



District Council 16

Northern California Painters Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: January 1, 2025

WAGE SCHEDULE A (FRESNO AREA ADDENDUM INDUSTRIAL)

			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCN	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION / HOLIDAY (3)	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	TOTAL PACKAGE
INDUSTRIAL PAINTER																			
11	JOURNEYMAN		\$38.83	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.16)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$62.74
12	FOREMAN (3+ employees)		\$40.83	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.22)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$64.74
13	FOREMAN (5+ employees)		\$41.33	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.24)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$65.24
14	FOREMAN (10+ employees)		\$41.83	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.25)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$65.74
			*INDUSTRIAL APPRENTICE PAINTER																
01	1st Period	50% or MWS (2)	\$19.42	\$11.75	\$4.00	\$1.40	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.25)	(\$0.58)	(\$0.64)	(\$0.20)	(\$0.05)	(\$0.25)	\$37.93
02	2nd Period	55%	\$21.36	\$11.75	\$4.40	\$1.54	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.48)	(\$0.64)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.25)	\$40.41
03	3rd Period	60%	\$23.30	\$11.75	\$4.80	\$1.68	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.70)	(\$0.70)	(\$0.77)	(\$0.20)	(\$0.05)	(\$0.25)	\$42.89
04	4th Period	65%	\$25.24	\$11.75	\$5.20	\$1.82	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.93)	(\$0.76)	(\$0.83)	(\$0.20)	(\$0.05)	(\$0.25)	\$45.37
05	5th Period	70%	\$27.18	\$11.75	\$5.60	\$1.96	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.15)	(\$0.82)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.25)	\$47.85
06	6th Period	75%	\$29.12	\$11.75	\$6.00	\$2.10	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.38)	(\$0.87)	(\$0.96)	(\$0.20)	(\$0.05)	(\$0.25)	\$50.33
07	7th Period	80%	\$31.06	\$11.75	\$6.40	\$2.24	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.60)	(\$0.93)	(\$1.02)	(\$0.20)	(\$0.05)	(\$0.25)	\$52.81
08	8th Period	85%	\$33.01	\$11.75	\$6.80	\$2.38	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.83)	(\$0.99)	(\$1.09)	(\$0.20)	(\$0.05)	(\$0.25)	\$55.30
09	9th Period	90%	\$34.95	\$11.75	\$7.20	\$2.52	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.05)	(\$1.05)	(\$1.15)	(\$0.20)	(\$0.05)	(\$0.25)	\$57.78
10	10th Period	95%	\$36.89	\$11.75	\$7.60	\$2.66	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.28)	(\$1.11)	(\$1.22)	(\$0.20)	(\$0.05)	(\$0.25)	\$60.26

WAGE SCHEDULE LEGEND

(1) IUPAT PENSION

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

Premium Pay

The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable.

Metalizing and thermal spray applications are paid **\$4.00** above Tax Net Wage.

Employees working from a suspended platform such as Safepan, QuickDeck, or comparable systems on bridges or overpasses receive **\$3.00** above Tax Net Wage.

* Apprentices registered before January 1, 2018, are excluded from the 85% and 95% classifications.

(2) MINIMUM WAGE STANDARD (MWS) -

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(3) BRACKETED DUES

Vacation / Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, and IUPAT Administrative Dues Check-Off are **deducted** from the hourly **Taxable Net Wage**.

FOR UNION USE ONLY | Regular | Painter Industrial Facilities, Bridge, Tank