The San Francisco Skyline is in the midst of change: L to R
33 Tehama, 181 Fremont and Salesforce Tower

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I would like to start this article with a repeated message that I find to be vitally important to our members and their families. We here at District Council 16 appreciate your patience as we continue to work through the transition of administrators with HS&BA. DC 16 has been lucky enough to not have experienced a transition such as this until now, and now understand what a transition of this size and statue encompasses, which is so much more than we could have possibly imagined. We want you to know we are aware of the issues our members have experienced throughout this transition and we are holding them accountable to timelines as well as diligently working together to correct as we go forward. We understand some of these issues have been frustrating and challenging for all involved.

“Although there are issues we are glad we made this choice to jump ship when we did.”

If you have not heard as of yet, the cause of the transition was due to the previous third party administrator (ATPA) having financial difficulties. We caught word of this and transitioned our members off of their platform by November 1, 2016. On November 20, 2016, ATPA filed for bankruptcy and closed its doors abruptly. This shook the Taft Hartley industry across the nation, as ATPA was a large third party administrator. Other Trust Funds were not so lucky to get out on time and are still transitioning their data onto a programmed system. HS&BA took on brother and sister funds of ours including Automotive Industries so members wouldn’t miss a pension check and families wouldn’t be without H&W. Although there are issues we are glad we made this choice to jump ship when we did.

HS&BA had started over from scratch programming our plans to run as our CBA’s, SPD’s and Trust Agreements are written and without the help of the previous TPA. Rebuilding participant statements and reports as well as trying to implement better communication. Again we understand there have been some mistakes and we appreciate your patience as they correct and implement our data.

With that said member monthly statements should be ready soon and by the end of the year electronic participant portals will be available,
providing the ability to login and view your information in real time and this includes your claims information! This is access to data our members have never had before and we are excited to be able to have this information at your fingertips. Online reporting for Employers will be ready within the next couple months. Claims backlog is now current. We also invite you to share with us your experiences with the administrator as we grow together.

Please do not hesitate to contact HS&BA directly or your local unions for assistance or concerns.

As we are already half way through the year 2017 this is the time of year we start discussing the renewal rates with our health care providers and I just wanted to share some interesting facts with you.

Did you know that the average age of our members is 41.3 years old, the average age of participants in our health care plans is 27.9 years old, the average family size is 2.9 people and of those total people 43.2 % are female?

With all that being said 48% of all costs are driven by 16% of members that have chronic conditions. Below we have identified 5 chronic diseases that greatly affect our members and costs.

Diabetes and prediabetes remains one of the highest cost driven chronic diseases, 8.1% of our population has had a positive or prepositive test result for diabetes and that leads to an estimated $1,195,923 in additional medical costs.

“Please do not hesitate to contact HS&BA directly or your local unions for assistance or concerns.”

Adult weight came in at almost 3,000 members or 21.3 % are overweight or obese which results into an estimated $2,295.00 additional medical costs per member and our children came in at over 500 children are overweight with an estimated $1,267.00 additional cost per child.

Blood pressure came in at 6.8% of all our members have an undesirable count meaning it was over the 140/90 reading which in affect results in a member costing $1,378.00 more than a member without high blood pressure.

Smoking remains high among our members at 17.0% of all members smoke comparing an estimated cost of $5,816.00 per member more than members that do not smoke.

Cancer screenings are vitally important that we are able to detect any form of cancer whether it be breast cancer, cervical cancer or colorectal cancer and that we detect it early enough to treat.

This is only a snap shot of what details are provided to us to make sure we are making smart choices to provide the best information and health care to our members so you and your families can make the smart choices to live healthier and longer lives.

The more involvement and communication you have with your healthcare providers not only helps contain costs but provides better living for all of us. Remember to sign up for the Smart Choices / Healthy Rewards programs.

Fraternally,

Christopher Christophersen Sr.
BM/ST
District Council 16
Supervisor Certification Training – SCT, Levels 1 through 4 are currently going to be upgraded and renamed. This will allow all SCT classes to be taken by any member in any order. The new classes are projected to be ready for January 1, 2018. With the need for new and more progressive training for our Supervisors, the STAR Board is looking forward to getting the curriculum necessary to guarantee the success of our contractor partners.

Levels 1 and 2 will be gone through and combined to one SCT class. This process will ensure the supervisors get the necessary information without the unneeded “Death by Powerpoint”. This will ensure that valuable time is not wasted.

The old Level 3 is financial planning and DISC, personality assessment. Both segments are about four hours each. The financial part is currently being taught by a financial planner.

The DISC is to allow you to understand your personality and how to better interact with other personality types.

Level 4, soft skills and the five minute foreman, will be revamped. We are looking to put four hours on conflict resolution to help the supervisor handle his/her jobsite more efficiently. This will allow the supervisor to better handle the stress that is occurring on the job as our work gets more complicated and fast tracked.

One of the ways we can guarantee our future is to train and make ourselves current in the skills needed to take us into the future.

A few words from the legal side, California has the best paycheck law in the country. The law requires that every worker be provided a written pay statement or an electronically available pay statement which contains many important items. You should check your paystub regularly to make sure you are being paid the correct rate and that your hours are correct.

Each paystub must contain the following information:
1. The gross wages earned;
2. Total hours worked;
3. All deductions, although deductions may be aggregated;
4. Net wages earned;
5. The inclusive dates of the payroll period;
6. The correct name of the employee and only the last four digits of the employee’s Social Security Number or employee identification number;
7. The name and address of the legal entity that is the employer;
8. All applicable hourly rates.

Under union contracts, claims for unpaid wages must be filed as a grievance and must be filed timely.

If employees are not provided a written paystub but have it available electronically, the employer must make a computer terminal available where the employee can review his/her paystub and print a copy. The law allows an employee to examine his/her payroll records for three years. The employer has 21 days to allow an employee to inspect and copy payroll records.

If you believe there is a discrepancy, you should report this to your Business Agent immediately. Because California law requires so much information, it’s important that you check your payroll stubs to make sure that you’re paid accurately. You should remind your friends who don’t have the benefit of a union of this law and they should check their payroll stubs to avoid being cheated.

If employees are not paid all of their wages upon termination, there is up to a 30 day penalty of the daily wage for failure to pay all wages upon termination.

California law matters.

