Inside The PRIDE

4 Chris Christophersen
   On Current Events

9 Mike West
   On The Importance of Voting

10 Member Spotlights
   High Performance/
   High Value

14 Political News
   National Building
   Trades Conference

18 Job Profiles
   Kelly Moore-San Carlos
   Graton Ranch Casino
   Hotel-Rohnert Park

21 Labor History
   Memorial Day 2016

22 Labor Law
   The Minimum Wage

23 Local Union News
   Business Representatives report on local issues
I would like to offer you all accolades for what we have done in compliance with Section 209 through Section 212 of the Constitution of the International Union of Painters and Allied Trades. We have all had our local nominations in May and elections in June for our local officers and delegates. I look forward to getting to know and working with all the new officers with the desire of continuing the High Performance/High Value culture here at District Council 16. For you returning officers, you need to help train the new officers. It is our charge to continue to assist and to educate the transition of our membership, and to aide in the movement from craft person to officer. All officers need to read the Constitution Section 185 through Section 208 to know and understand the duties and obligations of your office. It is your involvement that makes this union “YOUR UNION” and continues it for the betterment of our members. I know with the assistance of your Business Representatives, Organizers and Staff, we will continue to organize new union contractors, grow in membership and train our new leaders making them capable of taking the organization to new heights.

Once again District Council 16 attended and supported the Women Build Nations Conference. Through all the effort of our locals and two scholarships from our management groups, 19 District Council 16 members attended. The conference was attended by over 1,500 North America Building Trade Union members. The conference offers attendees more than 35 workshops and plenary sessions facilitated by tradeswomen, featuring union leaders, apprenticeship coordinators, contractors and elected officials. Madison Hull, Business Representative assigned to Local 718, sat on a panel called “Step it up Sister”, having to do with the difficulties women face in harassment and discrimination and how to deal with the problem early to prevent litigation later.

With the continued time of good employment, there has

“We will continue to organize new union contractors, grow in membership, and train our new leaders...”
been a shortage of glaziers. The Northern California Glaziers, Architectural Metal and Glassworkers Pension and IARP Plans trustees have made a resolution for the suspension of benefits provision of Article G-8 to be waived for a period of six months for retirees who return to Covered Service, subject to the rules set forth. The Employer must lay off retirees first, must employ one apprentice and be within the acceptable ratio of Article 31, Section C of the Master Agreement and if requested by the Union, place a recruit for mentoring and training by the retiree. The returning retiree may not be placed as a leadman or foreman for the purpose of compliance to Article 32 Sections (b) & (c) of the Master Agreement. The retiree must obtain a work referral from the Union, without such a referral no waiver will be given. The retiree must have retired with an annuity starting on or before May 11, 2016 or have been retired for at least six months.

The First Annual R.A.C. (Retiree Activist Committee) Chili Cook Off was June 11th, 2016. There were nineteen sponsors and twelve cooking teams. Nine of the teams were local unions trying to prove which local is the better chili cook. Each team paid a minimum of $250 and others in attendance that helped support the cook off each paid $5 at the door which they were then able to get a bowl of chili and a beverage with the proceeds going to a youth program. There was a 50/50 raffle as well as a prize raffle for those who purchased tickets. The event was held at District Council 16 in Livermore from 11:00 a.m. to 3:00 p.m. with cooking starting at 7:00 a.m. If you weren’t able to make it this year, keep a look out for next year’s event.

“It is your involvement that makes this union ‘YOUR UNION’ and continues it for the betterment of our members.”

Recently ATPA has encountered some corporate unrest. The issues have gotten bad enough to force all of the four trusts, Bay Area Painters and Tapers Pension Trust Fund and Annuity Plan, Northern California Glaziers, Architectural Metal and Glassworkers Pension and IARP Plans, Resilient Floor Covering Pension Fund and DC 16 Northern California Health and Welfare Trust Fund to put the Third Party Administrator’s (TPA) work out to bid at the last quarterly trust meetings. On Wednesday, June 1, we had a presentation from Segal Consulting on the six companies who submitted a bid. Two companies only submitted bids for the Health and Welfare part. We received full bids from ATPA, BeneSys, BRMS and HS&BA. After a joint meeting of all four Trust Fund Trustees, the top three companies will be giving a full presentation to a Joint Trustee Meeting. At that time, there will be a decision made as to what TPA will be our new Third Party Administrator for our trust funds. The change is scheduled for November 1, 2016 or as early as October 1, 2016. This will be a difficult and enormous task. Please be patient and please keep a close eye on any correspondence from your trust fund or the TPA.

Fraternally,

Christopher Christophersen Sr.
BM/ST
District Council 16
We are pleased to report since the beginning of 2016, we have seven (7) new signatory contractors, a notable contractor is Ashron Construction & Restoration Inc. Ashron Construction is now signatory to the Floorcovering, Glazing and Painting Master Agreements. Classic Finishes, LLC has signed the Drywall and Painting Agreements in Reno. We have also signed Memorandums of Understanding to 6 Out of Area Contractors. We are currently in discussions with a few more contractors that have shown interest of becoming signatory with District Council 16.

At our last District Council 16 Delegates Meeting, it was announced that there is an incentive to take STAR classes during the 1st & 2nd Quarters (July-December): If a member completes the required class hours (2 classes=16 hours) within the 1st semester of the year (July-December), they will be eligible to participate in an additional and exclusive “Early Bird Raffle” and will receive a bonus gift card for $50.00 at the STAR Event. All other required qualifications must be met.

“There is an incentive to take STAR classes.”

We have had members register but not attend classes so the following is an added requirement to qualify for the STAR Event: If a member will not be attending their registered class, they will need to contact the STAR Program to cancel their class registration 2 weeks in advance to avoid penalties. Penalty for not cancelling or not attending your class is as follows: 1st Offense: Warning - No Penalty. 2nd Offense: Must make-up the 8 hours missed to qualify for the STAR Event. Member will need a total of 24 hours to qualify for the STAR Event (required 16 hours + 8 hours for missed class). 3rd Offense: Disqualified for attending the STAR Event (cancelling due to working-one time per semester). Walk-ins for classes that are full: A waiting list will be created to be used for walk-ins. If name is on the waiting list for that class, member will be given priority to be a walk-in, if space is available. Notice of changes will be posted on the STAR website in July.

District Council 16, in conjunction with the Contractor Association, will be offering a Pre-SCT class through the STAR Program. The following topics will be taught: High Performance/High Value, Leadership & Motivation, Soft Skills, Understanding Costs, Labor Relations, Next Generation and Conflict Management. We believe that training is essential for members at all phases. This class will give you an idea as to what to accept so you are better prepared prior to becoming a Leadman, Foreman, Supervisor or a better member. As an incentive at the conclusion of the class, there will be a raffle of $100.00. The Pre-SCT classes will begin in July.

Nominations for Local Union Executive Board and Delegates to Central Bodies have concluded. As it stands, we only have 1 election. I want to thank those of you who are accepting a leadership role on your Local Union Executive Boards.

Vince Echeverria
Director of Service
District Council 16
Recent Actions in the Organizing Department

With immense projects underway throughout our jurisdiction we currently do not have enough union glaziers to fulfill the labor demand.

