We face many challenges in the coming years and our allies in Sacramento are key to preserving our way of life here in California.

On the cover:
Sacramento Downtown Commons (DOCO) Hotel
The Sawyer
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Changes are a coming!!! And they’re all positive. Let’s start with the announcement of Mike West who will be retiring on March 1, 2017. Mike had been our Communications/Political Director for the past 7 years and will be missed enormously; Mike has brought a level of professionalism, dedication and a hard work ethic to that department that will be hard to match.

Mike has several duties and one of them was to oversee the VAC program run here at District Council 16 in which we all just attended on February 25th in Pleasanton. Over 400 rank and file members along with their families qualified to have a great dinner and a chance at some great raffle prizes. All this is a tribute to the volunteer members for participating in various events throughout the year basically to advance our interest collectively and to show our communities our support as an organization. Mike did such a great job of putting these activities together and really getting the members to take ownership of this program which was proven at the record number of people in attendance this year.

Mike will be the first to tell you that the communications piece of this department has to be the most challenging. Running the Pride magazine is probably the best thing District Council 16 has ever done in the form of communications. It gives the members the opportunity to be highlighted for their work at the same time letting you all know of what’s happening at our International level here at the council, and your local unions. The DC 16 website is continually being updated and serves a great source for industry and membership information. You can have all the social media tools at your disposal but these 2 tools seem to be the main piece of communication for the members.

Political action is where Mike made great advances for the sake of our members. About 4 years ago, we and our International leadership made the decision that we would greatly benefit by hiring a lobbyist firm out of Sacramento. With their guidance and Mike’s assistance we have made huge strides in making sure we were a heavy weight in the political
arena. We now have the ability to have a voice in different aspects of government that directly affect our members such as Governor and Speaker of the House appointments to different boards and influence too many local boards in which our Business Representatives sit at the table.

I would like to finish by saying it has been a tremendous honor to work with Mike over the past 7 years and watch him take this department to a higher level never achieved. We all wish him well in his future endeavors and no matter where he ends up we all know he will be successful. On behalf of the members of District Council 16 and myself thank you Mike for all your hard work.

So with all that being said, who fills the void? It gives me great pride to introduce former Business Representative Madison Hull as our new Communications/Political Director. I am confident that Madison will bring not only a new perspective and a bundle of energy but at the same time driving to produce results for our members. Madison has proven she has the ability and the intelligence to form relationships within the legislative world and here at the District Council for the betterment of our members and organization. We welcome Madison and look forward to working alongside her.

We have also filled vacancies in other departments, I have appointed member Bart Pantoja of Local Union 718 Glazer’s San Francisco, as the new Business Representative. Bart brings a wealth of experience as a leader in the Glazing Industry along with his experience serving as an executive board member of his local union. We look forward to working with Bart and watching him excel in his new position.

“Business Representatives are collecting wants and issues among the membership.”

Also in Sacramento, we have added member Mario Sanchez to our Organizing Department. Mario is a member of Local Union 767 Glaziers in Sacramento and is beginning to work in that region on behalf of all our crafts and members. Mario’s experience in the field will benefit us all as he’s well equipped with the knowledge of our crafts. We look forward to having Mario working with the Organizing Department and making a difference for our members.

Finally we have bolstered our compliance department WPF with the addition of member John Harris from Floor Coverers Local Union 1237 in Sacramento. John will be working as a field officer for Work Preservation, concentrating on the Sacramento Region. We want to welcome and assist John in his new career.

Painter’s negotiations will be taking place shortly. We are now setting dates for our first initial meeting with NCPFC association and it is tentatively set for March 28th, 2017. As of right now the Business Representatives are collecting wants and issues among the membership to bring back to the committee to put into proposals. I want to thank all members and executive boards that are involved and we will need to stick together to get a fair deal to vote on. Look forward to moving our agenda forward.

Fraternally,

Christopher Christophersen Sr.
BM/ST
District Council 16
I would like to begin by saying I hope everyone had a Merry Christmas and a Happy New Year.

Starting in 2017, there will be a new DC16/NCAT Contractor 101 Course. This course will be for current and new signatory contractors to cover all of the topics that are pertinent for business owners and the office staff to learn how to successfully maneuver and succeed in the union environment. This will be a four hour in person course with back to back presentations from the appropriate professionals.

In addition, I want to provide you with some important event dates coming up this year. Before you receive this article we would have had the St. Patrick’s Day Parade held on March 11th. Please mark your calendars for the following: Cesar Chavez Parade, April 29th; Trades Trifecta Event, May 20th; Women Building the Nation Conference, October 13th-15th; Car Show/Chili Cook Off, May 13th; Apprentice Graduation, July 29th; STAR Awards Event, Sept. 9th and District Council 16 Veteran’s Event; October (Date Pending). As these dates get closer please contact your Local Union for more information.

“Always remember your Local Union is only as strong as its members.”

We are in the beginning stages of Painter negotiations and currently having meetings with your Business Representatives on getting proposals for the upcoming negotiations. We will keep you informed.

I would like to report that our Business Representatives are policing job sites and have filed numerous grievances to make sure the employers are paying the workers the accurate wages and benefits. If you notice that you are not being paid correctly, please contact your Business Representative at the Local Union office.

Our crafts have been growing membership in almost every Local Union office, so please, when you come to the office be patient if the Administrative Assistant is busy. It has come to the Council’s attention, we are having members being disrespectful to the office workers because they are having to wait to be helped. This District Council will not tolerate harassment. Thank you for your continued cooperation in this matter.

In closing, always remember your Local Union is only as strong as its members, so please be sure to attend your monthly meetings.

Jose Santana
Director of Service
District Council 16
A look back at 2016

The past year was an industrious year in organizing. There were countless pickets and labor shutdowns on projects throughout Sacramento and the Bay Area.

In past PRIDE articles I wrote about the San Jose Downtown Health Center public works project that DC 16 picketed and shutdown 12 times. On that project the Sacramento glazing contractor we were picketing allegedly tried to circumvent travel pay to their employees by claiming they had a local shop as a point of dispatch. DC 16 was contacted by a DIR case officer already assigned to investigate other violations on that project. That conversation lead to DC 16 volunteering to investigate, gather evidence and present their findings of the address being used by the contractor. Our investigation uncovered evidence that the location being used by the glazing contractor is an allegedly fraudulent shop. The DIR case officer reviewed and agreed with our evidence and requested that we testify to corroborate and substantiate our proof at the formal hearing. We testified about our findings at the hearing along with five of the complainants damaged by the alleged nonpayment of travel earnings. A Civil Wage Penalty Assessment “CWPA” of over $400,000 is still pending a verdict on this case. We will keep you posted on the outcome of this case in future PRIDE articles once there is a decision on this alleged violation of prevailing wage.

“There are plenty of opportunities to get involved with DC 16.”

Last year also had numerous First Amendment campaigns that impacted developers, end-users, owners and contractors. One First Amendment battle was the Hyatt Hotels campaign. Our investigation showed that the Hyatt construction project in Burlingame was using a subcontractor that was failing to pay area standard wages. After the matter with the workers was not resolved by Hyatt or the general contractor, DC 16 held sustained protests at multiple Hyatt locations to encourage members of the public to contact the Hyatt and urge the hotel to do the right thing. Many people showed their support, gave us their contact information and expressed interest in joining our efforts.

Since January 1, 2016 we have organized 20 new contractors. This is giving more work opportunities for our members and more hours to our trust funds.