Jose Santana
Director of Service
District Council 16
Civil Wage and Penalty Assessments

In DC 16 organizing campaigns, organizers are committed to playing the long game. Very few gratifying results come falling out of the sky. It takes a considerable amount of time, sometimes years, to collect evidence against an unscrupulous contractor. However, when we do succeed the results can be big. Our efforts, evidence and concerns regarding potential wage and hour violations are turned into the state. They will evaluate if a violation has occurred, investigate the contractors and calculate a Civil Wage and Penalty Assessment (CWPA).

The California Labor Commissioner and the Division of Labor Standards Enforcement (the “DLSE”) issue a CWPA to collect any unpaid wages and penalties from cheating contractors on behalf of their employees.

The DLSE issued some recent Civil Wage Penalty Assessments. Here are some recent determinations on some of the contractors DC 16 organizers have been policing.

Example A: a non-union floor covering contractor - wages and penalties assessed for two different construction projects.

Project 1
Wages (the amount the contractor shorted their employees): $73,452.40
Labor Code Penalties (assessed for non-payment of wages): $65,880.00
Total the contractor pays the state who then repays the affected workers: $139,332.40

Project 2
Wages: $26,290.58
Penalties: $17,700
Total: $43,990.58

Example B: A non-union Glazing contractor wages and penalties assessed for one project.
Wages: $36,745.96
Labor Code Penalties: $24,530.00
Total: $61,275.96

“We do not sit back and let dishonest contractors ruin our industry and take advantage of their employees.”

We do not sit back and let dishonest contractors ruin our industry and take advantage of their employees. It takes persistence to play the long game. Reaching out and helping exploited workers, finding the violations and working with the appropriate agencies to correct and enforce the laws available is what the DC 16 Organizing Department does. We do our best to strengthen our market for you, the members, and your union contractors.

As always you, the members play a key role in organizing and the labor movement. Your hard work, your activism and participation in organizing efforts can help change our future. There are plenty of opportunities to get involved with DC 16 organizing campaigns if you would like to help out. Picketing, bannering and protesting with DC 16 representatives are VAC authorized events, so call your local union organizer or VAC coordinator for upcoming actions. Join the fight!

John Sherak
Director of Organizing
District Council 16
It’s Apprenticeship Graduation time! Congratulations to all our new professional Journey Workers. We look forward to seeing you July 29th, 2017 to celebrate your accomplishment. We wish you the best of luck on your journey to the next level of success. We have 22 Drywall Graduates, 22 Floor Coverers, 49 Glaziers, 6 Industrial Painters and 47 Painters.

Summer is here and with increasing heat we need to be safe. Heat illness is very serious. Drink lots of water and rest in the shade. Please be aware of the new Silica standard. We are offering training to our members during the week and also on select Saturdays through our STAR program.

We are pleased to announce that we are looking for a Glazing Instructor. Preferred items we would like to see on a resume are: Experienced lead man, involved in the Union, participates in STAR’s, willing to travel, proficient communicator, team player, and has a well rounded knowledge of the Glazing Trade. If you are interested please send us your resume (alex@dc16jattf.org) and we will contact you and schedule an interview.

Painters just finished a DI-NOC Film installation/certification class put on by 3M at our facility. It proved to be extremely challenging and we hope to put this in our STAR’s schedule. This class is for our Paper Hangers. The DI-NOC product is becoming more popular in the design world. It is important to have our members trained and ready to meet the demands so that our contractors can bid these jobs knowing they have a skilled workforce.

For our Industrial Painters that currently work in refineries: We will need our members to attend the RSO (Refinery Safety Overview) course offered by OSCA. This course will be held by OSCA themselves at their facility in Martinez, CA. It will require 20 hours split into 3 class days. Remember this will soon be a requirement to work in refineries. Upon completion of the 20 hours you will receive 16 hours STAR credit. For more information, please contact our Director of Health & Safety-jeff@dc16jattf.org.

We have a new State of the Art Training Center in Sparks, NV. It is a proud moment in history for DC16 Local 567 members in Nevada. A big thanks to the Apprenticeship Trust Fund Board of Trustee’s and the IUPAT/FTI for their support and contribution in the purchasing of our new building.

Alex Beltran
Director of Training
District Council 16

“People don’t care how much you know, until they know how much you care.”

Theodore Roosevelt
I am a Glazier by trade with over 15 years in the industry, and fortunate enough to have had the opportunity to run work during my last six years out in the field. Over the last three years I served as Business Representative for District Council 16 assigned to Glaziers Local 718 in San Francisco. I became active in my local union the day I joined… by attending local union meetings, becoming part of my Local Union’s Executive Board, becoming a Delegate to DC16, taking part in VAC events, and always trying to be the best craftsperson I could be by taking part in Journeymen upgrade classes through the STAR program. Becoming a Union tradesperson and learning a skilled craft was a life changer for me and a path to a shot at the middle class.

I want to take this opportunity to acknowledge and thank Brother Mike West for his years’ of dedication and service to District Council 16. Mike’s leadership, persistence, knowledge and relationships have taken the Communications and Political Affairs Department at DC16 to one of the highest levels within our organization and the labor movement. Mike’s passion and drive to improve the lives of working families continues to permeate this department and will forever be embodied in the spirit of DC16. We thank you Mike West and wish you all the best in your retirement and never ending activism.

With all that being said I want to jump right in and share some news that the Trump administration rolled out on Thursday June 15th. The administration rolled out its plan to broaden the reach of private-sector apprenticeship programs, “part of an effort to close a skills gap that is leaving millions of jobs unfilled”. While it is welcoming to have in the national spotlight and out of the shadows, the importance and values of apprenticeship programs…I find caution in the motive to cut out, or ease the regulations that have made our programs the caliber they have been for over a hundred years; and continue to be today.

Lastly, did you know?...“If the Building Trades training system, which includes both apprentice-level and journey-level training, was a degree granting college or university, it would be the largest degree granting college or university in the United States – over 5 times larger than Arizona State University. In fact, the National Building Trades Unions training infrastructure is rivaled only by the US military in terms of the quality and depth of skills training.

The best way to predict the future is to take part in it.

Madison Hull
Director of Communications
District Council 16
This section is dedicated to all Brothers and Sisters who best exemplify “High Performance / High Value”.

Ralph Ornelas started in the Glazing Industry in November of 2002 when he went to work for San Joaquin Glass in Fresno, CA. Ralph started his career as a delivery driver and shop hand until he worked his way up into a spot as an Apprentice Glazier with San Joaquin Glass. Ralph completed his 5 year Apprenticeship and became a Journeyman Glazier in February of 2010, while still working for San Joaquin Glass.