We have been actively bannering non-union glazing shops with banners that say “Glazer’s Wanted, Top Wages/Benefits.” The intent of the “help-wanted” banner actions are to strip the non-union’s top employees from the non-signatory contractors and bring them into our ranks. This tactic has been very successful and DC 16 has stripped key non-union employees and placed them with our signatory contractors. Please treat these new members with respect and welcome them into your locals as it is the right thing to do and we need to organize everyone. Our banner actions become very frustrating and expensive for the non-union employers after their workforce jump ship. Organizing these new members raises the cost of doing business for the non-union contractors, such as the expense of hiring new manpower for their labor-force. For example these non-union contractors are forced to take out newspaper and internet ads and use their valuable time to interview applicants and do background checks on possible employees. Also their new hires most likely will be unskilled; this increases the costs of training these new workers and sets back their production.

Expressive Activity at the Hyatt Regency in Burlingame
DC 16 brought its concern to the Hyatt Regency in Burlingame that a subcontractor hired by the general contractor for construction work at the hotel had not paid area standards. Employers who choose not to pay area standards drive wages and benefits down. Employers who do pay area standards pay family sustaining wages and benefits. We hoped the Hyatt would have agreed that this important problem needs to be addressed and corrected. In May DC 16 started protesting at the Hyatt to spread the message for working people in the fight for fair wages in labor.

DC 16 continues to protest regularly at the Hyatt because living wages resonate with all working people. This issue of living wages for workers also resonates with some patrons and clients of the Hyatt as well as the general public. DC 16 continues to assert its First Amendment rights to inform the public on behalf of working people. It is time the Hyatt asserts its power to ensure that all workers on their construction projects are being paid area standards and that the Hyatt cares about the community and supports the fight to restore balance to our economy.

Your hard work, activism and participation in organizing efforts can help change our future. There are plenty of opportunities to get involved with DC 16 organizing campaigns if you would like to help out. Picketing, bannering and protesting with DC 16 representatives are VAC authorized events so call your local union organizer or VAC coordinator for upcoming actions. Join the fight!

John Sherak
Director of Organizing
District Council 16
It’s Apprenticeship Graduation time! Congratulations to all our new Professional Journey Workers. We look forward to seeing you on July 16th, 2016 to celebrate your accomplishment. We wish you the best of luck on your journey to the next level of success.

Summer is here and with increasing heat we need to be safe. Heat Illness Prevention is very important to all. Make sure you stay hydrated, drink plenty of water and try to shade yourself whenever possible.

We are pleased to announce that we will be hiring an additional Glazing Instructor. We are looking for someone who is/or has been a Lead Person, involved in the Union, participates in STAR’s, willing to travel and has a well-rounded knowledge in the Glazing trade. If you are interested in applying, please send us your resume (alex@dc16jattf.org) and we will be contacting you for an interview.

The Green Advantage Curtain-wall training is a 3 part course, Prep, Written and Practical. The written exam consists of 2 tests, Green Practices and Curtainwall. You have to pass both of the written tests to take the practical exam. The Practical is a timed test on how well you can carry materials safely, climb a ladder safely and install a curtainwall properly within 1/16th of an inch. I understand it means giving up 3 days in total but important to our future as Glaziers. So please, I encourage every Professional Glazier to sign up.

For the refineries we have new curriculum coming out that requires all workers to be trained before working in any refineries. This training will be between 20-24 hours of training that is required by the DIR/DAS Department of Industrial Relations and the Division of Apprenticeship Standards. If you currently work in a refinery or have the potential to work within the refineries I encourage you to contact us and get your name on the list so we can contact you as soon as we start the training.

OSHA is amending its existing standards for occupational exposure to respirable crystalline silica. OSHA has determined that employees exposed to respirable crystalline silica at the previous permissible exposure limits face a significant risk of material impairment to their health. The evidence in the record for this rulemaking indicates that workers exposed to respirable crystalline silica are at increased risk of developing silicosis and other non-malignant respiratory diseases, lung cancer and kidney disease. This final rule establishes a new permissible exposure limit of 50 micrograms of respirable crystalline silica per cubic meter of air (50 μg/m3) as an 8-hour time-weighted average in all industries covered by the rule. It also includes other provisions to protect employees, such as requirements for exposure assessment, methods for controlling exposure, respiratory protection, medical surveillance, hazard communication and recordkeeping.

Our computer room is up and running. Thanks to the IUPAT Finishing Trades Institute’s generosity and commitment to helping us, we now have a new state of the art computer room. This will provide us the ability to enhance our member’s computer skills, utilize the LMS (Learning Management System) online and advance us into the future.

I would like to thank all of our members that took time away from their family and friends to upgrade their skills. This shows your commitment to professionalism, hard work and dedication.

We are the “Best of the Best”.

Alex Beltran
Director of Training
District Council 16
“My vote won’t count anyway.”

“I can’t vote for them because of their position on an issue.”

“I don’t like any of them, so why vote?”

“It doesn’t matter, I will have a job no matter who wins.”

Here are some reasons why these statements or reasons not to vote are not only irresponsible but downright dangerous to you, your family and your Union Brothers and Sisters. Let’s say that a candidate is elected that is not in favor of Project Labor Agreements or Davis Bacon Protections (Prevailing Wage) and is in favor of a National Right-to-Work law but they got elected because many agree with their position on immigration or gun rights. Now, just as a rising tide raises all boats, a receding tide lowers all boats and in some cases can sink them. Studies show that once prevailing wage and Union membership goes down due to so called right-to-work, wages and working conditions will drop off dramatically. As more people get resources out of our Union without having to pay dues the decline of our organization is inevitable.

The other things to consider are some of the key appointments to the NLRB and the Labor Department and their roles in preserving what we have fought so hard to achieve. The appointment of labor friendly people to the NLRB has resulted in more favorable decisions on behalf of our members, as opposed to the prior administration’s failure to appoint a full board which prevented them from making a decision by design.

It’s true we didn’t get everything we wanted from this President, but it’s a ploy to exaggerate a hot button issue that actually sways many people from voting for their best interest. Yes, you may still have a job if someone is elected at the state or federal level that is anti-Union or anti-Prevailing Wage, but it will be for a whole lot less money once they implement the Union busting policies and programs promoted by the Koch Brothers and ALEC.

In closing, you are probably better off in the long run voting to remain in the middle class with regards to wages and working conditions, than cutting off your ability to give money or time to your important social issue or church because now you have to work longer hours for less money to make ends meet.

Mike West
Director of Communications
District Council 16
Member Spotlight

Donna Garcia

Donna Garcia is a single mother of a 10 year old son and 2 daughters that are 8 and 2. She started painting with a family member in 2010 that had a business of his own. Later he joined the Union and started working for Valdez Painting and talked to Donna about joining the Union to provide a better future for her and her family which she was looking for already. Donna was introduced to Gino Valdez in 2014 that spoke with her about her experience and instructed her to sign up for the Union and started her working right away at the Intel project in Santa Clara.

Donna currently lives in Dixon and is working in San Francisco as a 65% Apprentice and is doing well raising her children and being a football mom. Her hobbies include billiards, Warriors basketball, hiking and her favorite is baking. She has attended the “Women Build the Nation” conference the past 2 years and has plans to bring in other women into the trades through mentoring.

It’s very encouraging to see more women joining the trades with District Council 16. We are excited to see what Donna’s future holds with us and know she will excel with whomever she is employed with.

