent (90%) of the Northern California Master Agreement Industrial Painters Taxable Net Wage Rate, with all Benefit contributions and deductions of the Northern California Master Agreement Industrial Painter Wage Schedule A.
- Effective January 1, 2027, Sacramento Area Addendum Bridge Painters, working in the territorial jurisdiction of this Addendum shall receive eighty-five percent (85%) of the Northern California Master Agreement Bridge Painters Taxable Net Wage Rate, with all Benefit contributions and deductions of the Northern California Master Agreement Bridge Painter Wage Schedule A.
- Effective January 1, 2029, Sacramento Area Addendum Bridge Painters, working in the territorial jurisdiction of this Addendum shall receive ninety percent (90%) of the Northern California Master Agreement Bridge Painters Taxable Net Wage Rate, with all Benefit contributions and deductions of the Northern California Master Agreement Bridge Painter Wage Schedule A.

Article 10. (Wages & Payment of Same), Section 13 (Travel Time), shall be amended as follows:

TRAVEL TIME - Employees who report to a jobsite more than seventy-five (75) miles from the point of dispatch (Employee's Local Union dispatch Office, employee's home or individual employer's shop) as determined by the individual Employer, shall receive their Taxable Net Wage Rate for all time spent traveling beyond seventy-five (75) miles from the point of dispatch to the jobsite and return. Employees reporting in their private vehicles to a jobsite more than seventy-five (75) miles from the point of dispatch, shall also receive mileage at the current IRS rate per mile for all miles traveled outside of the seventy-five (75) miles. (Mileage and drive time is to be based on Google Maps, latest available version.) Mileage will be paid on a per vehicle basis. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after being required to report to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile.

Article 10. (Wages & Payment of Same), Sections 16, shall be amended as follows:

Section 16. Employees shall not report to any shop earlier than thirty (30) minutes or to any job earlier than twenty (20) minutes before starting time. These provisions shall apply only to work within seventy-five (75) miles from the point of dispatch. Reporting to work on jobs beyond seventy-five (75) miles from the point of dispatch shall be in accordance with the provisions of "Travel Time" heretofore defined.

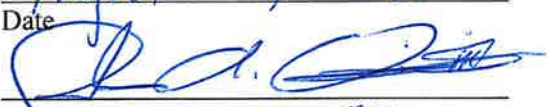
All economic changes shall commence January 1, 2027.

This Addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Painters Master Agreement. All other terms and provisions of the Northern California Painters Master Agreement shall apply. The provisions of this Addendum are in addition to and shall prevail over conflicting provisions of the Northern California Painters Master Agreement. No modifications or changes to this Addendum or the Northern California Painters Master Agreement shall be binding on the Parties to this Addendum unless such modifications or changes are negotiated and agreed upon by the Union and NCPFC.

SIGNATORIES

This Addendum is made and entered into this first day of August 2026, by and between NCPFC, or the Individual Employer signed below and the Union. By signing this Addendum the undersigned Employer understands and agrees to all of its provisions.

District Council 16

August 28, 2026
Date

BM/ST 

NCPFC

August 28TH, 2026
Date


Local Union 487

Date

Business Representative

Painting Contractor

Date

Company Name

Principal