Ralph excelled and found his passion for the fabrication side of the Glazing Industry. Ralph rose again to become a key fabricator at San Joaquin Glass. The process of starting with stock length materials and shop drawings, then crafting the material into the finished product to be installed at the jobsite continues to bring Ralph joy.

Ralph takes great pride in being part of the Union and being a Union Glazier. He has been a part of the leadership at Local Union 294 since he became a Trustee in 2010. Ralph looks forward to continuing to hone his craft and share it with the new Apprentices coming into the trade.

Local 294 is proud to call Ralph a High Performance/High Value member.

Alexandria Perez

Before Alexandria was introduced to the trades she worked in the retail and hospitality industries. Alexandria felt the need to explore other avenues for a career that might be more fulfilling. So, she attended “Women on the Rise” at Citybuild Academy in San Francisco. This seminar showed examples of construction and it was the Floor Covering Industry that piqued her interest! Alexandria felt our industry offered her the best skills and accomplishments in the many types of flooring products we install.

Alexandria passed the Apprenticeship test and took her sponsorship letter to one of our premier flooring shops (Hoem & Associates); they were happy to sponsor her. Alexandria joined Local 12 on January 23, 2017 and has been working steadily at Hoem & Associates ever since. Alexandria grew up in the Bay Area and has many ties here, so being able to work in a craft that provides a livable wage, health care and a retirement, is something that she really appreciates. So far she has worked with both carpet and hard surface products and has sanded and prepped her first room on her own, great job Alexandria!

Alexandria is family oriented and likes to spend time with her 5 brothers and 2 sisters. She enjoys the night life and being around fun people. To this I say, you go Alexandria, and all the best in your new career as a High Performance/High Value member of Local 12.

Alexandria Perez

Member Spotlight

Alexandria Perez

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When Ralph isn’t working he enjoys spending time and creating memories with his two boys and his three girls, ranging in ages from 15 to 35 years old. You are most likely to find Ralph and his family at the lake fishing, paddle boarding, or at Sanger High School football field rooting for their community and team.

Ralph takes great pride in being part of the Union and being a Union Glazier. He has been a part of the leadership at Local Union 294 since he became a Trustee in 2010. Ralph looks forward to continuing to hone his craft and share it with the new Apprentices coming into the trade.

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Member Spotlight

Dan Barbee

Dan Barbee started his career as an apprentice Glazier with Walters & Wolf in October of 1999. Brother Dan originally initiated into Glaziers Local 169 where he went on to complete his apprenticeship in March of 2006. Dan then transferred his card over to Glaziers Local 1621 in April of 2006.

Dan worked for Walters & Wolf nearly his entire apprenticeship, where he learned the trade from some of the best of the best from within our industry. During 2005 thru 2012, Dan had the opportunity to work for various shops in the South Bay to hone his craft and skillsets even more; he loved the vast array of scopes and specialties to learn from. Dan enjoys building “old-school” stick-build curtainwall systems and sharing every thing he has learned with the next generation of Glaziers.

In late November 2014, Dan was diagnosed with Chronic Myeloid Leukemia (CML). His treatment started with 6 months of meds and then a bone marrow transplant on May 5, 2015. Dan says “I was blessed with a bone marrow donation from a 28 year-old woman”. Dan is happy to report that his CML is in remission and that he went back to work for Walters & Wolf this past March 20, 2017.

Dan is so grateful for not only his health, but for the health of his family. When Dan's not working you can find him spending time with his wife Jessica, daughter Alysa and his son Jace!

Joe Friend

Joseph Friend joined Local 487 in 1998 and has worked as a Drywall Finisher for most of the Sacramento based shops. Joseph has been married to his wife Lorna for 25 years and they have 5 children ranging in ages 17 to 26 years old. Their daughter Tiffany was a recipient of the Walter Cantrell Scholarship and is well on her way to her Masters and plans to pursue a career in education. While their youngest son Isaac took first place in the World Karate Championships held in Ireland.

Joseph is the Taping Superintendent for New West Partitions and is currently in charge of multiple projects and 25 Finishers. Early in his career he was working three stages up on a scaffold when he dropped the sandpaper he was using requiring him to climb down and back up when he thought wouldn't it be great if the sandpaper was attached to his hand. Over time Joseph developed this idea into an innovative product he now calls the Peel and Stick Sanding Glove which he first patented in 2007. He is currently in negotiations with several large companies and has recently redesigned the packaging of the product. You can check it out at peelandsticksandingglove.com or on the Peel and Stick Sanding Glove Facebook Page.
2016-2017 STAR AWARDS EVENT
SATURDAY, SEPTEMBER 9th 2017
ALAMEDA COUNTY FAIRGROUNDS
Pleasanton, California

WATCH FOR YOUR INVITATION!
It’s time for the Big Day! Invitations to the event will be mailed out after the close of the 2016-2017 STAR Year June 30th. Watch for your invitation in the mail. Should any member who believes they have met all eligibility requirements, not receive one, please contact our office for assistance.

CONGRATULATIONS TO ALL MEMBERS THAT COMPLETED THE REQUIRED AMOUNT OF STAR CLASSES TO BE ELIGIBLE TO ATTEND THIS YEAR’S STAR AWARDS EVENT*
IF YOU TOOK YOUR CLASSES IN THE 1ST SEMESTER (JULY-DECEMBER 2016) YOU MAY BE ELIGIBLE TO PARTICIPATE IN THE SEPARATE AND EXCLUSIVE “EARLY BIRD” RAFFLE*

2017-18 STAR CLASS SCHEDULES ARE AVAILABLE
GET YOUR CLASSES IN EARLY TO QUALIFY FOR NEXT YEAR’S “EARLY BIRD” RAFFLE*!

* must meet all other eligibility requirements

2016-2017 Star Event Eligibility Requirements
1. Complete “Survival of the Fittest” (in this year or prior year)
2. Complete 16 hours of STAR sponsored training
3. Work 500 hours for a contributing employer
4. Call in advance to cancel your registration to avoid penalty
5. Be in good standing with your Local Union at time of the event

visit www.dc16star.org for details
**STAR PROGRAM**

1st AND 2nd QUARTERS CLASS SCHEDULE

JULY 2017 TO DECEMBER 2017

PLAN AHEAD - Class Registration closes 12-days before class date.

TRADE-SPECIFIC RESTRICTIONS

(A) – All Trades, (D) – Drywall, (F) – Floors, (G) – Glaziers, (P) – Painters

**Students Registering for the 8-Hour Lead Refresher Class MUST have successfully completed a State Certified 24-Hour Lead Course. The State Certification must be valid at the time of registration.**

* Students Registering for Welding Certification 201 MUST have completed welding Certification 101.