Bill Hanson

Brother Bill Hanson is a Retired Life member of Local 767 District Council 16. Brother Hanson has been a Union member since 1966. He started off his Glazing career as an apprentice for Del Paso Glass Company which at the time was the second largest shop in Sacramento employing about 18 guys.

Bill was the Shop Foreman for Havalin & Wikin for 17 years. Some of the projects that Brother Hanson has worked on are the SMUD Building, Renaissance Towers, Money Store and the Department of Transportation Building downtown. When work slowed down he also worked in Reno on projects which include the Nugget, Peppermill and Hampton Inn. One of Bill’s favorite moments of his Glazing career was seeing the Sacramento skyline from the top of the Renaissance Tower. Bill also traveled to Denver and helped construct the Denver Airport.

Brother Hanson lives in Sacramento with his beautiful wife Sunda. Bill likes to spend his free time fishing, golfing and traveling. Brother Hanson has been very active with Local 767 for many years and is a member of the Rapid Response Team that has helped man many picket lines. Bill has always been a strong union member and he has mentored many apprentices.
steps and became a Glazier at Local Union 718 when he was 16 years old on November 23, 1965. He completed his 4-year Apprenticeship Training Program in 1969 while working for Bel- low Glass out of San Francisco. Stephen went on to work for several companies during his 36 illustrious years in the field and very notably served on the Executive Board at Local 718 for 32 years. Stephen was an active participant in the DC16 VAC program since its inception and was awarded the Local 718 Community Activist Award on more than one occasion. On April 1, 2001 Stephen retired from Paige Glass Company.

At our General Membership meeting on May 10th, Stephen was awarded Gold Member status from the International Union of Painters and Allied Trades. Gold Member status is awarded to members who have remained in continuous or cumulative good standing for a period of fifty years and who have remained full dues paying members. In honor of Stephen’s accomplishment he was awarded a plaque, a gold watch and a gold plated dues card from our International Union. Congratulations Stephen, and on behalf of Glaziers Local 718, thank you for all your years of dedication and service.

Sister Carlisa is a current member of Local Union 1176. She joined Local 1176 in 1999 and was hired by BAE Systems.

Before Sister Carlisa joined our Union she worked for an industrial company in Union City where she sand blasted. Her grandfather, that is now a retired Painter out of Local 1176, had asked what safety equipment and pay she was receiving from this company in Union City. When she had told him he informed her she would be much better off joining the Union and that’s just what she did.

Sister Carlisa is still working for BAE Systems and is located at the San Francisco Ship Yards where she is sand blasting much of the old paint off parts of the ships.

In 2006, she became Chief Shop Stewart for BAE Systems and was also Employee of the Year.

On Sister Carlisa’s free time she loves spending it with her grandchildren and her dog, King. She also loves to watch movies and go shopping.

We are happy to have Carlisa as one of our members here at Local 1176 and she is a great example of High Performance/High Value. Thank you Carlisa for your continued hard work.
2015-2016 STAR AWARDS EVENT
SATURDAY, SEPTEMBER 10th, 2016
ALAMEDA COUNTY FAIRGROUNDS
Pleasanton, California

WATCH FOR YOUR INVITATION!
It’s time for the Big Day! With the close of the 2015-2016 STAR year on June 30th, our staff will be mailing out invitations to the September 10th event soon thereafter. Watch for your invite in the mail. Should any member who believes they have met all eligibility requirements not receive one, please contact our office for assistance. See you there!

2016-17 STAR YEAR SCHEDULES ARE AVAILABLE
GET YOUR CLASSES IN EARLY!

Our Class Schedule for the first six months of the 2016-2017 STAR Year (July through December 2016) is posted on the adjoining page, and is on-line at our website (dc16star.org). Schedules will soon be available in print at your Local Union offices.

As the new training year begins, we have “Exciting News” to encourage everyone to register and attend classes early. For everyone that completes the required class hours within the 1st semester (July-December) they will be eligible to participate in a separate and exclusive “Early Bird Raffle” at the 2016-2017 STAR Awards Event.*

It seems that every year participants clamor to find classes at year’s end and unfortunately not all succeed. Over the course of our twelve month training year the STAR Program offers an ample number of opportunities for everyone to participate. California’s finest High Performance/High Value Craftsmen should be the first in line to upgrade and maintain their skill sets and certifications not last in line procrastinating until class availability is suspect. See you there!

*must meet all other eligibility requirements

NEW 2016-2017 Star Event Eligibility Requirements
1. Complete “Survival of the Fittest” (in this year or a prior year)
2. Complete 16 hours of STAR sponsored training
3. Call in advance to cancel your registration to avoid penalty
4. Have no work-related lost time accidents during the year
5. Work 500 hours for a contributing employer
6. Be in good standing with your Local Union on the date of the event

visit www.dc16star.org for details

TO REGISTER CONTACT US AT dc16star.org or call our office @ 510-782-STAR
Need a Class? THE STAR PROGRAM maintains lists for our member’s needs. When there is enough need for a given class we’ll add one to our existing schedule
IN ORDER TO PROVIDE CLASS REGISTRATION AVAILABILITY TO ALL PARTICIPANTS WE ARE NOW ALLOWING REGISTRATION AT A MAXIMUM OF 2 CLASSES AT A TIME PER PARTICIPANT
SE HABLA ESPANOL
# STAR Program

## 1st and 2nd Quarters Class Schedule

### July 2016 to December 2016

**Plan Ahead** - Class Registration closes 12-days before class date.

### Trade-Specific Restrictions

- **(A)** All Trades, *(D)* Drywall, *(F)* Floors, *(G)* Glaziers, *(P)* Painters

**Students Registered for the 8-Hour Lead Refresher Class MUST have successfully completed a State Certified 24-Hour Lead Course. The State Certification must be valid at the time of registration.**

**OSHA 30 now requires 32-Hrs of Training, 7.5 contact-hrs per Day. (4 classes MUST be completed within a 6 month period)**

**Total Station Training participants must pass each class in order (A-D) to be able to advance to the next class.**

**Students Registering for Rigging & Hoisting “B” MUST have successfully completed Rigging & Hoisting “A”**

These are eight (8) hour classes beginning @ 6:00 AM to 2:30 PM. All Training is provided by the District Council 16 Journeyman and Apprentice Training Trust Fund.

