



District Council 16

Northern California Painters Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: July 1, 2026 - December 31, 2026

WAGE SCHEDULE A (FRESNO AREA ADDENDUM INDUSTRIAL)

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCN	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE
INDUSTRIAL PAINTER																		
11	JOURNEYMAN	\$41.65	\$12.25	\$8.19	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.25)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$6.22)	\$66.49
12	FOREMAN (3+ employees)	\$43.65	\$12.25	\$8.19	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.31)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$6.22)	\$68.49
13	FOREMAN (5+ employees)	\$44.15	\$12.25	\$8.19	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.32)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$6.22)	\$68.99
14	FOREMAN (10+ employees)	\$44.65	\$12.25	\$8.19	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.10	\$0.35	(\$1.34)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$6.22)	\$69.49
*INDUSTRIAL APPRENTICE PAINTER																		
01	1st Period	50% or MWS (2)	\$20.83	\$12.25	\$4.10	\$1.40	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.62)	(\$0.69)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.11)	\$40.08
02	2nd Period	55%	\$22.91	\$12.25	\$4.50	\$1.55	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.69)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.42)	\$42.71
03	3rd Period	60%	\$24.99	\$12.25	\$4.91	\$1.70	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.75)	(\$0.83)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.73)	\$45.35
04	4th Period	65%	\$27.07	\$12.25	\$5.32	\$1.85	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.81)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.04)	\$47.99
05	5th Period	70%	\$29.16	\$12.25	\$5.73	\$2.00	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.87)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.35)	\$50.64
06	6th Period	75%	\$31.24	\$12.25	\$6.14	\$2.15	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.94)	(\$1.04)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.67)	\$53.28
07	7th Period	80%	\$33.32	\$12.25	\$6.55	\$2.30	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.00)	(\$1.10)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.98)	\$55.92
08	8th Period	85%	\$35.40	\$12.25	\$6.96	\$2.45	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.06)	(\$1.17)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.29)	\$58.56
09	9th Period	90%	\$37.49	\$12.25	\$7.37	\$2.60	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.12)	(\$1.24)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.60)	\$61.21
10	10th Period	95%	\$39.57	\$12.25	\$7.78	\$2.75	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.19)	(\$1.31)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.91)	\$63.85

WAGE SCHEDULE LEGEND

- (1) **IUPAT PENSION**
A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

Premium Pay

The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable.

Metalizing and thermal spray applications are paid **\$4.00** above Tax Net Wage.

Employees working from a suspended platform such as Safepan, QuickDeck, or comparable systems on bridges or overpasses receive **\$3.00** above Tax Net Wage.

* Apprentices registered before January 1, 2018, are excluded from the 85% and 95% classifications.

- (2) **MINIMUM WAGE STANDARD (MWS) -**
The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(3) **BRACKETED DUES**

Vacation / Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, and IUPAT Administrative Dues Check-Off are **deducted** from the hourly **Taxable Net Wage**.