- OSHA 30 now requires 32-Hrs of Training, 7.5 contact-hrs per Day. (4 classes MUST be completed within a 6 month period)
- Total Station & Spyder Crane Training participants must pass each class in order to advance to the next class
- Students Registering for Rigging & Hoisting “B” MUST have successfully completed Rigging & Hoisting “A”

**THESE ARE EIGHT (8) HOUR CLASSES BEGINNING @ 6:00 AM TO 2:30 PM**

ALL TRAINING IS PROVIDED BY THE DISTRICT COUNCIL 16 JOURNEYMAN AND APPRENTICE TRAINING TRUST FUND

<table>
<thead>
<tr>
<th>Jul 8th</th>
<th>(A) 1st AID/CPR – SL</th>
<th>(A) OSHA 30A (1st Day-8 Hrs) – SL •</th>
<th>(A) Silica/Respirator Training – SL</th>
<th>(A) Blueprint Reading – FRENSO</th>
<th>(A) Booms &amp; Lifts – RENO</th>
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<td>(F) Scribing – SL</td>
<td>(A) 1st AID/CPR – SAC</td>
<td>(A) Fall Protection – SL</td>
<td>(A) OSHA 30C (3rd Day-8 Hrs) – RENO</td>
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<td>Sep 16th</td>
<td>(P) Intro to Wall Covering – SL</td>
<td>(F) Scribing – SL</td>
<td>(A) 1st AID/CPR – SAC</td>
<td>(A) Fall Protection – SL</td>
<td>(A) OSHA 30C (3rd Day-8 Hrs) – RENO</td>
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<td>Sep 23rd</td>
<td>(A) Swing Stage Certification – SL</td>
<td>(A) Silica/Respirator Training – SL</td>
<td>(D/P) Drywall Venetian Plastering – SL</td>
<td>(A) Booms &amp; Lifts – SL</td>
<td>(A) OSHA 30D (4th Day-8 Hrs) – RENO</td>
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<td>Sep 30th</td>
<td>(A) Booms &amp; Lifts – SL</td>
<td>(F) Heat Welding – SAC</td>
<td>(P) Vapor Blasting Training – SL</td>
<td>(A) ICR Training – SL</td>
<td>(P) Introduction to Wall Covering – RENO</td>
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<td>Oct 14th</td>
<td>(A) OSHA 30A (1st Day-8 Hrs) – SL •</td>
<td>(F) Cove Pattern – SAC</td>
<td>(D) Drywall Textures Spray Techniques – SL</td>
<td>(G) Handrail Training (Basic) – SL</td>
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<td>Oct 21st</td>
<td>(P) 8-Hr Lead Refresher – SL **</td>
<td>(A) Booms &amp; Lifts – SL</td>
<td>(A) Focus 4/Haz-Com – SL</td>
<td>(G) Spider Crane Training &amp; Glass Manipulator – SL</td>
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<td>Aug 5th</td>
<td>(A) Booms &amp; Lifts – SL</td>
<td>(A) Heat illness and Sexual Harassment – SL</td>
<td>(A) Rigging &amp; Hoisting “A” – SL</td>
<td>(A) Scaffolding – SL</td>
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<td>(A) ARP Lead Renovation &amp; Repair – SL</td>
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<td>(G) Total Station A (Intro &amp; Math) – SL •</td>
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**TO AVOID PENALTY:** Call in advance to cancel your class registration – go to www.dc16star.org for details
In the first week of April over 3,000 national, state and local building trades leaders assembled in Washington, DC for the annual Legislative Conference of North America’s Building Trades Unions. The focus of the conference was on the Building Trades legislative priorities for 2017, Rebuilding America - investing in good jobs & critical infrastructure projects, best practices in Apprenticeship readiness & Apprenticeship training; recruiting diverse candidates and how We Build... Opportunity. Partnerships. Pathways. Among some of the notable speakers (L to R top row) U.S. Rep. Cedric Richmond, U.S. Senator Chuck Schumer, U.S. Dept. of Interior Ryan Zinke and President of the United States Donald J. Trump.

The State Building Trades and the California Labor Federation had Labor’s Joint Legislative Conference in Sacramento; this year’s theme is “Resist & Rebuild”. The conference had in attendance nearly 700 union members and leaders, that came together to hear from experts on California Labor’s legislative strategy to protect and raise the standards of all working people in California. The conference consisted of speeches as well as legislative briefings on key issues, such as fighting right to work, using state laws to organize and protecting workers in the face of federal rollbacks.

Legislators joined District Council 16 and State Building Trades leadership at our 5th Annual Legislative Reception during the California Joint Legislative Conference. This year we had our virtual boom lift onsite. Legislators were able to experience maneuvering through rough terrain and jobsite obstacles, while gaining an understanding of some of our training capabilities.
Grand Opening of the new District Council 16 IUPAT Training Facility in Northern Nevada. The District Council 16 Finishing Trades Institute in Northern Nevada will train Apprentices and Journeymen in Drywall Finishing, Floor Covering, Glazing and Commercial & Industrial Painting. This training facility will be the new home to the current 300 plus skilled member workforce in Northern Nevada and has the capacity to grow and train 1000 members. Our new state of the art training facility, in addition to our classrooms, will have hands-on jobsite scenario mockups and virtual reality training machines.
The 167th Annual St. Patrick’s Day Parade in San Francisco was once again a record breaking VAC event with over 170 volunteers! A good time was had by all and many mark their calendars in advance to be ready for this fun-filled family event. We look forward to seeing you on Saturday, March 17, 2018!

DC 16 Volunteer Activists joined together to commemorate & celebrate the life and work of labor & civil rights leader Cesar E. Chavez at the Cesar Chavez Parade in San Francisco.
The District Council 16 Car Show & RAC Chili Cook Off Fundraiser was a success! With the help of our car enthusiasts, chili cooks, sponsors and those that came for the fun, we were able to raise over $8,000 towards local charities. We look forward to another successful event next year!

The 1st Annual Finishing Trades’ Trifecta “Family Day at the Races” a joint fundraiser with DC 16 and the Northern California Allied Trades Association to benefit UCSF Benioff Children’s Hospital in Oakland.
7 Events in 7 Regions and over 150 volunteers for the 2nd Annual IUPAT Community Day of Action! Some of the events included the East Bay team and Rebuilding Together in collaboration on the rehabilitation of a retired veterans home in West Oakland; new drywall, interior paint and new floors. The Fresno crew out in force in Sanger, CA painting the exterior of transitional housing for their community. Thank you ALL!!!
Uptown Station - Oakland

Fresno Jobs
IMPORTANT INFORMATION FOR PARTICIPANTS AND EMPLOYERS

HS&BA
Health Services &
Benefit Administrators, Inc.