### June

<table>
<thead>
<tr>
<th>Class</th>
<th>Dates</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) 1st AID/CPR – SL</td>
<td>May 1st</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station B (Coordinate (y-x-z) – SL</td>
<td>May 10th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) OSH 30A (1st Day-8 Hrs) – SL *</td>
<td>May 17th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Welding Certification 101 – SL</td>
<td>May 24th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Heat Illness and Sexual Harassment – SL</td>
<td>May 31st</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station C (Coordinate &amp; Layout) – SL</td>
<td>June 7th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station D (Coordinate &amp; Layout II) – SL</td>
<td>June 14th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Glazing Door Hardware/Closers – SL</td>
<td>June 21st</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station A (Intro &amp; Math) – SL *</td>
<td>June 28th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) 1st AID/CPR – RESNO</td>
<td>July 5th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Scaffold – SL</td>
<td>July 12th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) OSHA 30B (2nd Day-8 Hrs) – SL *</td>
<td>July 19th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) 1st AID/CPR – RESNO</td>
<td>July 26th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Heat Illness and Sexual Harassment – SL</td>
<td>August 2nd</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Booms &amp; Lifts – SL</td>
<td>August 9th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Booms &amp; Lifts – SL</td>
<td>August 16th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Booms &amp; Lifts – SL</td>
<td>August 23rd</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Drywall Textures Spray Techniques – RESNO</td>
<td>August 30th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Booms &amp; Lifts – SL</td>
<td>September 6th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) OSHA 30D (4th Day-8 Hrs) – SL</td>
<td>September 13th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station A (Intro &amp; Math) – SL *</td>
<td>September 20th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) 1st AID/CPR – RESNO</td>
<td>September 27th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
</tbody>
</table>

### July

<table>
<thead>
<tr>
<th>Class</th>
<th>Dates</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) 1st AID/CPR – SL</td>
<td>September 3rd</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station B (Coordinate (y-x-z) – SL</td>
<td>September 10th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) OSH 30A (1st Day-8 Hrs) – SL *</td>
<td>September 17th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Welding Certification 101 – SL</td>
<td>September 24th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Heat Illness and Sexual Harassment – SL</td>
<td>September 31st</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station C (Coordinate &amp; Layout) – SL *</td>
<td>October 8th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station D (Coordinate &amp; Layout II) – SL *</td>
<td>October 15th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Glazing Door Hardware/Closers – SL</td>
<td>October 22nd</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station A (Intro &amp; Math) – SL *</td>
<td>October 29th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) 1st AID/CPR – RESNO</td>
<td>November 5th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Scaffold – SL</td>
<td>November 12th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) OSHA 30B (2nd Day-8 Hrs) – SL *</td>
<td>November 19th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) 1st AID/CPR – RESNO</td>
<td>November 26th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Heat Illness and Sexual Harassment – SL</td>
<td>December 3rd</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) Booms &amp; Lifts – SL</td>
<td>December 10th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(G) Total Station A (Intro &amp; Math) – SL *</td>
<td>December 17th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
<tr>
<td>(A) 1st AID/CPR – RESNO</td>
<td>December 24th</td>
<td>AM-PM</td>
<td>SAC</td>
</tr>
</tbody>
</table>

### TO AVOID PENALTY

- Call in advance to cancel your class registration – go to www.dc16star.org for details

---

**OSHA 30 now requires 32-Hrs of Training, 7.5 contact-hrs per Day. (4 classes MUST be completed within a 6 month period)**
The North America’s Building Trades Unions Legislative Conference was the largest one yet, with a record breaking number of over 3,000 Trade Unionists in attendance. The focus of the conference was on Values, Issues and Opportunities. Public Infrastructure Investments, Energy Infrastructure and Community Standards like prevailing wage laws, project labor agreements, and fair workforce policies are the issues that were addressed at the conference and how these reflect our values as well as our main focus of creating work opportunities. Among other notable speakers we had Presidential Candidate Hillary Clinton who give an inspiring speech.

The State Building Trades and the California Labor Federation have a Joint Legislative Conference each year, and this year’s theme was “Working People Standing Together: Union Strong”. The conference was held in Sacramento and had in attendance many union members, leaders and activists that came together to discuss the shared agenda to raise standards for all working people in California. The conference consisted of speeches as well as legislative briefings on key issues that working people face and the new laws that will improve the lives of all workers across the state.

Legislators joined District Council 16 and State Building Trades leadership at our Annual Patio Reception during the California Joint Legislative Conference.

Former President Bill Clinton takes a moment while on the campaign trail for Hillary to hold up our District Council 16 colors.
The 12th Anniversary of the VAC Banquet was held this year at the Casa Real Winery in Pleasanton. Local Union 12 was Local of the Year, Anthony Nuanes was awarded Activist of the Year and Robert Snyder was given the Mo Hursh Award in recognition of his High Performance/High Value volunteer efforts. We love to see the participants grow every year and are hoping to have just as many if not more qualify for next year’s VAC banquet.

The St. James infirmary is a peer-based occupational health and safety clinic that had recently lost their clinic space on Mission Street in San Francisco. In search for a new space they came across one on Eddy Street in San Francisco and found it needed much repair. That is when District Council 16 Apprentices stepped in to volunteer their time and services to help fix up the place. Kelly Moore was kind to donate all the paint needed and within a week everything had come together. The staff was beyond pleased and grateful.
The St. Patrick’s Day Parade was once again the largest VAC event of the year. The amount of participation by our members, family and friends has been well noticed and everyone seems to really enjoy and look forward to this event each and every year. Although it takes a while to get rolling and through the parade route, it feels great to hear our name and represent DC 16.

The First Annual RAC Chili Cook Off was a wonderful success and was able to raise over $5,000 as a donation towards a youth program. The Retiree Activist Committee is in the process of building its team of retired leaders who are doing great things in the community. One retired activist delivers hot meals every week to housebound elderly people in the east bay. GO RAC!

A generous PATCH Donation from the Operating Engineers (far left) along with our Car Show and Golf Tournament events help us give to worthy programs like the Construction Career Academy (center) and the Deer Valley High School Softball Team.
For the IUPAT Day of Action District Council 16 held a Car Show/Training Center Open House to raise money towards the Painters and Allied Trades for Children’s Hope Foundation (PATCH). Local Unions 12 & 1621 provided some of the seed money in order to make this event a success! There were winners for each category and we were able to raise over $12,000 towards PATCH. Everyone had a wonderful time and we all look forward to another great event next year.

District Council 16 attended and supported the Women Build Nations Conference. The conference was attended by over 1,500 North America Building Trade Union members. The conference offers attendees more than 35 workshops and plenary sessions facilitated by tradeswomen, featuring union leaders, apprenticeship coordinators, contractors and elected officials.

Volunteer Activists helped paint West Oakland Resource Center at the West Oakland Library (2 photos on the left). The far right picture is Western Region Political Directors as well as International Staff that had joined us here at DC 16 for a training course and while here helped participate in a rewarding VAC event which consisted of helping prep food for those in need at Glide in SF.
Bay Meadows - San Mateo

St. Lukes Hospital - San Francisco
Memorial Day 2016
By: Lani Wilkins

Many people celebrate Memorial Day as just another day off for beer and BBQ. However, it is a day of remembrance of those brave men and women that have served our country in any of our armed services and have passed away.

Some have passed in combat or in civilian life. Being a Veteran myself, I have lost friends and family that served. This Memorial Day my family and I wanted to honor fallen service men and women so we went to Dixon and met up with Lowell Homan, a Veteran himself, out of Local 487 who had requested this VAC event.

Dixon puts on an event at the Sacramento Valley National Cemetery which has 25,441 internments. We were able to help by placing flags at each headstone to pay our respect to the soldier at rest. When you first arrive, you are taken in by the sheer number of headstones and by the more than 150 people that volunteered their Saturday for this honor.

At this moment in time, we as Americans, must remember our men and women who served and to give homage to our past. It is because of their sacrifices, we have the freedoms that we treasure and take for granted every day.

As for my family and I, we will continue to volunteer at this event and ones like it and urge each and everyone of you to take part and to also honor and say thank you to those who made America the greatest country in the world.