Moving forward in 2017 we hired a new Organizer assigned to the Sacramento area. He will be focusing on organizing in the floor covering industry. The organizers will utilize their recent training in the new Crystalline Silica Standard for enforcement, compliance and organizing on all future projects. My department will continue to stay up to date in all laws that pertain to the protection and betterment of working people.

As always you, the members play a key role in organizing and the labor movement. Your hard work, your activism and participation in organizing efforts can help change our future. There are plenty of opportunities to get involved with DC 16 organizing campaigns if you would like to help out. Picketing, bannering and protesting with DC 16 representatives are VAC authorized events so call your local union organizer or VAC coordinator for upcoming actions.

Join the fight!

John Sherak  
Director of Organizing  
District Council 16
We would like to thank our signatory contractors for their donations of material for training. We appreciate the steel, aluminum, glass, caulking, painting supplies/equipment, wall finishing products and flooring material necessary to run an effective training program. As a reminder, these materials are tax deductible as a normal business operating expense for any signatory contractor.

Glaziers:

We are happy to be servicing a need of our glazing contractors in the area of heavy glass installation using Spyder Glass Manipulating equipment. We have run 4 cycles of this training through so far and have seen both apprentices and journeymen successfully earn their operator cards. We plan to expand this training to include new equipment in the near future.

Rigging Level 1 Certification training and testing will be coming on board in the third quarter of this year. We are starting to see this requirement from general contractors and are responding accordingly to equip our members with the qualifications required.

Floor Coverers:

The floor covering instructors recently attended both The World of Concrete and Surfaces with good results, both shows were bigger than in the past few years showing an upward swing in the industry. We connected with many manufacturers and vendors, many of which are interested in working and training with us.

We hosted our first Armstrong Level 3 Certification class, seven installers were in attendance all passed with flying colors. Armstrong will also soon be offering their Level 2 Certification class through STAR’s. Both Schonox and Laticrete are now starting to train with us and we have been in contact with Forbo, they too may be setting up something with us in the near future.

Industrial Painters:

The floor covering instructors recently attended both The World of Concrete and Surfaces with good results, both shows were bigger than in the past few years showing an upward swing in the industry. We connected with many manufacturers and vendors, many of which are interested in working and training with us.

We are growing in CAS certified members and appreciate all the members that are stepping up to promote High Performance/High Value. If you have not taken the opportunity to become certified it’s not too late. Please contact the school to fill out an application. Our goal by the end of 2017 is to have 30,000 CAS certified members in the IUPAT.

We now have the capability to offer 40 hour HAZWOPER as well as 16 hour Confined Space Training in house.

Painters:

As we move forward this year we will be training our Apprentices in CAS Level 1 so they are one step closer to CAS Level 2. It is important to have all Apprentices Level 1 certified, this gives them the ability to work on Industrial Painting projects. We have purchased new spray machines and new equipment to allow a greater capacity in training.

Drywall:

Apprenticeship numbers have been increasing and we appreciate the contractors support in recognizing the need to build our future. Please be aware of the new silica standard that has been issued by OSHA.

In working with our Drywall Association our Apprentices will soon start respirator training which includes medical evaluations and fit test.

We are the “Best of the Best”.

Alex Beltran
Director of Training
District Council 16
By the time many of you read this article I will have concluded my assignment as your Communications and Political Director for DC 16. With nearly 35 years as a member of Glaziers Local 1621, the last 9 years have been some of the most gratifying and rewarding times in my career. It has been my pleasure to work alongside many great teammates that held the interests of our members above all else.

Virtually every communication sent out by this department addressed the recipients as team members including our Department Directors and Business Manager. Nothing we accomplish is a solo act. It is always a team effort. From the organizing and signing of a new contractor to putting together events and representing this organization with pride, to standing up for what is right for our members on the job and in Sacramento. A total team effort.

It would be easy to sit here and list some of our great accomplishments as an organization in Training, Organizing, Political action, Compliance and Team Development and ignore some of the recent challenges. So I’m not going to do that, but I do want to recognize a few facts that you may not know.

It is common for us to sit around the gang box and talk crap about things that make us angry and an easy target if you are under informed and looking to assign blame is your Union leadership. “They are not doing anything for us” or “they all drive around in cars owned by the Union or the trust fund wasting the member’s money”. This in my opinion falls into the category of; if you don’t know, make something up. So people make some wild allegations and see if they can get others to agree with them. It is also an interesting study in human nature. You see those who make unsubstantiated accusations and wild claims would they themselves be the ones to take advantage and be less than honorable in the same position. Those that would give the Union Leadership the benefit of the doubt unless they have real knowledge to the contrary would more likely serve the membership with honor.

Fact: Both the Elected and Assigned Union Leadership work under the Union Bylaws not the collective bargaining agreements for their respective crafts. We are not earning overtime pay and in many cases are attending meetings and events on nights and weekends spending time away from our families. In most cases a staff position pays much less annually that when we worked in the field, but much longer hours.

Another one that you may find interesting is what it means to be a trustee on our pension or health and welfare funds. You see, there is no pay or special benefit to being a trustee. As a matter of fact you risk personal liability of your own assets if you make selfish or incorrect decisions as a trustee. So aside from your regular job you have to study and train to avoid making some poor decision on behalf of the participants. If you are a diligent trustee, it requires hours of reading between meetings held at our council office. They are marathon meetings that usually go several hours. A trustee often draws scrutiny from both management and the members but again because they are ill informed as to the law and the forces that play a role in many of the trustees decisions. At a recent State Building Trades E-Board meeting, Chris was asked by another affiliate if we got all our money out of ATPA before they locked the doors and Chris answered, “just barely”. We felt sorry for them when he told us that they got their health and welfare out, but their pension was stuck in there. Their trustees will surely be in trouble for lack of swifter action. So, if the pay is less and the hours are long and the personal liability exists, why would you want such an assignment? The answer is that it is not for everyone. However, these are very rewarding positions as I stated in the beginning if you are in it for the right reasons. I have all the confidence that Madison will do a fantastic job as your new Director and with Kristine as her Assistant. The Department is sure to continue to grow into the future.

It is difficult for me to say retirement, so I prefer the word transition. In signing off for the final time as your Communications Director, I want to recognize all of the people that I have had the pleasure of working with in the field and here at DC 16. It has truly been an honor.

See you at a VAC event!

Mike West
This section is dedicated to all Brothers and Sisters who best exemplify “High Performance / High Value”

Bob Llewellyn has been a member of Glaziers Local 169 for 19 years. For many people their trade choices them through influence of a family member. Bob and a group of friends decided to look into the building trades for potential employment and they chose to be Glaziers.

Bob started his apprenticeship with Walters and Wolf and spent a total of 8 years there working on large projects like the Yahoo campus and Bridgepointe. Between the larger projects Bob had the good fortune to work for some smaller shops including Skyline Glass. Skyline was a full service shop including cutting, polishing and fabrication of glass; sandblasting and custom architectural glazing systems. His well-rounded employment also included time at C&S Erectors on the Mills Peninsula Hospital and Foreman at Premium Glass for 4 years.

Six months ago Bob applied for and was hired as a Glazing Instructor for the DC16 Apprenticeship Program, a testament to his diverse skill set. Bob stated that it is because of our ability to come together as a Union that we are where we are today. That and hard work. Many are still under the impression we have the same protections and seniority as non-building trades Unions. We have to prove our worth every day to remain employed and to keep our employers competitive.