4160 Dublin Boulevard, Suite 400, Dublin, CA 94568

CONTACT INFORMATION FOR PARTICIPANTS AND EMPLOYERS:

District Council 16 Health and Welfare:
Phone 1-800-922-9902
Website: www.dc16trustfund.org
Email: dc16info@hsba.com

Bay Area Painters and Tapers Pension and Annuity
Phone: 1-866-894-3705
Website: www.bayareapainterstrust.org
Email: Paintersinfo@hsba.com

Nor Cal Glaziers Pension and IARP
Phone: 1-800-222-6298
Website: www.norcalglazierstrust.org
Email: Glaziersinfo@hsba.com

Resilient Floor Pension
Phone: 1-800-782-0010
Website: www.resilientfloortrust.org
Email: Resilientinfo@hsba.com

Information for Employers:
Address for contribution reports and payments:
DC16 Northern California Trust Fund
P.O. Box 4816
Hayward, CA 94540-4816
Attn: Lockbox Department/DC-16

Employer overnight mail:
DC16 Trust Fund c/o Fremont Bank
25151 Clawiter Road
Hayward, CA 94545

If you use the online electronic reporting tool WebERF, it can still be accessed by the website at:
https://weberf.dc16trustfund.org
Dear Members of Local 12,

As we are back from Memorial Day weekend, I hope that you all have taken time to remember those fallen soldiers who have paid the ultimate sacrifice for our freedom while serving our country. I also want to extend my sincere gratitude to Local 12 members and their families who have served or are serving in the Armed Forces.

As summer is approaching I know that we will be extremely busy with the various projects all around the Bay Area. When it’s busy we tend to forget to pay quarterly dues. We have two options for auto dues. One option is to fill out a blue card at the union hall that will automatically deduct your dues payment from your vacation holiday account. Another option is to set up a recurring payment, by having your credit/debit card on file with us. Again I strongly encourage you to consider one of the options to prevent you from being dropped or suspended during these busy times.

During the month of April, I had the privilege of attending the National and State Building Trades Legislative Conference in Washington D.C. and Sacramento. While attending these conferences I had several conversations with various politicians from our local areas. We were assured that they would do everything in their power to protect the Davis-Bacon Act and to prevent California from becoming a right to work state.

On my trip to Sacramento, I spoke with Xavier Becerra the Attorney General of California and to hear how passionate he was about protecting labor and its workers assured me that we have a great advocate behind us. I know many of you think that politics and politicians may not play an important role in our jobs but let me assure you they play a vital role in keeping us busy. With that being said it is very important that we endorse politicians that have our views on their agenda.

I am excited to announce that Local 12 will be having a Summer Picnic and I look forward to seeing all the members and our families there. More details to follow.

All the best,

Steve Belong
District Council 16
Local Union 12
Dear Brothers and Sisters,

I hope this letter finds you all well. I am sure you are all aware of the extremely busy time of year it is; with both work and family. Even though we had an extremely wet winter, major construction projects are now in full swing, as well as our children’s graduations and summer vacation.

I have some good news and bad news to report. The good news is we have just secured $164 million in projects under a PLA for the Colleges of Marin. We are also working with other affiliates and our friends on the board at Santa Rosa Junior College to secure $600 million worth of projects. I am also working with the Graton Labor Center in the Sonoma County Office of Education to develop a new pre-apprenticeship program here in Sonoma County.

We also had Local 83’s 4th annual picnic at Six Flags on June 3. We had a great turnout again this year for the event with over 300 members and their families in attendance.

Now for the bad news, one of our Drywall Finishing brothers from Local 83, Mr. Hugo Mejia has been unjustly detained by ICE. Brother Hugo was reporting to work at a hospital located at Travis Air Force Base when he was detained. Brother Hugo was one of S&R Drywall’s top Foremen, as well as a model member of District Council 16. He is also a pillar in the community, volunteering any spare time to both his church and children’s Little League. Now I know that this is a polarizing topic in America today. Some of you may be saying “if he is illegal then he should not be working here” but might I remind you, that to obtain legal status here in America it is a long and arduous process. Might I also remind you that almost every one of us, including myself are descendants of immigrants to America. Here at District Council 16, we do not discriminate on the basis of heritage but are an advocate for all labor and working people!! Therefore I ask for your support at this time for a brother in need and to keep Hugo Mejia and his family in your prayers.

Work Hard, Work Smart, Work Safely!

Matt Egan
Business Representative
District Council 16
Local Union 83

Brothers and Sisters of 169,

Well it’s hard to believe that the cold, wet weather is behind us and summer has begun. With all the rain of course it has pushed projects back causing some companies to be delayed on big projects. Some of the big projects with our larger employers are winding down, while some of our other companies are just getting busy. Now that schools are going on summer break, this is the time school districts are remodeling and repairing. We find that some of our employers are loaning members over to other companies in order to keep them working and get them back when the work returns. If you happen to be one of these members, remember it is your responsibility to get a dispatch signed every time you go to work for a company (even if you go back to your original company in a couple days).

We have had many of you call or express your concerns about Service West (a furniture company signatory to the Carpenters) installing large pieces of glass on the Apple project; so large they needed to use a Spider crane. I am happy to announce C/S Erectors (a signatory Glazing company) has taken over a portion of the work that Service West was performing.

We have now had our new third party administrator, HS&BA, for 6 months and it seems like a lot of the issues we were having have slowed down. Should any of you have an issue that is not being resolved please call us and we would be glad to assist any way we can.

I would like to thank all of those who donated, participated in and volunteered at the Arlen Ingle Softball Bash, the Car Show and Chili Cook Off, and the Trades Trifecta a Day at the Races for UCSF Benioff Children’s Hospital Oakland. Together we raised over $5000 for Arlen’s daughters college fund; the Car and Chili Cook Off raised over $8000 for local charities, and the Day at the Races raised over $17,000 for Children’s Hospital. This could not have been accomplished without all of the support you give.

Have a great summer! Stay Safe. Fraternally,

Tim Deal
Business Representative
DC 16 Glaziers Local 169
Hello Members of Local 272,

Work has slowed a little bit, but it looks to be picking up again as it always does in the summer.