- Lani Wilkins
In 1938 Congress passed the federal law setting the minimum wage. At that time the minimum wage was $0.25. The last increase was in July of 2009 to $7.25. Because Congress will not act to increase it, ways are being found to increase the minimum wage through mechanisms other than Congressional action.

Governor Brown has now signed a bill into law that provides that by 2023 all employees in California will be making a minimum wage of $15.00 per hour. It goes up to that amount in steps, depending upon whether the employer employs twenty-five or fewer employees. It increases thereafter as the consumer price index increases. Many other states have increased the minimum wage above the federal minimum wage.

Increased minimum wage has many ripple effects. For example, workers in California cannot be required to provide their own tools unless they make twice the minimum wage. This means that employees cannot be required to bring their own tools unless they are making $30 an hour after the minimum wage goes up to $15. Employees have to receive at least minimum wage for what is called “unallocated” or “non-productive” time. This applies to many piece-rate workers, such as agricultural workers and car mechanics, who are only paid by the job or the amount they do. Where there is waiting time or other time when they’re under the control of the employer, they will have to be paid at least the minimum wage.

President Obama has increased the minimum wage for federal contractors to $10.10 an hour. This is almost 50% more than the federal minimum wage. It is estimated that this will increase the pay for 200,000 workers who work for federal government contractors.

Another significant increase in pay occurred when the Secretary of Labor issued new regulations with respect to salaried employees. Many salaried employees are exempt from overtime if they are paid a minimum salary. Under the new regulations the minimum amount which was previously $455.00 per week, which is the equivalent of $23,660 per year, has been increased to $913.00 per week or $47,476 annually for a full year employee. It is estimated that this will mean overtime and minimum wage protection for an additional 4 million workers who have been classified as salaried. The increase in the minimum wage in California has the same effect on salaried workers under California law.

Many local jurisdictions in California are adopting their own minimum wages which are substantially higher than the federal minimum wage and higher than state minimum wages. Many states are adopting minimum wages higher than the federal minimum wage.

The “Fight for $15” and other union lobbying and organizing efforts are largely responsible for these important changes.

Politics matter as we won’t see increases in the minimum wage or any other changes which benefit workers from the current Congress or a President who would implement national union busting policies.

David Rosenfeld
Dear Members of Local 12,

As we are back from Memorial Day weekend, I hope that you have all taken time to remember those who have paid the ultimate price for our freedom while in service for our country. I also want to extend my sincere gratitude to our Local 12 members who have served and to their families who have supported them.

For those of you that don’t know me, I am excited to serve this local as your new Business Representative. I would like to take a moment and tell you a little about myself. I began as an apprentice for Welker Bros. and within the past eleven years I have also worked with various shops such as; R.E. Cuddie Co., Linoleum Larry’s, MCC Flooring and Preston-Borg. Most of my time laying resilient floors has been at Welker Bros.

Brothers and Sisters,

About a month ago OSHA had their yearly National Safety Stand-down week to bring attention to on the job SAFETY. According to the Bureau of Labor Statistics, construction fatalities increased 9% to 899 in 2014. This is the highest number of fatalities since 2008 and immigrant workers represent a disproportionate number of those killed on the jobsite. According to OSHA falls are the leading cause of construction deaths and the agency emphasizes that ALL of those deaths are preventable. OSHA uses the Stand-down week to raise awareness of falls as a major cause of death among construction workers and to inform employers and employees about ways to prevent them.

Gilbane Building Co. and LPCiminelli are two companies that are leading the way in safety awareness and implementing programs that go above and beyond what OSHA mandates at the national level. Gilbane requires safety harnesses for every worker operating over 6 feet (Federal OSHA doesn’t require harnesses unless construction workers are working above 25 feet), the company said the policy that they have instituted on their own has prevented at least 20 potential fatal falls on Gilbane jobsites.

LPCiminelli has instituted rigorous quality and effectiveness programs in which they study leading and lagging safety indicators. Lagging indicators include “after the fact elements” such as incident reports and workers compensation Experience Modification Rates (EMR) which is taught to our Supervisor Certification Training-I attendees. Leading indicators include activities that promote safety like tool box safety talks, safety meetings, morning stretch and other innovative ways to ensure safety.

Della-Giustiana a fourth generation LPCiminelli family owner states “Safety is the leading indicator of success, if you are a safe contractor then you are going to be a quality contractor and you are going to be a contractor that stays within schedule and within budget. Everything flows from safety.” My point with this article is that safety begins at the TOP but you the member are a key component of that process. Stay safe and see you at our next Union meeting.

In Solidarity,

Jazy Bonilla
District Council 16
Painters & Allied Trades
Local 3

You may have also seen me at VAC events, STAR classes or at our Local Union meeting where I have served as a Trustee on the Executive Board for the past six years.

Over the past two months I have been working closely with our Admin Lyza, learning about the office administration, signing up new members and reinstating former members. I look forward to meeting all of our member’s needs and be available to those that have questions or concerns regarding our Collective Bargaining Agreement.

At our last Local Union meeting we held nominations for our vacant Executive Board positions. I would like to announce our two newest members, Trustee Omar Larrea and Warden Ernie Canchola. I would like to thank both of them in advanced for stepping up and being of service to your Local Union.

In addition, I want to encourage all of our members to attend all Local Union 12 meetings and to participate in the STAR classes and VAC events. You can always check for the latest VAC’s at www.d16iupat.org and or register for STAR classes at www.dc16star.org.

In closing, I can always be reached at (408) 824-1280 or you can stop by the office at 2149 Oakland Road, San Jose, CA 95131. Our office membership hours are from 8:00am to 4:30pm.

I look forward to meeting all of you in the coming months.

All the best,

Steve Belong
District Council 16
Local Union 12
Local 83

Dear Brothers and Sisters,

I am happy to report that it is EXTREMELY BUSY! In fact, Local 83 has had 0 Painters and Drywall Finishers on our out of work list. With multiple projects going on all around the Bay Area including the North Bay, we currently have 100% of our members working. I have also been actively stripping both Painters and Drywall Finishers from non-union companies. With that being said I ask you, the members, if you’re at the paint store or supply house please reach out to the non-union and inform them of not only our work ethic and our benefits, but our Union way of life. After all, the majority of us were all once non-union at one point in time.

I am also happy to report that with the help of Local 83’s own Les Proteau, myself and the Sonoma and Marin County Building Trades, the North Bay Trades Introduction Program is up and running for North Bay TIP. This program is a general construction introduction that includes aspects of all crafts. The program is geared towards young people that have just graduated, on their way to graduating high school, or anyone that has an interest in the construction trades. The first class is due to begin June 9th, 2016, with more classes scheduled to begin shortly. So if you know anyone that is interested in any of the construction trades, please have them contact myself at the local.

You have also received in the past month a notification from ATPA regarding Smart Choices/Healthy Rewards. This was to notify you that in order to keep your eligibility for the year of 2017, Blue Cross participants have to complete a HRQ (Health Risk Questionnaire) and for members of Kaiser, you must login to KP.org and undergo a Health Risk Management questionnaire or attend one of their in-hospital classes. Members and spouses must complete this by December 10, 2016.

I will leave you by saying if you have any questions, concerns or would just like to have your voice heard then please attend our monthly local meeting on the second Thursday of every month at 6 PM.

Work Hard, Work Smart, Work Safely!