Bob and his wife Stephenie have been married for 17 years and they have a 13 year old daughter named Sophia. In his free time Bob enjoys hunting, fishing and camping. Local Union 169 is proud to call Bob a High Performance/High Value member.

Nick Walker started in the floor covering industry when he was 19. He knew then he only wanted to work Union and was determined to work for companies that offered training, benefits and retirement.

Nick was unwavering in his training, always focusing on becoming a great installer. Because of Nick’s High Performance/High Value skills and work ethic, he was bestowed the coveted Apprentice of the Year Award from our DC 16 training program upon turning out to journeyman.

Nick started his apprenticeship at FloorTec, and then worked at Conklin Brothers (now BT Mancini) in Santa Rosa, where he continues to work as one of their top journeymen.

Nick says he benefited working at different shops during his apprenticeship and that working with really proficient journeymen helped him to grow his knowledge of the trade.

Nick likes that the flooring trade isn’t just physical; there is a lot of mental effort with layouts, scribing and patterns. He looks forward to the challenges of coving and welding.

Nick takes pride that Union craftsmanship is the finest and it’s the best way he can represent the Union.
Member Spotlight

John Lynch has been a member of the IUPAT/District Council 16 Local 83 for an impressive 66 years!!!

Mr. Lynch joined in August 1950 as an Apprentice. He completed the 4 year program through the John Swett and John O’Connell School of Apprenticeship.

Mr. Lynch specialized in color matching, wall paper hanging and taping & texturing. Mr. Lynch served his tenure working for George Landau Co., Joe Spencer Co., Tony Magnetite Co. and D.C. Vient. Some of his most memorable projects were the Santa Rosa Memorial Hospital and the Children’s Hospital of San Francisco.

When asked for some words of wisdom to pass along to another member, he stated “always use your personal protective equipment, and take care of your hands”.

At 85 years young, Mr. Lynch still continues to attend every Local meeting!

I would like to take this time to thank Mr. Lynch for his many years of service to this Union and to the industry!!

Gamaliel Loza started with Peterbilt Motors Company as a trainee on August 9, 1969 and soon made his way into the Union and into a career as an Automotive Painter; initiating into Local 1176 in January of 1971. During his 19 years of service at Peterbilt, Gamaliel thrived in the environment of his craft, and went on to master painting chaises, wheels, applying belts, stripes and ultimately entire heavy-duty trucks.

In March of 1988 Gamaliel started working for Gillig, the leading manufacturer of heavy-duty transit buses in the United States, as a lead painter. Gamaliel was appointed Chief Shop Steward in 2002 and has been an active and productive member of his Local; serving on the Executive Board as Trustee and now Treasurer for 20 plus years.

When Gamaliel retires he would like to travel to Asia with his girlfriend and visit his family throughout California. He is most proud of the work he has done as a Union Painter over the last 46 years. He has been able to provide for his family and put his three kids through college. When he’s not working, Gamaliel volunteers his time with Meals on Wheels serving his community several times a month.

Gamaliel Loza started with Peterbilt Motors Company as a...
SAVE THE DATE

2016-2017 STAR AWARDS EVENT
SATURDAY, SEPTEMBER 9th, 2017
ALAMEDA COUNTY FAIRGROUNDS
Pleasanton, California

CONGRATULATIONS TO ALL THE MEMBERS THAT ATTENDED 2 STAR CLASSES IN THE 1ST SEMESTER OF 2016-2017 SCHOOL YEAR!
YOU MAY BE ELIGIBLE TO PARTICIPATE IN THE SEPARATE AND EXCLUSIVE “EARLY BIRD” RAFFLE* AT THIS YEAR’S STAR EVENT

MORE DETAILS TO COME

STILL TIME TO QUALIFY FOR THE 2016-2017 STAR AWARDS EVENT - 2 STAR CLASSES BY JUNE 30, 2017*

REGISTER EARLY - CLASSES FILL UP QUICKLY JAN-JUN 2017 STAR CLASS SCHEDULE IS AVAILABLE

*must meet all other eligibility requirements

2016-2017 Star Event Eligibility Requirements
1. Complete “Survival of the Fittest” (in this year or prior year)
2. Complete 16 hours of STAR sponsored training
3. Call in advance to cancel your registration to avoid penalty
4. Work 500 hours for a contributing employer
5. Be in good standing with your Local Union at time of the event

visit www.dc16star.org for details
## PLAN AHEAD - Class Registration closes 12-days before class date.

### TRADE-SPECIFIC RESTRICTIONS

**Students Registering for the 8-Hour Lead Refresher Class MUST have successfully completed a State Certified 24-Hour Lead Course. The State Certification must be valid at the time of registration.

* Students Registering for Welding Certification 201 MUST have completed welding Certification 101.

** OSHA 30 now requires 32-Hrs of Training, 7.5 contact-hrs per Day. (4 classes MUST be completed within a 6 month period)

** Total Station Training participants must pass each class in order (A-D) to be able to advance to the next class

** Students Registering for Rigging & Hoisting “B” MUST have successfully completed Rigging & Hoisting “A”

### THESE ARE EIGHT (8) HOUR CLASSES BEGINNING @ 6:00 AM TO 2:30 PM

** ALL TRAINING IS PROVIDED BY THE DISTRICT COUNCIL 16 JOURNEYMAN AND APPRENTICE TRAINING TRUST FUND

** Students Registering for Welding Certification 201 MUST have completed welding Certification 101.

** Students Registering for the 8-Hour Lead Refresher Class MUST have successfully completed a State Certified 24-Hour Lead Course. The State Certification must be valid at the time of registration.

** OSHA 30 now requires 32-Hrs of Training, 7.5 contact-hrs per Day. (4 classes MUST be completed within a 6 month period)

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### JANUARY 2017 TO JUNE 2017

#### 3rd AND 4th QUARTERS CLASS SCHEDULE

** TO AVOID PENALTY - Call in advance to cancel your class registration – go to [www.dc16star.org](http://www.dc16star.org) for details

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<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Class Description</th>
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<td>JAN</td>
<td>7th</td>
<td>(A) 1st AID/CPR – SL</td>
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<td>(A) OSHA 30A (1st Day-8 Hrs) – SL</td>
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<td>(G) Welding Certification 101 – SL</td>
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<td>(P) Intro to Wall Covering – SL</td>
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<td>(F) Scribing – SL</td>
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<td>(A) 1st AID/CPR – SAC</td>
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<td>(P) Intro to Wall Covering – RENO</td>
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<td>(F) Heat Welding PVC – SAC</td>
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<td>(A) Booms &amp; Lifts – FRESNO</td>
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<td>(P) Vapor Blasting Training – SL</td>
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<td>(A) OSHA 30D (3rd Day-8 Hrs) – SL</td>
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<td>(A) Rigging &amp; Hoisting “B” – SL</td>
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<td>(A) 1st AID/CPR – SL</td>
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<td>(A) Concrete Grinding/Polishing – SL</td>
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<td>(A) Scaffold &amp; Ladder Safety Training - RENO</td>
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| FEB   | 4th  | (G) Welding Certification 201 (PRACTICE) – SL *
|       |      | (A) 1st AID/CPR – SL |
|       |      | (G) Spyder Crane Training – SL |
|       |      | (A) OSHA 30C (3rd Day-8 Hrs) – SL *
|       |      | (A) 1st AID/CPR – FRESNO |
| APR   | 1st  | (P) Advanced Wall Covering – SL |
|       |      | (G) Total Station D (Coordinate & Layout II) – SL *
|       |      | (A) 1st AID/CPR – SAC |
|       |      | (A) Concrete Grinding/Polishing – SL |
|       |      | (A) Scaffold & Ladder Safety Training - RENO |
| FEB   | 11th | (G) OSHA 30A (1st Day-8 Hrs) – SL *
|       |      | (F) Cove Pattern – SL |
|       |      | (P) Drywall Textures Spray Techniques – SL |
|       |      | (G) Handrail Training (Basic) – SL |
|       |      | (P) CAS Training – SL |
| APR   | 8th  | (P) 8 Hr Lead Refresher – SL ** |
|       |      | (A) Booms & Lifts – SL |
|       |      | (A) Focus 4/Haz-Com – SL |
|       |      | (G) Spyder Crane Training – SL |
|       |      | (D)(P) Drywall Venetian Plastering – RENO |
| FEB   | 25th | (A) OSHA 30B (2nd Day-8 Hrs) – SL *
|       |      | (A) 1st AID/CPR – SAC |
|       |      | (F) Conventional Carpet – SL |
|       |      | (G) Welding Certification 101 – SL |
| MAR   | 4th  | (A) OSHA 30B (2nd Day-8 Hrs) – SL *
|       |      | (A) Rigging & Hoisting “B” – SL |
|       |      | (A) 1st AID/CPR – FRESNO |
|       |      | (P) CAS Training – SL |

