



District Council 16

Northern California Painters Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: January 1, 2026

DISTRICT COUNCIL 16			WAGE SCHEDULE A (FRESNO AREA ADDENDUM COMMERCIAL / RESIDENTIAL)																
			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCN	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK- OFF (3)	IUPAT ADMIN DUES CHECK OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE
			PAINTER																
			*APPRENTICE PAINTER																
11	JOURNEYMAN		\$39.18	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.18)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75)	\$63.99	
12	FOREMAN (3+ employees)		\$41.18	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.24)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75)	\$65.99	
13	FOREMAN (5+ employees)		\$41.68	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.25)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75)	\$66.49	
14	FOREMAN (10+ employees)		\$42.18	\$12.25	\$8.16	\$2.90	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.27)	(\$1.38)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.75)	\$66.99	
00	Pre-Apprentice	30% or MWS (2)	\$18.00	\$12.25	\$0.00	\$0.00	\$0.57	\$0.10	\$0.28	\$0.10	\$0.25	(\$0.54)	(\$0.41)	(\$0.20)	(\$0.05)	(\$0.35)	\$0.00	\$31.65	
01	1st 6 MONTHS	50%	\$19.59	\$12.25	\$4.08	\$1.40	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.59)	(\$0.69)	(\$0.20)	(\$0.05)	(\$0.35)	(\$2.88)	\$38.82	
02	2nd 6 MONTHS	55%	\$21.55	\$12.25	\$4.49	\$1.55	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.65)	(\$0.76)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.16)	\$41.34	
03	3rd 6 MONTHS	60%	\$23.51	\$12.25	\$4.90	\$1.70	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.71)	(\$0.83)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.45)	\$43.86	
04	4th 6 MONTHS	65%	\$25.47	\$12.25	\$5.30	\$1.85	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.76)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.35)	(\$3.74)	\$46.37	
05	5th 6 MONTHS	70%	\$27.43	\$12.25	\$5.71	\$2.00	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.82)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.03)	\$48.89	
06	6th 6 MONTHS	75%	\$29.39	\$12.25	\$6.12	\$2.15	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.88)	(\$1.04)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.31)	\$51.41	
07	7th 6 MONTHS	80%	\$31.34	\$12.25	\$6.53	\$2.30	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.94)	(\$1.10)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.60)	\$53.92	
08	8th 6 MONTHS	85%	\$33.30	\$12.25	\$6.94	\$2.45	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.00)	(\$1.17)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.89)	\$56.44	
09	9th 6 MONTHS	90%	\$35.26	\$12.25	\$7.34	\$2.60	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.06)	(\$1.24)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.18)	\$58.95	
10	10th 6 MONTHS	95%	\$37.22	\$12.25	\$7.75	\$2.75	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.12)	(\$1.31)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.46)	\$61.47	
			**NEW APPLICANT PAINTER																
16	5th 6 MONTHS	70%	\$27.43	\$12.25	\$5.71	\$2.00	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.82)	(\$0.97)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.03)	\$48.89	
17	7th 6 MONTHS	80%	\$31.34	\$12.25	\$6.53	\$2.30	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$0.94)	(\$1.10)	(\$0.20)	(\$0.05)	(\$0.35)	(\$4.60)	\$53.92	
18	9th 6 MONTHS	90%	\$35.26	\$12.25	\$7.34	\$2.60	\$0.57	\$0.10	\$0.28	\$0.10	\$0.35	(\$1.06)	(\$1.24)	(\$0.20)	(\$0.05)	(\$0.35)	(\$5.18)	\$58.95	

WAGE SCHEDULE LEGEND

(1) IUPAT PENSION

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

Premium Pay

The following Premiums are added to the Taxable Net Wage of all classifications when applicable.

High Time: Employees working over 30 feet above ground (excluding work from a lift 60 feet and lower) receive **\$1.00** per hour. □

Industrial Work: Employees performing sandblasting and lead abatement receive **\$1.50** per hour

Remedial Patching: Employees performing patching (excludes normal patch & prep work) receive **\$1.25** per hour.

Spray-Work: Employees spray painting receive **\$1.00** per hour.

Wall Covering: Employees applying wallcovering receive **\$1.00** per hour.

* Apprentices registered before January 1, 2018, are excluded from the 85% and 95% classifications.

** Pre-Apprentices or New Applicants may not be utilized on Public Works projects or projects requiring a prevailing wage.

(2) MINIMUM WAGE STANDARD (MWS) -

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(3) BRACKETED DUES

Vacation / Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, and IUPAT Administrative Dues Check-Off are **deducted** from the hourly **Taxable Net Wage**.

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