Matt Egan
Business Representative
District Council 16
Local Union 83

Hello Brothers and Sisters,

I hope this article finds all of you and your families doing well and enjoying the abundance of work that is being generated right now.

Since my last article we have had the VAC Awards dinner in February at the Casa Real Winery and a big thank you to the volunteers that qualified and represented Local 169! With your help Local 169 doubled last year’s participants with 14 and are on track to double again this year.

As I mentioned in the last article, our membership was approaching 1000. I am pleased to announce we are now at 1019 and growing! Currently there are no members on the out of work list and with several large jobs on the horizon, we will need more than 100 more Glaziers in the near future. To help alleviate this man power issue, along with stripping from the non-union and recruiting Glaziers, it was recommended that the retirees be allowed to come back to work. After several weeks of working out the details with the International and Trust Funds, the Trustees signed on May 11th allowing retirees to return to work full time and continue to draw their pension. Also, returning retirees may not be in a supervisory position and in the event of a slowdown, retirees are laid off first.

Due to demand of manpower increasing, so does the pressure on our employers. A few are now offering better pay to come to work for their company to entice hard working members. We are also finding some companies during a slow period and in between jobs, loaning members over to another company on a temporary basis. Although this is an acceptable practice it is still YOU, the member, who is responsible for signing a dispatch when going to another company AND when you are returned to the company that loaned you out be sure you sign another dispatch.

I wish all of you a safe and fun filled summer.

Fraternally,

Tim Deal
Business Representative
DC 16 Glaziers Local 169

Local 169
Hello Members of Local 272,

It’s finally happened, the Inter-lake Tunnel Project Labor Agreement has been passed by the Monterey County Board of Supervisors. Not that there wasn’t a lot of political shenanigans and misinformation going on behind the scenes by members of the Associated Builders and Contractors, Agricultural Community and Don Chapin and his anti-union Salinas Valley leadership group, but we prevailed. Now it’s up to the State Assembly to pass AB 155 and Governor Brown to sign the bill which will give Monterey $25 million to assist with going through with this project. This will help with catching the winter run off that fills Lake Nacimiento and transfer the excess to Lake San Antonio.

Also in our area, Pacific Grove has passed Proposition X. This will open up and re-zone the property where the American Tin Cannery is located. The significance of this is that there is a development company out there that is in talks with the Monterey / Santa Cruz Building and Construction Trades about building a hotel on the property. The building trades are hopeful that we will get another Union only Project Labor Agreement, thus bringing more jobs for our members to have the opportunity to work closer to home.

On a different note, I am going to be mailing out IUPAT Beneficiary Cards. Please take the time to update the information on this card, sign it and return it to this office. I have had a few instances lately that the information was outdated and had to try to find beneficiaries for our members that had passed away.

We now have Local Union T-Shirts in the office. Come in, pay your dues a quarter in advance as the IU Constitution dictates and pick up a Local Union 272 shirt while they last. It has been a long time since we’ve had shirts and may be a while before we get some again.

As always, if you’re out of work, call the hall. Also, take some STAR classes; it can only help you more in the future.

Hope everyone has a safe, busy and enjoyable summer!

Meetings are on the second Tuesday of the month at 6:00pm.

Fraternally,

John Papa
District Council 16
Local Union 272
Service Representative

Dear Members,

Let me start by congratulating Frank Salinas for being hired as the new organizer for DC 16 assigned to Local Union 294. There were four members applying for the position and the two standing out in front were Frank and Juan Rosales. The only thing that separated Frank was his past involvement in the VAC which ultimately was the deciding factor that landed him the job. I would like to thank the other members who took the time and effort to seek the position. Juan Rosales, Mark Mariscal and Carlos Garcia your willingness to seek a position that is demanding, stressful and sometimes thankless speaks to your character and your devotion to the Labor Movement. I certainly hope to see you all contributing to the VAC in the current election cycle. I would also like to thank the members that were nominated for the new term for Executive Board and Delegates of Local 294. There was no opposition for any of the positions and all will be sworn in on a white ballot at the June Regular Union meeting.

President, DC 16 Delegate-Juan Rosales
Vice President- Norman Heath
Recording Secretary- Miguel Carrasco
Financial Secretary- Ray Valdez
Treasurer, FMKT Delegate- Juan Flores
Warden- Gustavo Garcia
Trustee- Ralph Ornelas
Trustee- Brandon Valdez
Trustee- Ulysses Torres
Delegate- Frank Salinas, DC 16, FMKT Building Trades, CLC
Delegate- Raul Salinas, CLC

Recently at the City of Fresno Council meeting National Targeted Zone and Apprenticeship language was adopted for City Projects. There was much opposition to the language from the Associated Builders and Contractors (ABC). Even with the opposition and due to the hard work of City Council member Oliver Baines, Secretary Treasurer of FMKT Trades Chuck Rojas, the affiliates of the FMKT Trades and many others, the language was adopted with a 7-0 vote. The affiliates have many other things in the works to improve the quality of life for working families in the Fresno Area. I will keep you posted as language is adopted.

In Unity,

Jeff Roberts
Business Representative
District Council 16
Local Union 294
Greetings Members of Local 376
and DC 16,

This year has been a good one so far with a lot of work on the books. The out of work lists are short and members are returning to work quickly which is a great sign considering we are now approaching our busiest time of the year. Local 376 is now ordering apparel items such as hats, shirts, jackets and hoodies, with beanies coming toward the winter. All will be available for purchase at cost at the local. Items like a Carhartt jacket are available through participation, come out to a meeting and see what else new is going on.

This summer will have a lot going on here in Local 376 with many VAC event opportunities which I am proud to say that our members have stepped up to supply manpower and support to help the residents of our communities. This year the STAR program will be having an early completion incentive to members that complete their classes by December 31st, so get your classes scheduled early.

We will be participating in the Vallejo Waterfront Weekend again this year. Last year’s event brought many of our members close together and it should be a bigger event this year drawing in more of the community than ever before. Hopefully we will be able to put together another team to represent us as I have heard there will be other Unions getting involved.

Greetings Brothers and Sisters,

I recently attended the Ground Breaking Ceremony for the Fire Mountain Casino Project/Enterprise Rancheria in Marysville. The Estom Yumeka Maidu Tribe has been fighting to get their casino built since 2002 and in 2009 enlisted the support of the Mid Valley Building Trades Council which operates out of Yuba City. We attended meetings, participated in public demonstrations and promoted the benefits that a project like this can bring to a community, such as jobs, business opportunity and community investment. There was lots of opposition to the project and lots of money spent trying to stop it, much of it coming from the already established Tribal Casinos in the region. This “we have ours but you can’t have yours” concept, was frustrating to me but can you imagine how the members of the tribe felt. Needless to say these fine people were elated as the sun rose over the site and the heavy equipment began moving dirt. As I drove back to Sacramento I was already talking to your employers about bidding on the job.

Again recently while attending the Underground Economy Task Force Seminar comprised of numerous State agencies, I noticed that they were using one of our Organizing Departments recent wage and hour cases which we filed on a non-union Painting contractor performing work for the El Dorado Irrigation District. The presenter went on to state how the evidence and documentation included in our filing of the case was “text book” and that’s why they made it part of their presentation. The end result was that the contractor was assessed in excess of two hundred thousand dollars in unpaid wages and penalties and we haven’t seen him bidding work up there since.