I’ve mentioned this before in a past issue, and I want to talk about it again. Any members, whether they are Painters, Drywall Finishers, Glaziers or Carpet / Soft Tile Layers, or if you know someone that had, or is working at any of the various projects at the old Ft. Ord base (East Garrison, The Dunes, Marina Heights, etc...), and are suspicious about your wages, or you think they might not be right, please contact me at the office ASAP! The Monterey / Santa Cruz Building and Construction Trades are preparing a possible lawsuit for work done on the various sites. The work out there is all supposed to be paid at our Union Craft wages, i.e.: Prevailing Wage. So, especially those of you that know of other trades doing our work, or a friend of yours may work for a non-union contractor and not getting paid right. I need all that information brought to me to try to correct some of the wrongs that are being committed out there.

For all your information, the Local is going to be changing its dues program in the very near future. With that said, I’m going to be needing a picture of each of you. This new program is connected with the International and they’re not as tolerant as the Local is. So, it will be a good time to get caught up on your dues.

Again this year, if we are in a good financial position, we may be purchasing Local Union T-Shirts. Stay tuned for the announcement when it happens.

As always, if you’re out of work, call the hall. And take some STAR and SCT classes; it can only help you more in the future.

Hope everyone has a safe, busy and enjoyable summer!

Fraternally,

John Papa
Service Representative
District Council 16
Local Union 272

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Dear Members,

Hope all is well for everyone. Currently we are negotiating the Northern California Painters Master Agreement. Once the Master Agreement is complete and ratified we will then negotiate the Sacramento and Fresno area addendums. I look forward to assisting Director of Service Jose Santana and Regional Director Steve Caster in negotiating the best deal possible for our Fresno and Sacramento members.

Recently we completed two very important VAC events in the Fresno Area. First we began and completed the first phase of painting the Rose Hotel in Sanger. Hope Sanger now occupies the hotel and it is used for transitional housing for the homeless. At the time of the event, there were 16 children living at the facility. I want to thank all of our members and their families that were able to come out and give us a hand. We will be doing additional painting at the hotel and all are welcome to help out, it is for a great cause! We also just assisted with the second annual Workers Memorial Picnic. Thanks to those that showed up and helped with that event, it was a great day. If you have not had the opportunity to see the Workers Memorial it is located at the Big Fresno Fair Grounds north of the Paul Paul Theatre.

We have not set a date yet but we have chosen a committee and are currently working on putting together a Local 294 Picnic. It will most likely be held at Kearney Park and we are thinking sometime in early October 2017. This would not be possible without the generosity of our BM/ST Chris Christophersen who has offered to offset our costs. Thank you Chris!! Please keep an eye on your mailbox as we will do a mailer with the details of the picnic once we have completed our Painter Negotiations.

In closing the regular Union Meeting scheduled for July 4th, 2017 has been rescheduled for July 11, 2017 due to the holiday. As always please make an effort to train and volunteer.

In Unity,

Jeff Roberts
Business Representative
District Council 16
Local Union 294
Greetings Members of Local 376 and DC 16,

This year has been a good one so far with a lot of work on the books. Most members are out to work and the out of work lists are short. Members are returning to work quickly which is a great sign considering we are now approaching our busiest time of the year.

This summer we will have a lot going on here at Local 376 with many VAC event opportunities, which I am proud to say that our members have stepped up to supply manpower and support to help the residents of our communities. In April we had the IUPAT Community Day of Action and our East Bay Team showed up in force to help renovate a low income Seniors home that was in disarray. All 4 crafts stepped up with Drywall Finishing, Painting, Flooring and Windows. Thank you to those who qualified for and attended the Dinner event in February with at least (3 VAC events).

Remember the STAR Program will be having an early completion incentive to members that complete their classes by December 31st, so get your classes scheduled early. This year’s STAR Awards will be held on September 9th.

We will be participating in the Vallejo Waterfront Weekend again this year. Last year’s events brought alot of our members close together and it should be a bigger event this year; drawing in more of the community than ever before.

A lot of things will be coming up this year and a sure way to be a part of it all is to attend our Local meetings every 2nd Wednesday at 6 PM.

Respectfully,

Troy Notrangelo
Business Representative
DC16 / Local Union 376
Painters & Drywall Finishers

Greetings Brothers and Sisters,

Our contract meeting for Painters held on May 2nd was well attended. We had representation from many of our signatory companies and I was able to provide an early update on progress being made on negotiations for the Painters Master Agreement and lay out the schedule for the remaining negotiations session; with the probable ratification date. We discussed the Sacramento Addendum which will be negotiated with the Sacramento Painting and Decorating Contractors Association within the month of July. You will be notified by mail as to when any additional meetings will be held and the separate ratification date for the Sacramento Addendum.

District Council 16’s Organizing Department and Local 487 will be losing one of our best. Jon Soderman will be retiring on August 1st. Soddy’s knowledge, experience surrounding all aspects of Union Organizing, his dedicated approach to generating work hours for our signatory employers and members, has played a key role in District Council 16’s Organizing Department being recognized as one of, if not, the best in the IUPAT. Jon has many great industry relationships built over time with our members, contractors and his co-workers; and I’m sure they all join me in wishing him the very best. Now maybe he can finally learn to play golf!

Here comes the hard part, Ken Gordon Local 487’s President for over 20 years passed away on Memorial Day. He is survived by his two sons, Michael and Phillip and three grandchildren. Kenny’s never say no when the Union needed him played a role in political campaigns here locally, and countless community service projects over the years. He attended General Conventions and conferences on behalf of Local 487. His activism within the Sacramento Central Labor Council over the years prompted Bill Camp the former Executive Director to speak personally with Phillip Gordon about his father and what he did for the Labor Movement. The Union will miss a friend and dedicated supporter in Ken Gordon and so will I. Rest in peace brother.

Steven L. Caster
Regional Director
DC 16 Local Union 487
Hello Brothers and Sisters,

We are very busy now with a lot of work out there and even more work coming up.

Our picnic is coming up soon and will be held at Coyote Ranch once again. It will be in September, but we do not have a date yet. We do have plans for a bigger better picnic this year. We are going to purchase more gifts for our raffle. We will raffle off big gift items in the EARLY BIRD RAFFLE, so plan to be there early and don’t be stuck in line when the first raffle begins!