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[1](#) Students Registering for the 8-Hour Lead Refresher Class MUST have successfully completed a State Certified 24-Hour Lead Course. The State Certification must be valid at the time of registration.

[2](#) OSHA 30 now requires 32-Hrs of Training, 7.5 contact-hrs per Day. (4 classes MUST be completed within a 6 month period)

[3](#) Total Station Training participants must pass each class in order (A-D) to be able to advance to the next class

[4](#) Students Registering for Rigging & Hoisting “B” MUST have successfully completed Rigging & Hoisting “A”
The Walter Cantrell Scholarship

Investing in our families future and education

See the following page for application, rules and guidelines

Five $2,000 Scholarships available

Application deadline is June 15, 2017

Winners will be announced in July of 2017
Walter Cantrell Scholarship

Eligibility

Eligibility requirements for receipt of the Walter Cantrell Memorial Scholarship are as follows:

A) Applicants must be dependents (sons, daughters or legally adopted dependents) of any member who has remained in good standing as defined in the Constitution of the International Union of Painters and Allied Trades Constitution with IUPAT District Council 16 for a period of not less than one year.

B) Applicants must be under the age of 25 years, and must attend within one year of the date of award, a certified College, University, Vocational/Trade School or other such institute of higher learning. Award winners must provide proof of enrollment in the qualifying institution of their choice within the period of one year of the award date, failure to do so will constitute a forfeit of the award.

Essay Process/Application Period

Scholarships will be awarded to eligible applicants based on the content of an essay to be written by each applicant. This essay will be written on a chosen subject matter as determined by the following process:

In the month of April in each year, all Board Members will submit a topic for essay consideration and the Chairman of the Board will choose from those the subject matter for the upcoming year’s essay. The essay topic and a scholarship application form will be provided to all requesting applications during the month of May in each year and essays will be accepted for consideration up to the postmarked date of June 15 in each year. All essays must be accompanied by the provided application form and this form must be completed in full. Essays are required to be no less than one thousand words without exceeding two thousand words and are to be typed or prepared using a legible word processing program (Microsoft Word or suitable alternate). Essays should not reference any personal relationships with members within District Council 16, Local Unions and Crafts.

This year’s essay topic is: “With the nation in social divide, what could Union members and their families do to help heal the differences that Americans face and with National Right to Work being pushed, what message should be conveyed in order to retain our right to collectively bargain?”

Any submittals not meeting the above requirements will be removed from consideration.

Exception: Persons who have received a previous award from the Walter Cantrell Scholarship Fund are not eligible for consideration.

Application Form

(Must be submitted with essay)

List the College, University, Vocational/Technical School or other institution of higher learning you are attending or planning to attend.

________________________________________________________________________

Briefly describe the course of study you intend to pursue and the educational goals you have established for yourself.

________________________________________________________________________

DC16 Local Union number of parent/guardian who is member

________________________________________________________________________

DC16 Member’s Name

________________________________________________________________________

Member’s Signature

________________________________________________________________________

Member’s SSN/SIN

________________________________________________________________________

Date
Council News

National Apprenticeship Week was honored here in District Council 16 in the form of an interactive open house which featured the apprentices and instructors performing their various crafts in the training center. Contractors and public officials were invited to see first-hand how our apprentices are trained in our state of the art facility. Director of Training Alex Beltran and his staff organized a great event.

The annual Turkey Drive VAC event collects and distributes hundreds of turkeys and is much appreciated in the community. Local 3 member Mike Delao and his crew of VAC activists put this together every year.
The annual DC 16 Volunteer Activists Award Banquet was a fantastic success again this year. With over 400 members and family members who qualified to attend, this was our largest turnout yet. We had a special “Golden Ticket” drawing for those who walked precincts in Reno for the election. Local 12 was again the Local of the year, and Debra Vasquez was the Activist and Retired activist of the year. The event staff at Casa Real is top notch and we look forward to our VAC awards event held there each year.

The State Building Trades Legislative agenda is focused on strengthening California law as it relates to the men and women of the Building Trades. The wave of “right to work” anti-union legislation generated by ALEC hits the floor of a state house the moment they have the majority and a governor who will sign it. We have to band together in solidarity all of labor in order to insulate ourselves from the inevitable attacks on our right to collectively bargain and to preserve Davis-Bacon as it has been for decades.
923 Folsom - San Francisco

Kaiser - Sacramento
The Importance of an Apprentice

By: Jazy Bonilla

As we begin 2017, I would like to address an issue that is dear to my heart. Apprentices are a very important part of our finishing crafts, after all they are the future of the industry in which we all make a living. Although I have been in the construction industry for 34 years, I have not forgotten being an apprentice and the Union brothers that were instrumental in teaching me to become a skilled commercial painter. Also I will never forget the ones that didn’t teach me and treated me like I was there just for the clean-up portion of the job. The reason I am pointing this out is that apprentices are the ones that will replace the “Baby Boomers” that retired recently and will continue to retire in the next 5 to 10 years. If you do not teach an apprentice everything you know then how is he/she going to be employable for the next 30 to 35 years?

We all belong to a pension plan as Union members and those of us that have been in the industry for several decades are paying the pensions of those that retired before us and during our careers. Superintendents, foremen, journeypersons and company owners MUST make every effort to ensure that those apprentices learn the proper use and up-keep of the tools of the trade and are familiar with the materials they are using and how to do it safely.

The apprentice program does a very good job of teaching safety on the job but it is in the field that we put in practice the things we learn in the classroom. I would like to point out how not training apprentices has decimated the ranks of the “Paperhangers” in our industry nationwide. When I was in the field I heard journeymen say “if I teach him what I know, the boss is going to replace me with him”. That is the most ridiculous thing ever, it defies logic and basic common sense as there is no way that a highly skilled journey level anything can be replaced by someone that is learning and even when they learn the appropriate skill it takes time to develop it as it takes repetition on a continuous basis. That same attitude exuded by the paperhangers of my day led to a shortage of critical proportions in our industry a generation later thereby affecting the competitiveness of our signatory employers versus the “Open shop”. The solution does not require a PhD in applied physics, it is training our apprentices properly thereby making sure they have the required longevity in our industry for decades to come. We have done it for centuries with the “Indentured” apprentices of the past and in my opinion we are making a huge mistake by thinking that we can get away with picking and choosing who we train and who we do not.