I’m sorry to have to report that Jerry Gordon a Drywall Finisher and member of Local 487 passed away unexpectedly in February. Jerry worked for Decorators for many years. I would like to extend our deepest condolences to his family and many friends.

Brother James Bernie McHurd passed away in January following a battle with cancer. Bernie worked for James L. Harris Painting for many years and is missed by all who knew him. A moment of silence will be held at our Union Meeting and we will adjourn in their honor.

We are starting to plan this year’s picnic with Local 741. I hope to see a lot of participation; it is great when our members come together outside of work to build comradery. This year’s picnic is scheduled for October 1st at Lake Solano.

A lot will be coming up this year and a sure way to be a part of it all is to attend the local meetings here every 2nd Wednesday at 6pm.

Respectfully,

Troy Notrangelo
Business Representative
DC16 / Local Union 376
Painters & Drywall Finishers
Members of Local 507,

I hope that you are all doing well. As many of you know, we are very busy with a lot of work out there and even more work coming up.

Our picnic is coming up soon and once again we will have it at Coyote Ranch. It will be in September, but we do not have a date just yet. We do have plans for a bigger better picnic this year and are going to purchase more gifts for our raffle. We will raffle off the big gift items in the EARLY BIRD RAFFLE so plan to be there early and don’t be stuck in line when the first raffle begins!

Please remember that there are a couple of rules that we have to follow:
1. You have to come to the office and sign up in person.
2. For members who are married, they may bring their families free of charge. Your family is your wife and children.
3. Members who are single, may bring one guest free of charge.
4. There will be NO WALK-INS ALLOWED.
5. The gates will close at 12:00pm.
6. Late arrivals will not be allowed in.
7. Like always, there is going to be an “EARLY BIRD RAFFLE” at 11:00am! Only members who are already checked in and in the park will be able to participate.
8. Members, who want to bring their ADULT CHILDREN, must purchase a ticket for them.
9. Members, who want to bring their grandchildren, must purchase a ticket for them.
10. Members can bring as many guests as they want, but they will purchase a ticket for them.
11. Anyone who signed up and is a no show will pay for each and every ticket not used.
12. THERE WILL BE NO WAITING LIST THIS YEAR. SO IF YOU MISS THE SIGN UP TIME, YOU ARE OUT.

We have good news, we can now take dues by credit or debit card.

For more information on current issues and events, come to our next meeting. We hope to see more members involved and attending our monthly Union meetings.

Fraternally,

Jose Espinosa
Business Representative
DC 16 IUPAT
Painters & Tapers Local 507

Brothers and Sisters of Local 567,

2016 has had a great start for us in the Sierra Region. Since writing the last Pride Article in January, we have written eighty-eight referrals to new jobs. Twenty-five of these were to Western Partitions alone. We had thirteen new applications for membership just in the month of May. Recently, one of the major developments we have heard about was brought before the Reno City Council and announced in the press. The homegrown developer behind it wants the 1.2 billion dollar West 2nd District Project to transform Reno into a city other cities compare themselves to instead of us always comparing ourselves to others. It will be the largest downtown Reno redevelopment project ever proposed and will take about 10 years to build and includes the tallest building in the city. This means it would be taller than the Silver Legacy Resort which stands at 42 stories tall. We have been in constant talks with the developer about working to make sure the needs of the local community are taken care of. We will likely have to turn a crowd of supporters out to a Council meeting.

You all received a mailing with the endorsed Primary Election candidates listed. This list will be refined before the General Election. The endorsed Public Schools ballot question will also be added for the General Election. Every one of you should be versed on speaking points supporting the School Ballot Question raising sales tax in Washoe County by 0.54%. This would bring in $781M for building new schools and repairing older ones. Obviously, it would be a massive boost to construction jobs in our area. You can learn more by going to SOSWashoe.com or facebook.com/SOSWashoe.

Again, we are fully aware of the issues facing us at the Tahoe-Reno Industrial Center, especially the issues at the Tesla Gigafactory. On May 31st we had a team of building trades Organizers, including several from District Council 16, rally at the Tesla annual shareholders meeting held in Mountain View, California. Our goal was to inform the shareholders of Tesla stock about the immigrant abuse going on from Tesla’s Gigafactory in Northern Nevada to its manufacturing plant in Fremont, California.

Fraternally,

Todd Koch
Regional Director
Brothers and Sisters,

I hope this summer issue of The Pride magazine is finding all members and your families doing well. I hope you are working a lot of hours and are thriving in this booming economy; you all deserve it!

At our General Membership meeting in May we held nominations for Local Union Officers and Delegates to Central Bodies. I am happy to report that we had a white-ballot and therefore there will be no election at our June meeting. I want to thank our out-going Officers President Ron Dunne, Trustee Rob Campbell and Warden Gary Nardi for your year’s of dedication and service, we wish you all the best in your future endeavors. Congratulations to the 2016 – 2019

Elected Officers and Delegates of Local 718 as follows:
President: Allen Wong
Vice President: Tim Rodriguez
Recording Secretary: Bart Pantoja
Financial Secretary: Steve Motroni
Treasurer: Homero Acosta
Trustee: Gezenia Corral
Trustee: Julian MacDonald
Trustee: Nick King
Warden: Mike Boiler
E-Board at Large: Rasheid Watson

San Francisco Building Trades Delegates:
Tim Rodriguez
Michael Miller
Chris Burnett

San Mateo Building Trades Delegates:
Michael Miller
Chris Burnett

San Francisco Labor Council Delegates:
Michael Miller
Chris Burnett

Lastly, Crown Corr, Inc. has started picking up manpower for the terminal at Transbay, Benson has started the curtain wall at 181 Fremont and will be picking up for the Salesforce Tower at the terminal in the coming months. If you know anyone that has wanted to get into our skilled craft please send them our way!

Respectfully,

Madison Hull
Business Representative
District Council 16
Glaziers Local 718

Brothers and Sisters of District Council 16,

As we proceed forward in a new direction as a Union and with our contracting partners, we must keep in mind that the outcome is completely in our hands. We as members can take the initiative and learn as much as we can to better our lives and the lives of our Brothers and Sisters, or we can be happy with where we are and just hope things change.

Over the last few years, you have seen the phrase “High Performance/High Value.” This is more than just a slogan. This is a culture we all must embrace. Whether it is only at work or if it is the way we act at home, it is an idea that will grow the pleasure in what we all do. If we are giving our all in any aspect of life, we get much more value in what we are doing. This is true at work with more opportunities when we are performing at an elevated level, or the joy we have when we are fully engaged with our families and living a life we are proud of.

To get a better insight on how this affects us, I would implore every member to take the Survival of the Fittest class through the STAR Program to understand the State of Unions and the effect it has on all of our lives and also the SCT courses through the STAR Program. The SCT is a mandated course for all foremen and supervisors, but is available to all members. These courses show the importance of working effectively as a team to better the lives of all District Council 16 members. Some topics include an introduction to team building, motivation, cash flow, financial skills, mentoring and the importance of professionalism on the jobsite. These are just some of the classes available, it is up to all of us to better our skillsets to improve the opportunities for us and those we all know in the industry.

I look forward to seeing some of you at an upcoming meeting to discuss how to better our industry. Local 741 meetings are on the second Tuesday of each month.