Please remember that there are a couple of rules that we have to follow:

1. You have to come to the office and sign up in person.
2. For members who are married you may bring your family free of charge. Your family is your spouse and children.
3. Members who are single may bring one guest free of charge.
4. There will be NO WALK-INS ALLOWED.
5. The gates will close at 12 p.m.
6. Late arrivals will not be allowed in.
7. Like always, there is going to be an “EARLY BIRD RAFFLE” at 11:00 a.m.! Members who are already checked in and in the park will be able to participate.
8. Members who want to bring their ADULT CHILDREN must purchase a ticket for them.
9. Members who want to bring their grandchildren must purchase a ticket for them.
10. Members can bring as many guests as they want but they will purchase a ticket for them.
11. Anyone who signed up and is a no show will pay for each and every ticket not used.
12. THERE WILL BE NO WAITING LIST THIS YEAR. SO IF YOU MISS THE SIGN UP TIME YOU ARE OUT.

Fraternally,
Jose Espinosa
Business Representative
DC 16 IUPAT
Painters & Tapers Local 507

Brothers and Sisters of Local 567,

The 2017 regular session of the Nevada Legislature is now over. Our two big pushes this session was to repair some or all of the damage done to Prevailing Wage in 2015 (especially the reduction to 90% on school construction) and fix or kill the Public Works bidding scheme called CMAR (Construction Manager at Risk). CMAR is a type of bidding for Public Works Projects that transfers wealth from the awarding bodies (like School Districts), sub-contractors, and therefore their workers to the general contractors. Awarding bodies want CMAR because it is an easy bidding process for staff. General contractors like it because they make higher profits. It should have been easy to stop CMAR as the current law had a sunset of June 30th, 2017. Unfortunately the democratically controlled Assembly passed a Bill to extend that sunset by 4 years with only ten minutes left in the session. We were able to get AB154 passed out of both houses. It would simply have fixed the 90% Prevailing Wage in schools. Governor Sandoval had repeatedly said that workers would not get anything out of this legislative session so he vetoed it as we expected. We are very disappointed in this year’s legislative session.

We celebrated the grand opening of the Finishing Trades Institute of Northern Nevada on April 29th. Thank you to GP Rigmaiden, GVP Van Zevern, BM/ST Christophersen and the rest of District Council 16’s leadership for attending the event and more importantly, for their continued and unwavering commitment to Northern Nevada. We have been putting the new training center to good work lately as we rapidly accelerate and expand the training to keep up with the demand for skilled workers in the finishing trades. This new training center will provide our members the safety training and skill sets needed to have long productive careers for generations to come.

Fraternally,
Todd Koch
Regional Director
Brothers and Sisters,

We are half way through 2017, time flies when you’re having fun, or overwhelmed with work! Hopefully you’re having fun out there building Northern California. Although the Local 718 out of work list has been minimal this past quarter I have seen a common difficulty in Journeymen Glaziers being hired due to lack of certifications. The STAR Program offers everything a Glazier needs to be up to date and at the top of his/her industry and beyond the advantage of being a valuable hire, the glazier becomes eligible for rewards. This is a win win! So, if your certifications are out of date take the time to schedule a training class today. I found that if I couldn’t get online and schedule a class I would take the initiative and walk in. I would rather be turned away for trying than to have the excuse that I couldn’t schedule online.

Local 718 members and Building and Construction Trade delegates have been hard at work rallying support for Mark Farrell and the supervisors pushing the San Francisco City wide Project Labor Agreement. This city agreement is currently requesting that any new construction in San Francisco will be Union. This will be huge in setting up defenses against an attack by Right to Work agendas. Please contact the Local 718 office or the office of Mark Farrell for more information.

Times are busy and work is plentiful, but if you can, attend the next 718 general membership meeting to get the latest info on current events and to get on the list for Union Night with the S.F. Giants August 21 at AT&T Park, tickets are limited, but a few are still available.

Also make sure that your contact info is up to date, especially your current address because mailers will be going out for our Annual Six Flags event. Work Safe and Work Hard!

Sincerely,

Bart M. Pantoja
Business Representative
District Council 16
Glaziers Local 718

Brothers and Sisters of Local 741,

With our industries continuing to change and evolve, we all must do the same. More and more regulations are coming out for training that is required on each project and we all must continue to receive these trainings. The STAR Program offers these certifications for all members with the benefit of being able to attend the annual STAR event at the Alameda County Fairgrounds. At the event, you can be one of the lucky ones to win a new truck, Harley, wave runner, quad or many other great prizes. All members are eligible to attend STAR courses, but only about 7% of our membership is eligible each year for the event.

As a STAR board, we have both Business Representatives and owners of shops that work together to benefit the members involved in the program. We are also working on ideas to get greater participation in the program. This will involve upcoming email and social media campaigns, along with a revitalized website.

The reason we are focused on this is to continue our competitive advantage over our non-union competition. Training, professionalism and efficiency is what separates a Union from a non-union shop. For us as members and our contractors, we must continue to grow and gain knowledge in all aspects of our crafts.

On another note, Local 741 and 376 are combining again on our annual picnic. It will be held on Saturday, October 7th at Lake Solano again. There will be flyers sent out to the members, or you can contact the office for more information and to RSVP.

Local 741 holds our monthly Union meetings on the second Tuesday of each month and we look forward to seeing you at them.

Sincerely,

Robert A. Williams III
Business Representative
District Council 16
Local Union 741
Greetings Brothers and Sisters,

I hope everybody is in good health and doing well. We are starting to get into the summer months and the weather is turning hot, so make sure you are acclimatized and drink plenty of fluids. I was on a project in Vacaville last month and there were two heat related accidents on the first hot day. Please check to make sure that your company or the General Contractor has a protocol for Heat Awareness.

June was the last month to take your STAR classes to qualify for the Awards BBQ in September 2017. Please take advantage of the early classes so that we can fill them and don’t have to cancel them. If you took your classes between July 2016 to December 2016 (this is 16 hours of STAR training) you will qualify for the Early Bird option. This will entitle you to a special raffle and an extra $50 gift card. It is very important that you stay certified and complete all the requirements that are listed in the Collective Bargaining Agreements.

I would like to thank all of our members that have participated in the VAC events already this year. This year we had the IUPAT Day of Action which was a huge success. VAC is very important to develop relationships between our community partners and District Council 16. We build these relationships to help foster support on PLA’s and community workforce agreements. These events most importantly help our communities and let people meet the membership of District Council 16. Please check out the VAC calendar online or set up your own VAC event. If you have any questions on how to set up a VAC event, please contact your Business Agent.

In closing, I would like to thank the membership for their hard work and to be safe.