My point here is that by not hiring and worse by not training drywall apprentices in sufficient numbers we could not provide the necessary skillset to our signatories. I am of the opinion that our drywall signatories have to make a much better effort in hiring and training apprentices. On many occasions the ownership and those in decision making positions do not realize that apprentices are not being trained properly or are just taught how to spray texture but not how to run the Bazooka or Boxes. When I get Superintendents calling me asking for an apprentice that does it all my automatic reply is when you hire them, teach them properly and not use them only for clean-up, scrapping and sweeping until they reach 80% then send them to my Out of Work list.

It is imperative that we turn things around as this behavior has a negative impact on those working side by side with apprentices and also the companies suffer competitive disadvantages with the “Open shop”. I lost a Drywall apprentice early in 2016 because in his own words, “I just sweep all day long and take scraps to the dumpster”. There is no excuse for that as we have classifications in the drywall CBA of Shop person, Clean-up person and Pre-apprentices for the purpose of cleaning, storing and scrapping. He was sent on DAS 142 to a nonunion contractor in Davis and he was happy when the superintendent of that shop (our competition) told the foreman onsite “teach him how to run all the tools”. The end result is that the apprentice quit the school program and went to work for that shop because of it and we lost an apprentice that if trained properly would have the ability to provide his skillset to our signatory contractors for years to come and provide contributions to our pension plan.

This is constructive criticism on my part because I do care about our industry and its future and it affects all of us. There are some companies out there signatory to us that do an excellent job hiring and training apprentices but to be able to compete in the ever changing 21st Century we all have to come together and be part of the solution.

Jazy Bonilla
There can be no certainty about the Trump administration except what construction workers will lose:

- The Davis-Bacon Act, which provides for prevailing wages on federal projects, may not be completely repealed. If it isn’t repealed, it will be substantially weakened and undermined so that the current Davis-Bacon rates will be reduced substantially. This law which has been in effect since 1931 will be effectively gutted.

- Infrastructure projects are not likely to be authorized or funded by Congress. If they do get funded, they will specifically eliminate Davis-Bacon from applying and for the most part, will be in non-union states. They will be performed without union workers and without project labor agreements.

- President Trump will likely issue an executive order prohibiting project labor agreements on federal projects. This will even apply to projects in California that receive federal monies.

- Whenever the minimum wage is increased, it has the effect of increasing all workers’ wages. The federal minimum wage, which is $7.25, will not be increased. Meanwhile, the State of California’s minimum is now $10.50 and will eventually be increased to $15.00. Throughout the rest of the country, most workers will continue to suffer at a minimum wage of $7.25 unless the state minimum wage is higher.

- The Department of Labor’s increase in the salary based test for overtime exempt workers will be rescinded. This will have the effect of lowering wages for 6,000,000 Americans which will have an indirect effect upon all construction workers.

- The threatened trade wars will increase the costs of imported goods and decrease exports.

- New OSHA regulations will be eliminated or not enforced.

- The Department of Labor will investigate unions. It will stop investigating employers who break federal laws. It will reduce its enforcement of federal health and safety laws.

- Favorable decisions of the National Labor Relations Board will be modified or completely reversed. Among those decisions are ones which protect construction union agreements repudiation by employers during the term of those agreements.

- The High Speed Rail project in California is at risk of being defunded. That will be a loss of thousands of good union construction jobs and will be the end of a modern transportation system for California.

- Many members whose immigration status is at risk will be subject to raids and deportation.

- The public sector will become completely “right to shirk.” There is the risk of federal legislation making the entire country “right to work for less.”

There is nothing that will come out of the Trump administration which will be good for any construction worker, union or non-union. Banks, construction companies, billionaires and the Trump family and friends will benefit richly.

David Rosenfeld

Editor’s Note: Although the writing is on the wall in many cases, we have to hope for the best, but prepare for the worst. M. West
Dear Members of Local 12,

As we enter into spring, the outlook for work this year looks to be very busy. While talking to members, last year seemed like it might have been one of our busiest years ever and I hope this year continues with the same trend.

The added $1.25 for Market Recovery voted by the Painters a year ago has been a great success adding needed hours for our painters. The industrial painting outlook for 2017 is solid and robust thanks to new signatory industrial contractors Jeffco and Certified Coatings.

I highly recommend that all those members who can get Transportation Worker Identification Cards better known as “TWIC” cards do so, as many industrial companies require them due to work in the oil refineries, ports and airports. Google “TWIC card” and either fill out the online version or go to the nearest office. The cost of the “TWIC card” is $128.00 but it will be a worthwhile investment.

Also, I would like to take this opportunity to remind those of you in leadership positions in the field (superintendents, foremen and leadmen) that it is a requirement in our Collective Bargaining Agreements that Supervisor Certification Training is a mandatory class that must be taken on a yearly basis in order to be qualified to direct traffic in the construction jobsites.

We at Local 3 had nothing but positive feedback from those attending our annual Christmas party, indicating it was a great success. I would like to take this opportunity to thank the E-board and also others that through their hard work made this possible.

I will see you at the next union meeting. Always the second Thursday of the month at 6:00pm, 2020 Williams Street in San Leandro.

In Solidarity,

Jazy Bonilla
District Council 16
Painters & Allied Trades
Local 3

Greetings Brothers & Sisters,

We at District Council 16 and at Local 3 in particular had a very good year with regards to work hours for both Painters & Drywall Finishers. As we begin the second month of 2017, I have a handful of painters and drywall finishers on the local’s Out of Work list, and usually within 2 or 3 days are back to work for another signatory contractor.

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District Council 16
Painters & Allied Trades
Local 3

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As we enter into spring, the outlook for work this year looks to be very busy. While talking to members, last year seemed like it might have been one of our busiest years ever and I hope this year continues with the same trend.

Most of you are ready to do your taxes and the most frequently asked questions were: “What can I write off on my taxes? Can I write off my medical? You can write off your Quarterly Dues and Dues Check Offs. To get Dues Check Off amounts, you must get total hours worked from your employer. Do not call the Trust Fund office or the Union to get total hours worked. Once you have total hours worked, you can call the Local Union 12 office to get the rate to multiply it. As far as your medical, you cannot use this as a write off. Your employer pays your H&W contributions on your behalf. So therefore, taxes are already taken out of it.

By now you should have received a journal and a wallet calendar in the mail. Remember to always keep track in your journal where you worked, how many hours you worked, who you worked with and what employer you worked for that day. The reason for keeping that documentation is if you ever have a discrepancy with your employers paycheck versus your journal, we as business representatives have written details that help us get you paid. Your wallet calendars have all the DDOs, Holidays and Union meeting days marked on them. Remember, by signing a DDO permit you agree to work for straight time and if you don’t sign the permit, you should be paid at double time rate for that day. If you have not received your journal and wallet calendar, it was most likely returned here to the union office because the address we have for you is no longer valid. Any time you change your address, please notify the local.

I also wanted to remind you to keep your beneficiary cards up to date. You can call the Local Union office to add or make changes to your beneficiary cards. In closing, I can always be reached at 408-824-1280.

All the Best,

Steve Belong
District Council 16
Local Union 12
Hello Brothers and Sisters,

First of all I would like to start off by saying that I hope each and every one of you had a very Happy Holiday and joyous New Year!! I’m sure all of you have been keeping up with the news and the sweeping changes that have been coming about from this new administration. If you haven’t been keeping up with the news, there are a few things that you should keep a very close eye on. National right to work, repeal of Davis-Bacon and increasing utilization of charter schools that circumvent prevailing wage. These are all things that affect you, the Union member.