Regards,

Robert A. Williams III
Business Representative
DC 16/LU 741
Brothers and Sisters,

I would first like to thank all of those members who helped and participated in the ratification of both the District Council 16 and Local Union Bylaws. Changing the Bylaws to conform to the new IUPAT Constitution was a huge project and a lot of time was spent in Bylaw and Special Call meetings. I would have to say that one of our keys to success is member involvement.

This is a great time of the year to get out and volunteer in our communities and show the value of Union workers and their families. It is critical to our future that we show Unions in a positive light as it can have a great impact in the perception of Union workers. It is our responsibility to show that we are more than just a labor organization. Please get involved in your community by attending your city council meetings, local organization meetings, children’s school events and other activities to find out what their needs are. Any one can request a VAC event. Some examples of previous VAC events are park clean-ups, food drives and cancer walks. These are only just a few of the ways that we can get involved and create better communities for us and our loved ones.

It is great to see that almost all of our members are working and many projects are coming up. In the Northern Valley, we have projects like the Sacramento Sports and Entertainment Complex, Stockton Courthouse and a 16-story hotel on J Street in Sacramento. We are looking for Apprentices and Journeymen so if you know anyone that is interested please get in contact with me or any of their local business agents.

This year’s STAR classes are coming to a close and I hope everybody took advantage of the training that was offered. As new projects come up, it is very important that you stay current on all of your certifications. If you sign up for a class, please make every effort to attend as some classes have a limit of how many can attend. One of the new classes that will be available after June will be SCT3; you must have taken SCT1 and SCT2 to be eligible.

Fraternally,

John Tweedt
Business Representative
Local 767 District Council 16

Greetings to all Local Union 913 Members,

Nominations for Local Union 913 Officers were held and since all were nominated unopposed, elections will not be held. Congratulations to our newest Local 913 Officer, Recording Secretary Nakia Dudley. Sister Nakia Dudley is a longtime member of Local 913. I look forward to her leadership skills and contributions to our Executive Board. Much thanks for many, many years of serving as Recording Secretary Tom Linebarger. Also nominated unopposed were President Vern Miller, Vice President Joann Avila, Financial Secretary Walter Silva, Treasurer Harry Winford, Trustee Oscar Barajas and Trustee Eric Jones. Congratulations to all; they will be sworn in at our July 2016 Union meeting. There are two vacancies that were not filled. If you are interested in a Trustee or Warden position on the Executive Board, please let me know. The duties of a Trustee can be found starting in Section 204 of the IUPAT Constitution and the duties of the Warden can be found in Section 208 of the IUPAT Constitution.

Effective July 1, 2016, the total package for Drywall Finishers will increase $2.05. Last year, Drywall Finishers voted to allocate $1.00 to Annuity, $0.10 to JATTF (Apprenticeship), $0.05 to Organizing and $0.90 to Vacation/Holiday with nothing on the check. Keep an eye out for these increases; updated wage schedules will be available at the hall.

At our last Union meeting, membership approved a recommendation from the Executive Board to purchase Giants tickets for Union Night which will be held on September 12, 2016. The San Francisco Giants will be playing the San Diego Padres. For those interested in attending the game, please attend the next Union meeting to get further details.

Once again, summer slams are right around the corner. At times, non-signatory contractors are in need of apprentices. So if you are an apprentice and happen to be out of work, please make sure to get your name on the out of work list so that we can contact you when a call comes in.

Fraternally,

Carlos Martinez
Painters & Drywall Finishers
Local 913
District Council 16
Painters & Allied Trades
Brothers and Sisters,

I hope this edition of the Pride finds you and your loved ones doing well. As summer is fast approaching the work in the Central Valley is starting to pick up. With several courthouses, the Golden One Arena and multiple synthetic turf replacements, we will be busy to say the least. If you are out of work please place yourself on the out of work list. If you are not on the list I can’t call you when a contractor requests manpower.

DC 16 Director of Service Vince Echeverria and I, recently negotiated a 3 year contract for our brothers in Eureka. The contract is worth $3.30 over three years. We also renewed their Residential/Light Commercial Addendum for another three years.

This being an election year we all need to get out and vote for our friends of labor. These are people who help make sure that construction trade workers earn a living wage and that Prevailing Wage laws continue to level the playing field. If you are not a registered voter and would like to become one please call me (916) 407-8279.

SCT-3 has been well received and the schedule for SCT-4 should be out soon. SCT-4 is based on Mark Breslin’s Five Minute Foreman. Some of you may remember Mark from Survival of the Fittest.

During the May Membership Meeting we had nominations for all positions on the Executive Board. Your officers for the next 3 year term are;

President-Robert Ringor
Recording Secretary-Scott Monopoli
Treasurer-Oswaldo Peraza

Trustee-Wyatt Kline
Trustee-Dennis Mosier
Vice President-Hector Luera
Financial Secretary-Cris Rutter
Warden-Mike Vartanian
Trustee-Frank Candelaria

I look forward to working with all of them. I would also like to thank Gus Cooksey, John Harris and Monte Kozvan for serving on the Locals Executive Board for the last term.

I hope to see you all at the next meeting. Please make every effort to attend the Local Union meetings held on the first Tuesday of the month at 5:30 pm at 7111 Governors Circle in Sacramento.

Fraternally,

Randy Rojas
Business Representative
District Council 16/Local 1237
Members of Local 1621,

As we continue to fight the battle of interior modular furniture being installed by other trades, I would like to address some of the issues we have had. If you have a role in estimating or reviewing bids, please take the time to look at the Division 10 work. Talk to the general contractors, key property manager and build a relationship with them or the end user.

CRL just had a seminar about their Partition System which is competing with the furniture companies. If you need a quote to use CRL products on partition work, please email CRL at partitions@crlaurence.com. Most companies are not looking in the Division 10 section of a bid. The result of overlooking Division 10 leaves us out of bidding work which we have performed for years. This scope of our work is being taken over by furniture companies. The time to act is now – manufactures are changing and we need to change with them to maintain our scope of work.

I would like to remind everyone that in our By-Laws under - ARTICLE XVIII: GENERAL/TRADE RULES that all apprentice members of this District Council shall serve two (2) days annually as District Council activists. These days will not conflict with days worked under the Northern California Glaziers Master Agreement. The activities must be sanctioned and supervised by the District Council. Activities may include, but not be limited to, Organizing, PATCH Fundraising, Political Member Mobilization and Community Outreach. Activist days will not count toward required apprenticeship classroom training. These activist days are in addition to any duty associated with obligatory organizing activity called for by these Bylaws for all members. With a big political year ahead we will rely on apprentices to participate in VAC’s to help with the various labor supportive candidates and Bonds.

As most of you know from attending our meetings, manpower is very limited right now due to almost everyone working. Due to our shortage, the trustees have met and reviewed the issue and are going to be granting retirees the opportunity to come back and work full time for a 6 month period. Be on the lookout for a mailer coming to your home with start dates and time frames on this opportunity.

Sincerely,

Brett Davis
Business Representative
DC 16
Local 1621

I wanted to thank those that had donated to the Retiree Activist Committee’s first Chili Cook Off fundraiser. With all the help and support this event was a great success and we were able to raise funds to help support a youth organization.

Les Proteau