Fraternally,

John Tweedt
Business Representative
District Council 16
Local 767

Hello Painters and Drywall Finishers of Local Union 913,

Currently, just about all members of Local Union 913 are working. We have filled many dispatch requests, putting a lot of our members to work. Please make sure the Local Union has your current phone number. We have had situations in which we have not been able to put a few members to work because the phone number we have on file was no good.

By this time, Local Union 913 would have had its picnic at Six Flags Discovery Kingdom. For those that did not know or hear about this event, most likely it is because we do not have a current mailing address on file, since some of the invitations were returned to our office from the post office. Please make sure your mailing address is current and up to date with our office. Not only would that eliminate missed opportunities like Six Flags Discovery Kingdom, but it also ensures that you receive notifications of Special Call meetings, which would include the upcoming ratification meeting, and possibly the allocation meeting; for the Painters Master Agreement.

Other agreements currently under negotiations are with Hilton Union Square, Palace Hotel San Francisco, Westin St Francis, Stanford Court San Francisco, and Westlake Village. These agreements represent at least 26 skilled and trained Painters. Opportunities with hotels come up on short notice, so please take advantage of our STAR Program and brush up (no pun intended) on your wallpaper skills and drywall patch repair, as well as faux finishing.

Union Night at AT&T Park with the San Francisco Giants will take place on Monday night August 21, 2017 against the Milwaukee Brewers. Please attend upcoming union meetings for your chance to score a pair of tickets to the game with your local union brothers and sisters. Members of Glaziers Local Union 718 and Floor Layers Local Union 12 will be attending the game with us as well.

Fraternally,

Carlos Martinez
Business Representative
Local 913
To all the Sisters and Brothers of Local 1176,

I hope this edition of the pride finds all of you doing well. I have some sad news to report, after 150 years Pier 70 shipyard, formerly known as BAE, who then sold to Puglia Engineering has closed its doors leaving some 250 union brother and sisters out of work. Of those 250 workers 30 to 40 were Local 1176 members. The Bay Cities Metal Trades is meeting with the Port of S.F. who is in talks with some Ship Repair companies in hopes of getting someone in the facilities by the end of the year. For right now we will be working with Local 741, which is our Industrial Local, in hopes of putting some of our members at the refineries, bridges or water tanks. With that being said members should look into getting a TWIC card and RSO (Refinery Safety Overview) training, which would help give you an advantage in getting hired.

Right now I am in negotiations with UC Berkeley, Oakland Unified School District, San Francisco Unified School and wage opener for S.F. City College; we just negotiated a new 3 year contract with UCSF and it was ratified on May 11th. Jose and I are currently talking to the painters at UC Davis who for many years’ have not had any representation but are interested in joining our Union.

On June 1st I attended the Gillig Corporation ribbon cutting ceremony for their new home in Livermore, a 600,000 plus square foot state of the art facility; a big upgrade from their Hayward building.

In the past issues of the Pride I have asked that the members please come in and keep up on their Death Benefit Assessment with little or no response, we will be eliminating the Locals Death Benefit; notices will be sent to the members.

Please make every effort to attend the Local Union meetings held on the third Tuesday of the month.

Fraternally,

Richard Morales
Business Representative
District Council 16
Local 1176
Auto, Marine & Specialty Painters

Brothers and Sisters,

It is with a heavy heart that I report on March 11, 2017, Brother Mark Allen passed away. Brother Mark was a member of Local 1237 for over 21 years and spent most of his time working for BT Mancini and Anderson’s. He will be missed by all.

Work in the Central Valley has been very busy the last month and all employers have been requesting manpower. Field Turf USA is looking for journeyman turf installers. If you know of anyone who wants to get into the trade or the union, please have them get in contact with me. Several projects going right now are the Sawyer Hotel downtown, SMUD Training Center in Winters, and several field turf jobs at the Presidio in San Francisco.

As members of District Council 16 and Local 1237, we have many ways of giving back to our community. The Volunteer Activist Committee (VAC) is the best way to help out and earn rewards in the process. It only takes 3 VAC events to make membership and be invited to the Annual VAC Awards Banquet in February. Some of the VAC events are labor donations, political actions, and community service. You also have the opportunity to create your own VAC if you feel the need.

Local Union meeting attendance has been low the last 6 months. This is your union and the best way to have your voice heard is to attend your local’s meetings. Please get involved and be an active member. The July Local Union meeting will be held on Tuesday July 11th, due to the July 4th holiday. I hope to see all of you there.

Please make every effort to attend the Local Union meetings held on the first Tuesday of the month at 5:30 pm at 7111 Governors Circle in Sacramento. Dinner will be provided prior to the meeting.

Fraternally,

Randy Rojas
Business Representative
District Council 16/Local 1237

Auto, Marine & Specialty Painters
Members of Local 1621,

Hope everyone is having a great start to the 2nd quarter of the year. Work is extremely busy. We have added over 100 new members to our local and only 4 members are on our out of work list. Some companies work schedules are slowing down and they are loaning members to other shops. Everyone has work in the months ahead, but some of them have finished their jobs ahead of schedule.

I have been working on an initiative with the Finishing Trades Institute and the International for an Architectural Glass and Metal Technician Certification. This Certification will hopefully roll out in 2018. This Certification is going to be the stepping stones for Glaziers to secure work in the future with the hopes of having the certification language and program inserted into assembly bills and local Project Labor Agreements to keep our Certified Technicians working and to capture new work opportunities.

All have received the annual notice from the International Pension Fund. In that notice they are asking for additional money to put towards the funding improvement plan. The good news is that we have zero additional money needed as we have given the additional money the plan required in the past contracts. There will be some new contract language needed in our CBA and starting January 1st, 2018 they will have new criteria for early retirement reductions and new age restrictions on when you can receive your full benefit amount.

Please remember to fill out the IUPAT (green) Death Beneficiary Cards that were recently mailed to you the first week of May.

Recently, we have had deaths with no beneficiary card completed and on file. The IUPAT cannot pay out the $2,500.00 death benefit without proof of beneficiary. The local has switched to a new Credit Card Processing Service with a new system. All members that are currently on the Quarterly Recurring billing were sent a new form to complete and return. Please send these forms back to us. If you are interested and want to start the quarterly automatic dues billing, please call the office to get a form mailed to you.

Sincerely,

Brett Davis
Business Representative
DC 16
Local 1621

Editors Notes:

Labor & Management are proud to join forces to help the children in our communities. Thank you for the generosity, support and donations from our Local Unions, Employers, Vendors and Community Partners!!!