But besides all the doom and gloom, we have here at Local 83 made some major progress. We were able to raise the prevailing wage in Humboldt-Del Norte counties for the first time since 1996. The prevailing rate for a journeyman painter went from $17.96 to the current Sacramento rate of $51.03. This now allows our signatory painting employers to bid the exponential amount of work in those areas. We are also looking to see new PLA language adopted for the new expansion of the Marin colleges, with hopes that the Santa Rosa Junior colleges will be soon to follow. District Council 16 Local 83 has also partnered with the Graton Labor Center to develop and enact the first bridge pre-apprenticeship program. This program will be very similar to the Trades Introduction Program with one variance, the bridge pre-apprenticeship program will be focused only on the crafts that District Council 16 covers.

With all that being said, I asked that all of the active painters within Local 83 keep an eye on the mail, since we have sent out a letter inviting you to attend a series of meetings regarding the upcoming painters CBA contract negotiations. We are also holding a SCT 1 class on April 15 here at Local 83, to sign up please go to www.DC16star.org and register. In closing, I would like to wish everyone a very happy and prosperous new year and to remind you that the annual District Council 16 St. Patrick’s Day Parade in San Francisco will be on March 11. This is a great event that the whole family can attend and it’s a VAC!

Work hard, work smart, work safe!!

Matt Egan
Business Representative
District Council 16
Local Union 83

Dear Brothers and Sisters,

I hope all of you enjoyed the holidays and time with your families. For all of you that attended the holiday party, it was great to see everyone there. The feedback from those that attended were very pleased with the new venue, in fact so much that it was requested at the January meeting to book the same place again this year.

As everyone should know by now we have a new third party administrator HS&BA. These are the people that handle our Health and Welfare and also our pensions and retirees. Our old third party administrator ATPA and our new HS&BA started transferring data and funds back in July and the full switch took place November 1st 2016. As with any new administrator there will be some hiccups and issues to work out in the beginning. Should you have an issue and cannot get thru please call the office and Catrina or I will try and get it resolved.

I would like to thank all the volunteers that have participated in various VAC’s this year. With your participation Local 169 has gone from 7 members my first year, to 14 last year, to 26 members this year qualifying for the VAC dinner on February 25th at Ruby Hill Winery in Pleasanton. I also want to congratulate everyone in 169 for having the most members continuing to educate themselves and participating in STARS. Once again last year 169 had the most members that qualified for the STARS picnic in September. Congratulations to San Francisco

Business Representative Madison Hull. Madison will be taking over as Political Director at District Council 16. Mike West the current Political Director is retiring March 1st. Thank you Mike for all of your years of service. Taking over for Madison at 718 will be Bart Pantoja. I know Bart will do a great job for 718 and I look forward to working with him.

I hope to see you at our next general membership meeting, always the 4th Wednesday of the month.

Fraternally,

Tim Deal
Business Representative
DC 16 Glaziers Local 169
Hello Members of Local 272,

Happy New Year! We are looking forward to a thriving year with lots of work on the horizon. I hope you and your families enjoyed the Holiday Season.

Well the new year is upon us and at the time of writing, the hall has almost 100% employment. Please remember, if you are out of work, please contact the hall, so I can put you on the out of work list. I’ve had a few calls in the last few months with contractors needing manpower and I’ve had to guess who was and who wasn’t working.

The most important issue at hand right now for Painters is that their contract expires at the end of June. We need your input as we go into negotiations. Also, attending local union meetings in order to find out what is going on. It is better to hear directly what is going on, than to hear misinformation from people on the jobsites.

I want to report out and some of you know that we have had a minor problem with our switching over of third party administrators (HS & BA), a lot of this has been handled and taken care of, but if any of you out there think that there may be a problem, please contact me.

As always, keep daily logs and check stubs. These are the only way for me to assist you if there ever is a perceived discrepancy in your hours. Without at least one, preferably both of those items, it makes it tough to argue your case.

If you haven’t taken your STAR classes, we only have 5 months left this year. Foremen out there, you need to attend all the SCT classes. These are mandatory if you are running work out there.

Meetings for 2017 are as follows, March 14, April 11, May 8, June 13, July 11, August 8, September 12, October 10, November 14 & December 12.

All meetings are at 6 PM.

Fraternally,

John Papa
District Council 16
Local Union 272
Service Representative

Dear Members,

I would like to speak about political issues that should concern us as Union members. One of our concerns should be the Federal Davis Bacon Act. On January 24th, 2017, US Sen. Jeff Flake (R-Ariz) introduced legislation dubbed the TIRE Act. If enacted this act will suspend all prevailing wages on federally funded highway construction projects. Besides the obvious impact this will have on worker’s pocketbooks it will also open the door to repeal the federal prevailing wage on other types of federally funded projects such as water infrastructure and construction projects on America’s military installations. It will also give talking points to those organizations in other states who are currently trying to repeal state prevailing wage laws such as Michigan, New Hampshire, New Mexico and West Virginia. Why is prevailing wage so important? In most cases the prevailing wage is the Unions total package. Non-union contractors are held to paying the prevailing wage to their employees on federal, state and local government funded projects. If the prevailing wage is repealed, we will not be able to compete in those markets with our current package.

On or around February 1st, 2017 legislation was introduced by Rep Joe Wilson (R) South Carolina that is even worse for Labor. It is known as the National Right to Work law. This law will devastate Unions both public and private. This law will override any state laws providing Union members to pay dues or agency fees for representation. The same type of legislation was passed in Wisconsin. The result was a loss of 48,000 Union members in one year. In fact, on average states with right to work laws in place have $6,400 less in salary reduced benefits resulting in reduced consumer spending. We all learned during the great recession what less reported hours to our trusts means. Please no matter what side of the political table you sit on, it is vital that you write your elected representatives and demand that they oppose this legislation! Everything you have worked for depends on it.

In Unity,

Jeff Roberts
Business Representative
District Council 16
Local Union 294
Greetings Members of Local 376
and DC 16,

I would like to thank all of the
people that came out and helped
with our VAC (volunteer) efforts
last year, we had 32 members
and family from Local 376 that
qualify for the awards dinner
invite. It would be nice to see
more people get involved, our
group is growing each year. Let
me know if you have a VAC idea
or need in your community and
we can set it up.

We recently switched over
Trust Fund companies and are
experiencing some hiccups along
the way. I know many of our
members have experienced issues
with some aspect of the Trust
Fund. We are trying our best to
help all of our members resolve
their issues as fast and easy as
possible. Some issues are a little
harder to resolve than others and
might take a little more time to
get you a response. Hopefully you
are satisfied with the help we are
trying to give with these issues
as it is not always the news you
want to hear. We truly want all of
our members to have their issues
handled quickly, correctly and
with as little stress to the member
as possible, your patience is
greatly appreciated.

Our Painter’s contract is expiring
in June and we have been taking
input for our negotiations. We
have gotten many great ideas
from the members who have been
attending our monthly meetings.
The deadline for qualifying for
the STAR awards is June 30th.
“Survival of the Fittest” is a
mandatory one time class needed
to qualify so enroll early…
WWW.DC16IUPAT.ORG is
our website and is full of useful
information that can be helpful
and answer many of the questions
you might have.

