



District Council 16

Northern California Painters Master Agreement

Fresno, Kings, Madera and Tulare Counties

Effective Date: January 1, 2025

DISTRICT COUNCIL

16

			WAGE SCHEDULE A (FRESNO AREA ADDENDUM COMMERCIAL / RESIDENTIAL)																
			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION (1)	BAY AREA P&D ANNUITY	DC 16 FTINCN	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION / HOLIDAY (3)	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZIN G DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	TOTAL PACKAGE
			PAINTER																
11	JOURNEYMAN		\$36.83	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.10)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$60.74
12	FOREMAN (3+ employees)		\$38.83	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.16)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$62.74
13	FOREMAN (5+ employees)		\$39.33	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.18)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$63.24
14	FOREMAN (10+ employees)		\$39.83	\$11.75	\$8.00	\$2.80	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.50)	(\$1.19)	(\$1.28)	(\$0.20)	(\$0.05)	(\$0.25)	\$63.74
			*APPRENTICE PAINTER																
00	Pre-Apprentice	30% or MWS (2)	\$18.00	\$11.75	\$0.00	\$0.00	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	\$0.00	(\$0.54)	(\$0.38)	(\$0.20)	(\$0.05)	(\$0.25)	\$31.11
01	1st 6 MONTHS	50%	\$18.42	\$11.75	\$4.00	\$1.40	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.25)	(\$0.55)	(\$0.64)	(\$0.20)	(\$0.05)	(\$0.25)	\$36.93
02	2nd 6 MONTHS	55%	\$20.26	\$11.75	\$4.40	\$1.54	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.48)	(\$0.61)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.25)	\$39.31
03	3rd 6 MONTHS	60%	\$22.10	\$11.75	\$4.80	\$1.68	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.70)	(\$0.66)	(\$0.77)	(\$0.20)	(\$0.05)	(\$0.25)	\$41.69
04	4th 6 MONTHS	65%	\$23.94	\$11.75	\$5.20	\$1.82	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$2.93)	(\$0.72)	(\$0.83)	(\$0.20)	(\$0.05)	(\$0.25)	\$44.07
05	5th 6 MONTHS	70%	\$25.78	\$11.75	\$5.60	\$1.96	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.15)	(\$0.77)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.25)	\$46.45
06	6th 6 MONTHS	75%	\$27.62	\$11.75	\$6.00	\$2.10	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.38)	(\$0.83)	(\$0.96)	(\$0.20)	(\$0.05)	(\$0.25)	\$48.83
07	7th 6 MONTHS	80%	\$29.46	\$11.75	\$6.40	\$2.24	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.60)	(\$0.88)	(\$1.02)	(\$0.20)	(\$0.05)	(\$0.25)	\$51.21
08	8th 6 MONTHS	85%	\$31.31	\$11.75	\$6.80	\$2.38	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.83)	(\$0.94)	(\$1.09)	(\$0.20)	(\$0.05)	(\$0.25)	\$53.60
09	9th 6 MONTHS	90%	\$33.15	\$11.75	\$7.20	\$2.52	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.05)	(\$0.99)	(\$1.15)	(\$0.20)	(\$0.05)	(\$0.25)	\$55.98
10	10th 6 MONTHS	95%	\$34.99	\$11.75	\$7.60	\$2.66	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.28)	(\$1.05)	(\$1.22)	(\$0.20)	(\$0.05)	(\$0.25)	\$58.36
			**NEW APPLICANT PAINTER																
16	5th 6 MONTHS	70%	\$25.78	\$11.75	\$5.60	\$1.96	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.15)	(\$0.77)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.25)	\$46.45
17	7th 6 MONTHS	80%	\$29.46	\$11.75	\$6.40	\$2.24	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$3.60)	(\$0.88)	(\$1.02)	(\$0.20)	(\$0.05)	(\$0.25)	\$51.21
18	9th 6 MONTHS	90%	\$33.15	\$11.75	\$7.20	\$2.52	\$0.53	\$0.10	\$0.28	\$0.10	\$0.10	\$0.25	(\$4.05)	(\$0.99)	(\$1.15)	(\$0.20)	(\$0.05)	(\$0.25)	\$55.98

WAGE SCHEDULE LEGEND

(1) IUPAT PENSION

A 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

Premium Pay

The following Premiums are added to the Taxable Net Wage of all classifications when applicable.

High Time: Employees working over 30 feet above ground (excluding work from a lift 60 feet and lower) receive **\$1.00 per hour.**

Industrial Work: Employees performing sandblasting and lead abatement receive **\$1.50 per hour**

Remedial Patching: Employees performing patching (excludes normal patch & prep work) receive **\$1.25 per hour.**

Spray-Work: Employees spray painting receive **\$1.00 per hour.**

Wall Covering: Employees applying wallcovering receive **\$1.00 per hour.**

* Apprentices registered before January 1, 2018, are excluded from the 85% and 95% classifications.

** Pre-Apprentices or New Applicants may not be utilized on Public Works projects or projects requiring a prevailing wage.

(2) MINIMUM WAGE STANDARD (MWS) -

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(3) BRACKETED DUES

Vacation / Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, and IUPAT Administrative Dues Check-Off are **deducted** from the hourly **Taxable Net Wage**.

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