



District Council 16

Northern California Painters Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: July 1, 2026 - December 31, 2026

WAGE SCHEDULE A (FRESNO AREA ADDENDUM COMMERCIAL / RESIDENTIAL)

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCH	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE	
PAINTER																		
11	JOURNEYMAN	\$39.65	\$12.25	\$8.19	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.19)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$6.22)	\$64.49	
12	FOREMAN (3+ employees)	\$41.65	\$12.25	\$8.19	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.25)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$6.22)	\$66.49	
13	FOREMAN (5+ employees)	\$42.15	\$12.25	\$8.19	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.26)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$6.22)	\$66.99	
14	FOREMAN (10+ employees)	\$42.65	\$12.25	\$8.19	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.28)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$6.22)	\$67.49	
* APPRENTICE PAINTER																		
00	Pre-Apprentice	30% or MWS (2)	\$18.00	\$12.25	\$0.00	\$0.00	\$0.57	\$0.10	\$0.28	\$0.10	\$0.25	(\$0.54)	(\$0.41)	(\$0.20)	(\$0.05)	(\$0.35)	\$0.00	\$31.65
01	1st 6 MONTHS	50%	\$19.83	\$12.25	\$4.10	\$1.40	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.59)	(\$0.69)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.11)	\$39.08
02	2nd 6 MONTHS	55%	\$21.81	\$12.25	\$4.50	\$1.55	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.65)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.42)	\$41.61
03	3rd 6 MONTHS	60%	\$23.79	\$12.25	\$4.91	\$1.70	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.71)	(\$0.83)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.73)	\$44.15
04	4th 6 MONTHS	65%	\$25.77	\$12.25	\$5.32	\$1.85	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.77)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.04)	\$46.69
05	5th 6 MONTHS	70%	\$27.76	\$12.25	\$5.73	\$2.00	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.83)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.35)	\$49.24
06	6th 6 MONTHS	75%	\$29.74	\$12.25	\$6.14	\$2.15	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.89)	(\$1.04)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.67)	\$51.78
07	7th 6 MONTHS	80%	\$31.72	\$12.25	\$6.55	\$2.30	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.95)	(\$1.10)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.98)	\$54.32
08	8th 6 MONTHS	85%	\$33.70	\$12.25	\$6.96	\$2.45	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.01)	(\$1.17)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.29)	\$56.86
09	9th 6 MONTHS	90%	\$35.69	\$12.25	\$7.37	\$2.60	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.07)	(\$1.24)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.60)	\$59.41
10	10th 6 MONTHS	95%	\$37.67	\$12.25	\$7.78	\$2.75	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.13)	(\$1.31)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.91)	\$61.95
** NEW APPLICANT PAINTER																		
16	5th 6 MONTHS	70%	\$27.76	\$12.25	\$5.73	\$2.00	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.83)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.35)	\$49.24
17	7th 6 MONTHS	80%	\$31.72	\$12.25	\$6.55	\$2.30	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.95)	(\$1.10)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.98)	\$54.32
18	9th 6 MONTHS	90%	\$35.69	\$12.25	\$7.37	\$2.60	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.07)	(\$1.24)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.60)	\$59.41

WAGE SCHEDULE LEGEND

(1) IUPAT PENSION

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

Premium Pay

The following Premiums are added to the Taxable Net Wage of all classifications when applicable.

High Time: Employees working over 30 feet above ground (excluding work from a lift 60 feet and lower) receive **\$1.00 per hour.**

Industrial Work: Employees performing sandblasting and lead abatement receive **\$1.50 per hour**

Remedial Patching: Employees performing patching (excludes normal patch & prep work) receive **\$1.25 per hour.**

Spray-Work: Employees spray painting receive **\$1.00 per hour.**

Wall Covering: Employees applying wallcovering receive **\$1.00 per hour.**

* Apprentices registered before January 1, 2018, are excluded from the 85% and 95% classifications.

** Pre-Apprentices or New Applicants may not be utilized on Public Works projects or projects requiring a prevailing wage.

(2) MINIMUM WAGE STANDARD (MWS) -

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(3) BRACKETED DUES

Vacation / Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, and IUPAT Administrative Dues Check-Off are **deducted** from the hourly **Taxable Net Wage**.