A lot of things will be coming
up this year and a sure way to
be a part of it all is to attend the
Local meetings here every 2nd
Wednesday at 6 PM.

Respectfully,

Troy Notrangelo
Business Representative
DC16 / Local Union 376
Painters & Drywall Finishers

Greetings Brothers and Sisters,

We had a great turnout for
our annual December Dinner
which was as always held at
our Union Hall. Other than a
few complaints about it being
overcrowded everyone seemed to
have a good time. I would like
to recognize Glen Faulkner and
Michael Winch along with Pastor
Jim Eggert of the Pioneer Bible
Church for joining us at the event.

I’ve recently had an opportunity
to view some specialty work
being performed by our Drywall
Finishers at different locations.
One of the sites is the Central
and Wolfe Project being built
by Level 10 Construction in
Sunnyvale where Webcor is the
structural concrete contractor.
This large multi-level building
will feature exposed concrete/
finished overhangs on every floor
requiring leveling and smoothing
prior to paint. Paramount
Drywall, a sub division of Webcor
was brought in to accomplish
this task. After some trial and
experimentation Local 487
members Jamie Rubio and
Cameron Laidler determined
that the product Ardex OVP
which was applied by pump,
and finished by the Paramount
Drywall Finishers produced the
best result. The other factor is
that because of our member’s
dedication to delivering a solution
to achieving this architectural
finish, we have a crew of 10
Drywall Finishers on a project,
months before any framing or
drywall has even been installed.
The other project is the new
Downtown Sacramento Hotel
where Candelario Garza and
crew, with the Coffee Building
Group are finishing raw concrete
ceilings by applying hot crete and
conventional joint compound
with a Graco Mark 5 in a 3 phase
operation to produce a finished,
paint ready surface which will
be on display in all of the hotel
rooms.

Unfortunately Local 487’s Painter,
Out of Work List has been and
remains stagnated. As I have
reported at our membership
meetings we didn’t get the calls
for Painters to perform the
hospital re-paint work like we
have the last few years. When we
are informed by a contractor that
Painters are needed you will be
called in the order that you are on
the list.

Steven L. Caster
Regional Director
DC 16 Local Union 487
Brothers and Sisters of Local 567,

We had many successes during last year’s election cycle because of our hard work and the help we got from the District Council 16 VAC Program. One of our most important victories was passing ballot question WC1 which established a permanent revenue stream for building/repairing our public schools in Washoe County. This will bring thousands of work hours to our members every year for decades to come. We also took back both the Nevada State Senate and Assembly from the Republicans that caused so much harm to our members in 2015.

Our work picture continues to be better than we have seen in more than a decade. Our contractors are reporting a large amount of work on their books and there continues to be a great number of projects to bid on. Our membership has grown by 50% since the IUPAT General Convention in August of 2014. Our Apprenticeship Program is once again thriving in this new economy. Thanks to a big investment by the District Council 16 Journeyman & Apprentice Training Trust Fund and a large grant from the IUPAT, we will soon be moving our training center to the new District Council 16 Finishing Trades Institute of Northern Nevada on Vista Boulevard in Sparks. This new facility, which is owned by our Union’s Training Trust Fund, has more than 5,000 square feet of training space and will be a state of the art place to train our trades.

Finally, we all need to work on recruitment of skilled workers and new apprentices into our Union. When you see a non-union worker from one of our trades on a jobsite, talk to them and tell them what our Union has to offer in the form of wages and benefits. Because of the low unemployment rate in our area, it has become more difficult to get young people interested in being in one of our apprenticeships. It’s up to all of us to help fill the needs of our contractors.

Fraternally,

Todd Koch
Regional Director
DC 16 Local Union 567
Dear Brothers and Sisters,

Happy 2017! Sharing our lives with friends and family is a true gift. I hope everyone had the opportunity to give thanks and share the good fortune of these booming times with loved ones.

Last year was plentiful in work and the year coming does not look to be slowing down. If you haven’t heard, I am honored to inform you that our Madison Hull will be the new Director of Communications and Political Action for District Council 16. We wish her the best and continued success in what we believe she has a passion and flare for.

For those of you who I have not had the opportunity to work with or meet yet, my name is Bart Pantoja. I am proud to say I’ve been a dues paying member for 20 years. I have been privileged to work for an array of employers from residential to commercial. This experience includes working locations covering Northern California, Nevada and the Pacific Northwest; all while employed by DC 16 signatory contractors. Fulfilling this important position is a great privilege for me to give back to the Union that has given me so much. I look forward to continue, as in the field, to be of service to my Brothers and Sisters.

What we are all seeing in the field currently is an influx of Apprentice Glaziers to meet the high demand for help. Having an unbalanced ratio of Journeymen to Apprentice is a difficult challenge. I encourage every Journeymen, whenever possible, to take a little extra time to show the rookie what has made you successful in your career. We want this next generation to have the skills to have a long and successful career not only for the individual, but also for their families.

I know it’s not always easy or convenient to come to every meeting or VAC event, but please try to attend a few. I look forward to meeting and working with you all soon.

Respectfully,

Bart M. Pantoja
Business Representative
District Council 16
Local 718

Brothers and Sisters of Local 741,

As many of you know, we have moved the office from Martinez to Vallejo. The new office address is 404 Nebraska St., Vallejo, CA 94590. The phone number is (707)644-2249.

This move has given an early return to the members by having staff available at all times. When Business Representatives are traveling, we now have two in the office to be able to help with any questions you may have. This has been seen recently when many were having issues with the trust fund transition and I was representing the District Council and the International at the SSPC convention. Luckily, the members of Local 741 had our new admin Sarah and Local 376 Business Representative, Troy Notrangelo to help get answers and fix any of the problems that arose.

With this all being said, the New Year is looking bright. The Drywall Finishers are continuing under the current CBA, which runs through June of 2018 and the Painters have their CBA expiring at the end of June 2017. Negotiations will begin soon and we have had many members attending Union meetings to give input on what changes they would like to see in the current agreement. All input on the CBA comes from the members at the meetings and we use these ideas in our negotiations with the contractors. Your input is vital in the process.

Meetings for Local 741 are held on the second Tuesday of each month, starting at 6pm at the Local address in Vallejo.

Lastly, in January I attended the follow up meeting for the Pulse of the Industry Initiative. The purpose of the initiative is to expand our market share, grow our organization and ultimately gain more hours and opportunities for our members.

Sincerely,

Robert A. Williams III
Business Representative
District Council 16
Local Union 741
Brothers and Sisters,

2016 was a great year as far as work goes for Local 767 with our out of work list usually at 3 per month with plenty of work in the Sacramento Area. Some of the great projects that were completed last year were Golden One Center, Roseville FBI, Shrem Museum and Union Hall at UC Davis. Some of the ongoing and upcoming projects in the area include Kaiser MOB, Downtown Hotel as well as the PG&E Training Center in Winters. Kaiser has projects upcoming in the Rail yards, SMUD remodel, Sacramento County Courthouse and Shasta County Courthouse. There are also some projects in conception like Facebook in the old arena, the Sacramento Convention Center and a 35 story high rise on J Street. UC Merced is also going to double in size over the next 5 years with up to 6 large projects planned.

We are going to need lots of help this year with many VAC events like river clean-up, making strides against breast cancer, United Way Canned Food Drive, Run to Feed the Hungry and many more. If you are interested in the position of Local 767 VAC Coordinator please contact me. We will also be working on lots of Local issues with the Sacramento Sierra Central Labor Council.

I would like to thank all of the District Council 16 members that participate at the District Council and at the local level as Delegates and Executive Board members. The commitment that is required is so important to our process. The message that is relayed back to the membership from the Delegates is vital.

We have also really been trying to recruit new people into the Glazing field, by way of, job fairs, high school, vocational schools and trade school presentations. We need to make sure that we are continuously growing and expanding our membership to ensure that we have quality manpower for years to come.

We need all our members to help us make sure we stay strong, fight, and win Labor Battles!

Fraternally,

John Tweedt
Business Representative
DC16/LU767

Hello Painters & Drywall Finishers of Local Union 913,

I’d like to start off by congratulating our new Delegates to District Council 16. Joann Avila, Eric Jones, Walter Silva and Harry Winford were voted in at our most recent Union meeting. We look forward to your attendance at the Delegate meetings and your reports at our Local Union meetings!

Another matter that was discussed at our most recent Union meeting was the upcoming negotiations for the Painters Master Agreement. Please do your best to attend our next meeting held on the first Wednesday of every month at 6pm if you have any suggestions you’d like to make.

Currently, the Executive Board is putting together a picnic at Six Flags Discovery Kingdom with a tentative date of June 10, 2017. We are still working on all the details, so please make sure your address is current so that you receive your invitation and are able to RSVP for yourself and your family. Invitations will go out in the spring.

Recently, all Local Union 913 members were mailed a 2017 Local 913 Daily Planner. Please note the message on the cover…. DOCUMENT EVERYTHING. Use this planner to log your daily hours, which project you worked on, or any incidents that have taken place in the field. If you do not receive your planner by the end of February, please contact Local 913 and update your address.

An upcoming project many are looking forward to is the Warriors arena, officially named Chase Center. The general contractor for this $1B project is Mortenson/Clark Joint Venture and will include the construction of two 10 story buildings. As many of you already know, a groundbreaking ceremony took place on January 17. This project is under a Project Labor Agreement and is expected to be complete July 2019. We will know who’s going to do the paint and drywall finishing sometime in the late spring of 2017.

Fraternally,

Carlos Martinez
Business Representative
Painters & Drywall Finishers
Local Union 913
To the Sisters and Brothers of Local 1176,

I want to start by wishing everyone a Happy New Year! I hope this issue of the Pride magazine is finding its way to all the members, if not please let me know and we will be sure to get them an issue.

We have a lot of things going on this year and most importantly is we as Unions will have to fight off the attacks by the new President and the Republican control House and Senate. They will be going after repealing the affordable care act, making changes to Social Security and Medicare, eliminating Davis-Bacon and especially getting Federal “Right to Work”. All these hurt and destroy the middle class so with your help we will need everybody, that means family and friends, to get involved in your Local’s VAC when events come up. We will need everybody to sign up and get involved and let our actions be seen and our voices be heard.

As I wrote in the last Pride magazine, we finished negotiating with Kelly Moore Paint Plant a closing agreement and they will be shutting the doors for good sometime in the summer. We will be helping the members with job placement with some of our other employers.

I am currently in negotiations with Oakland Unified School District and UC Berkeley and will keep you updated. Other news BAE Systems (Shipyards) were bought by a new company Puglia Engineering out of Fairview, Washington who agree to continue to follow the existing CBA. As soon as they took over they brought in a Navy ship and put our members to work. I will continue to work with them in the future.

Again, this will be your final notice to the members to catch up on their Death Benefit Assessment or we will need to suspend it.

Finally, please make every attempt to attend your Local Union meeting held on the 3rd Tuesday of the month at 5:30 pm.

Fraternally,

Rich Morales
Business Representative
District Council 16
Local 1176

Brothers and Sisters,

Work has been steady in the Central Valley and the outlook for summer is good. New wage schedules can be found at www.dc16iupat.org along with contracts and addendums. Your new taxable wage as of January 1, 2017, is $33.93 and your total package is $54.68.

As we enter the New Year, we are now less than a year and a half away from the end of the current Sacramento Area Addendum. Back in 2015 the Sacramento Area Addendum was negotiated as a three year contract and the Northern California Floor Covering Master Agreement was negotiated as a four year contract. We must negotiate a one year agreement from August 1, 2018 through July 31, 2019. After that, we will be in line with the Master Agreement and will negotiate both contracts.

I would like to encourage all members to always make safety training, certifications and journeyman upgrading a priority. Our industry moves fast and if you don’t improve your skills and product knowledge you will be left behind. Journeymen, I strongly recommend that you take Survival of the Fittest and Supervisor Certified Training (SCT)1-4. Per the Northern California Floor Covering Master Agreement Article 10 Section 2-C1 “Leadman shall be required to attend 16 hours and satisfactorily complete 16 hours of STAR Program Training annually of which at least 8 hours shall be Supervisor Certified Training”.

I would like to thank those of you who make the effort after working a long hard day and still attend our monthly membership meeting. At the January 3, 2017, Local 1237 Membership Meeting it was M/S/C that any member who attends seven Membership Meetings between January and November 2017 will receive a jacket with locals’ logo and their name on it. Please make every effort to attend the Local Union meetings held on the first Tuesday of the month at 5:30 pm.

Fraternally,

Randy Rojas
Business Representative
District Council 16/Local 1237
Members of Local 1621,

Happy New Year! We are once again looking forward to a busy year. Local 1621 added close to 100 new members since the General Convention. We are continuing to sign up new apprentices and look forward to the good years ahead. We are currently experiencing a need for skilled journeymen. Please contact me if you know anyone that can pass the testing process to become a Journeyman.

The Apple Project is still going strong with close to 200 glazing members working on it. When that begins to slow down, possibly in May, the local contractors are in need of qualified hands so there is plenty of work to be had for 2017. We currently have zero members on the out of work list and it has been like this for some time. Remember, you need to call on the first working day of each new month to remain on the out of work list.

We will once again be having a Holiday Party in 2017. It will most likely be the second weekend in November so leave that Saturday open. Stay tuned and read your mail. Invites will be coming to your homes closer to the date. We have also been including the DDO/Holiday Calendar Cards with your dues receipt cards. These calendars are for the 2017 year. You may also access the Local 1621 website online at www.iupatlocal1621.org for this and other important information.

I would like to also take this time to mention the passing of 54 year member Bob Gillis. Bob was the Business Manager of Local 1621 and was also the General Vice President for the Western United States with the International Union. Bob will be deeply missed for all the hard work he did in promoting Local 1621.

Lastly, I hope you can make our next general membership meeting, always the third Tuesday of the month at 6:30 pm at 2149 Oakland Road in San Jose or any of our upcoming 2017 VAC events.

Sincerely,

Brett Davis
District Council 16
South Bay Regional Director
Business Representative
Local 1621

Side Note: Pictured here are the activists who achieved a milestone for total volunteer events since the program began years ago. We present embroidered patches for 100, 200 and now we have a 300+ event activist, Anthony Nuanes. We now have many activists that have achieved milestone status by doing a dozen or more events a year. If you only do 3 events per year, it will take you 100 years to be at Anthony’s current level. Congratulations to all DC 16 Milestone patch holders!

Editors Note’s: I will always reflect back on the time I spent as a team member at District Council 16 with great pride and respect for our entire organization. We made a point of always thanking the rank and file members for their hard work as we photographed and interviewed them on the job for The Pride. I’m confident that under the current leadership the member’s issues will be the number one priority. Look for me at a VAC event in your area as I join a new mission of mobilizing possibly our greatest untapped resource, our retired activists. In solidarity, Mike West